



Global Indian
International
School

Global Indian International School Student Handbook

Academic Year 2025 – 2026



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Principal's Message

Welcome to the academic year 2025 – 2026 at Global Indian International School. This Student Handbook is for parents, guardians and students from Kindergarten to Class 12.

With a single-minded vision to provide high-quality education to all children and nurture their young minds, the Global Indian International School celebrates more than 20 exemplary years, while achieving international recognition for its excellence in school education.

The school provides a holistic learning environment and facilitates communication and interaction between teachers, students and parents. This manual offers a guideline and a time specific framework for students. The school aims to focus on preparing the students to best meet the challenges in a proactive manner.

This handbook is intended to provide a brief, concise and understandable overview of some of the most important opportunities and expectations that anchor our programme. It thus serves as a guide for parents and students to the policies and procedures to be followed during the school year. As with any guide, it only serves as a framework for activities planned.

Campus specific details will be available from the respective campus office.

Please review this handbook with your child and feel free to contact the Principal, Vice-Principal, Academic Supervisors, Coordinators, Teachers, or Staff, through telephone, e-mail or school diary, if you have any questions about our programmes, rules or policies. We will do our best to address your concerns.

Regards,

Principal

Vision, Mission and Core values

Vision

To become a Global Role Model for Teaching and Learning.

Mission

We nurture our global students into men and women, who will be leaders of distinction, committed to the spirit of excellence, through high quality education imparted by globally experienced and caring teachers building strong virtues and values while focusing on all round development, creativity and entrepreneurship.

Core Values

- **Manage with Information and Metrics**
- **Agility & Adaptability**
- **Honesty, Integrity and Ethical Practices**
- **Attitude before Knowledge**
- **Team work**
- **Mentor, Coach and make a difference**
- **Ambience for Learning**

Culture Statement

GIIS – SCHOOLS THAT LEARN

Our schools have become Safety Centred, Vision Directed, Values Driven, Student Focused, Analysis Based, Learning Enabled, Team Facilitated, Process Managed, Quality Managed and Result Oriented.

Quality Policy

We shall strive to enhance Learning through:

- Adherence to our Quality Management System
- Sharing of Best Practices
- Actionable feedback based on Stakeholder Satisfaction Survey

Quality Objectives

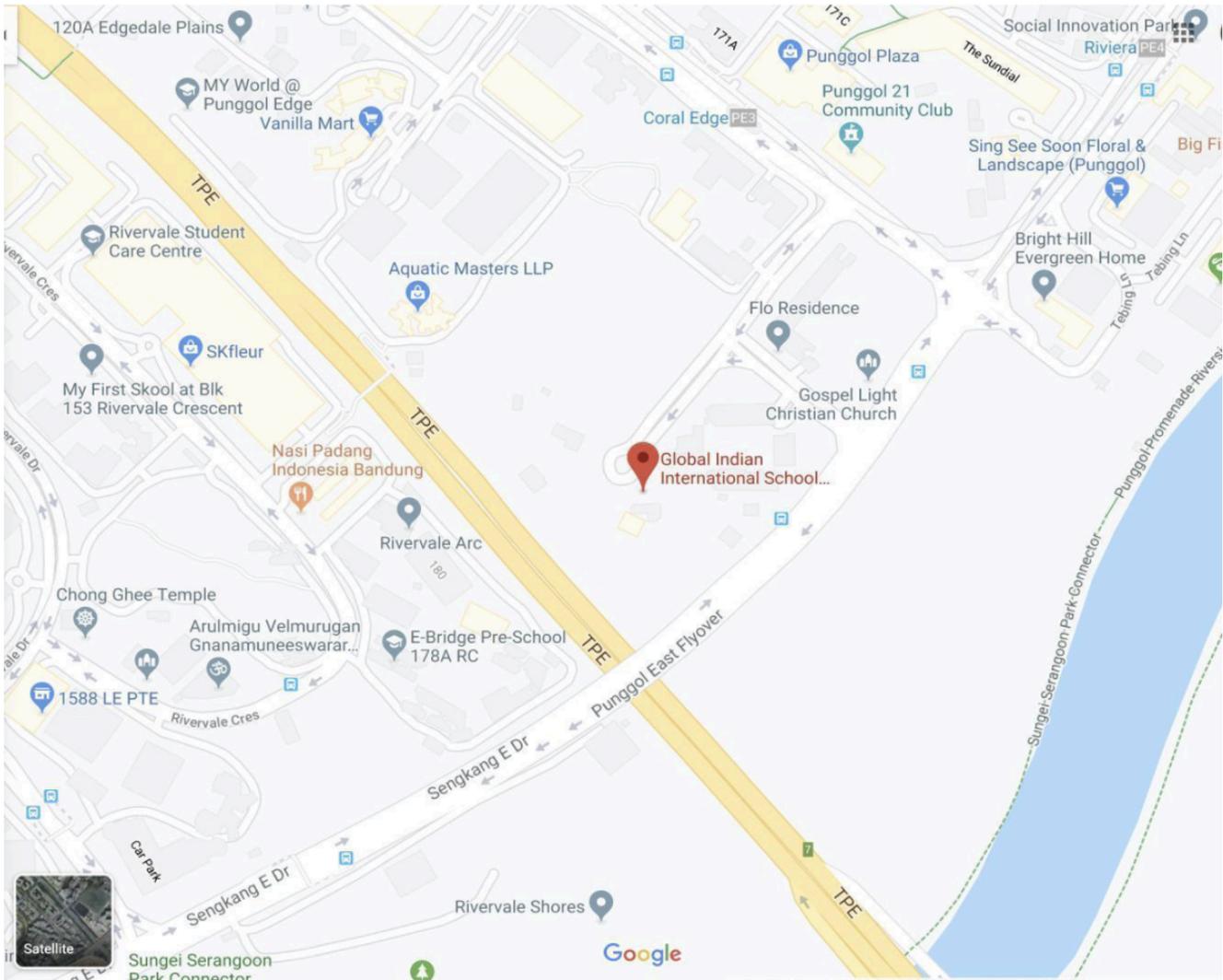
Based on our Quality Management System, Quality Policy and Vision, Mission & Core Values, we will continuously strive to ensure:

