

PARENT CODE OF CONDUCT POLICY

1.0 Objectives

At GIIS Dubai, we believe it's important to:

Work in partnership with parents to support their child's learning

Create a safe, respectful and inclusive environment for pupils, staff and parents

Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community including parents.

2.0 Scope

Our expectations of parents.

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our students
- Treat all members of our school community with respect – setting a good example with speech and behavior
- Seek a peaceful solution to all issues
- Approach the right member of school staff to help resolve any issues of concern

Behavior that will not be tolerated

- Disrupting, or threatening to disrupt school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive or threatening language to any member of staff, students or other parents
- Displaying a temper, or shouting at members of staff, including bus escorts, students or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult, staff or parent
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking on the school premises
- Forcing way into premises for example, halls, buses, classrooms.

Breaching the code of conduct

- If the suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident. Depending on the nature of the incident, the school may then:
 - Send a warning letter to the parent
 - Invite the parent in to school to meet with a senior member of staff or the Principal
 - Contact the appropriate authorities (in cases of criminal behaviour)
 - Seek advice from our legal team regarding further action (in cases of conduct that may be libellous or slanderous)
 - Ban the parent from the school site.
 - School has the right to refuse re-enrollment of the child whose parent has been disrespectful to the school authorities and the staff in spite of receiving repeated warnings.
 - The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the Principal. The Principal will consult the School Management and Board of Governors before banning a parent from the school site.

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