

GIIS-AD-Policy-26-27-041

ANTI DRUG POLICY

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Next Review	April 2027
Reviewed By	Principal, Vice Principal, SLT's , Inclusion Head and Student Safeguarding Team

❖ Purpose

The purpose of this Anti-Drug Policy is to ensure a safe, healthy, and drug-free school environment at Global Indian International School in alignment with the ADEK policies and safeguarding expectations. GIIS is committed to protecting students from the harmful effects of drugs, alcohol, tobacco, vaping substances, and other prohibited substances, while promoting student wellbeing, positive behaviour, and healthy lifestyle choices.

❖ Scope

This policy applies to:

- ❖ All students of the school
- ❖ All teaching and non-teaching staff
- ❖ Parents, visitors, vendors, and contractors while on school premises or during school-sponsored activities
- ❖ All school-related activities, including trips, events, and transport

❖ Policy Statement

In accordance with ADEK Student Behaviour Management Policies, ADEK Child Protection and Safeguarding Guidelines, Global Indian International School enforces a zero-tolerance policy towards the possession, use, distribution, sale, purchase, or influence of drugs or prohibited substances on school premises, during school transport, or at any school-sponsored activity.

❖ Prohibited Activities

The following actions are strictly prohibited:

- Possession, use, consumption, sale, distribution, or exchange of drugs or prohibited substances
- Being under the influence of drugs or alcohol while in school or during school activities
- Bringing drug-related belongings onto school premises

❖ Preventive Measures

GIIS shall:

- Conduct age-appropriate awareness programmes, workshops, and counselling sessions
- Integrate drug education into the curriculum where appropriate
- Promote life skills, mental health awareness, and positive peer influence
- Engage parents through orientations and communication

❖ Identification and Reporting

- Any student or staff member who suspects drug-related activity must report it to the School Management or designated authority immediately
- All reports will be handled confidentially and sensitively
- The school reserves the right to conduct bag checks or searches when there is reasonable suspicion, in accordance with applicable laws

❖ Levels of Drug-Related Offences (ADEK Aligned)

Level 1 Offence (Minor / First-Time Concern)

Includes :

- Possession of items classified as drugs
- Association with drug-related misconduct without direct involvement
- First-time possession of tobacco or vaping devices

Actions:

- Verbal and written warning
- Counselling session
- Parent notification
- Behaviour improvement plan

Level 2 Offence (Serious Misconduct)

Includes :

- Possession or use of tobacco, vape, or alcohol
- Repeated Level 1 offence

Actions:

- Written warning

- Parent meeting with school management

Level 3 Offence

Includes :

- Possession, use, sale, or distribution of illegal drugs or narcotics
- Being under the influence of drugs on campus or during school activities
- Repeated Level 2 offence

Actions:

- Disciplinary committee review
- Immediate suspension
- Mandatory reporting to ADEK and relevant legal authorities

❖ **Disciplinary Action**

Any violation of this policy will result in strict disciplinary action, implemented in line with ADEK Behavior Management Policy

The school believes in corrective and rehabilitative approaches. Students found in violation may be:

- Referred to the school counsellor
- Required to attend rehabilitation or awareness programmes
- Supported through individual behaviour improvement plans

❖ **Role of Parents**

Parents are expected to:

- Cooperate with the school in enforcing this policy
- Counsel their children on the dangers of drug use
- Attend meetings or counselling sessions when required

❖ Drug Incident Response Flowchart

Step 1: Identification

Suspicion, report, or observation of drug-related behaviour

Step 2: Immediate Safety Measures

Ensure student safety; confiscate substance (if safe); do not conduct invasive searches

Step 3: Inform School Leadership

Immediately inform the Principal / Designated Safeguarding Lead

Step 4: Preliminary Assessment

Assess severity (Level 1 / Level 2 / Level 3) and immediate risk

Step 5: Parent Notification

Inform parents promptly and arrange a formal meeting

Step 6: Disciplinary Action

Apply action as per offence level and ADEK guidelines

Step 7: Reporting

Report to ADEK and/or legal authorities where required by UAE law

Step 8: Counselling & Monitoring

Provide counselling, monitor behaviour, and document follow-up actions

Step 9: Review & Closure

Review case, record outcomes, and ensure continued compliance

❖ Staff Responsibilities

All staff members are required to:

- Act as positive role models
- Report suspected violations immediately
- Participate in awareness and preventive initiatives
- Compliance with this policy is mandatory for all students, staff, parents, and stakeholders



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