- Compliance to our Quality Management System
- Learning at all Levels
- Stakeholder Satisfaction
- Adherence to our Values

Map and Location – SMART Campus

Global Indian International School, SMART Campus, Punggol – Singapore

Address: 27 Punggol Field Walk, Singapore 828649



Contact Details – SMART Campus

Activity	Contact Person	Contact Number	Mail on MyGIIS
Transport Queries	Transport Executive	6914 7088	Arati Subramaniam
ECA/ CCA Teacher-in-Charge	Pooja Chauhan (Secondary)	6914 7113	Pooja Chauhan – via mygiis
	Deepshikha Tripathi (Primary)	69147000	Deepshikha Tripathi– via mygiis
Bookshop	Arpita Saha	6914 7130	Arpita Saha – via mygiis
School Fees/ Invoice	Finance Department	6914 7038	finance1.giissin@globalschools.com - viamygiis
Withdrawal from School	Reema Verma	6914 7000	Helpdesk.sg@globalindianschool.org
Academic Related Matters	Respective Class Teacher	-	Mail on mygiis.org/ Note in school diary
Academic / Non-Academic Related Matters (Escalation to Coordinators)	Deepa Chandrasekaran (IBDP)	6914 7106	Deepa Chandrasekaran – via mygiis
	Bina Tomy (CBSE Grades 11 & 12)	6914 7105	Bina Tomy – via mygiis
	Ponnan Saradamani (IGCSE Grades 9 & 10)	6914 7535	Ponnan Saradamani – via mygiis
	Radha Ganesh (CBSE 9 & 10)	6914 7000	Radha Ganesh - viamygiis
	Latha Pradeep (CBSE Grades 6-8)	6914 7759	Latha Pradeep - viamygiis
	TBC (CLSP Grades 6-8)	6914 7138	TBC
	Lalithambika R (CBSE 1-5)	6914 7000	Lalithambika R – via mygiis
	Sangitaa Singh (Dy. Coordinator, CBSE Lower Primary)	6914 7000	Sangitaa Singh – via mygiis
	Odaia Baclaan Ranido (PYP)	6914 7652	Odaia Baclaan Ranido – via mygiis
	Rema Rajiv (Kindergarten)	6914 7205	Rema Rajiv – via mygiis

Sports	PE & Sports HOD	6914 7000	Jerald Jeganthan - via mygiis
Academic / Non-Academic Related Matters (Deputy Principal)	Sheeja K P (CBSE Grades 6-12)	6914 7116	Sheeja K P - via mygiis
Escalation for Primary Campus (Vice Principal)	Rekha Varghese	6914 7000	Rekha Varghese - via mygiis
Escalation for Secondary Campus (Principal)	Melissa Maria	6914 7000	Melissa Maria- via mygiis
Appointment with Teachers	Teachers	6914 7000	Mail on mygiis.org/ Note in school diary
Appointment with Principal (Secondary)	EA to Principal	6914 7000	Indra Shankar - via mygiis
Appointment with Vice Principal (Primary)	EA to Vice Principal	6914 7000	Rekha Vivek - via mygiis
Sick Bay	Nurse	6914 7171	-
Global Indian Cultural Centre (GICC)	Rimpy Narula	6914 7000	cdr.gicc@globalschools.org
Letters to students for visa purposes, Bonafede letters etc.	EA to Principal	6914 7000	Indra Shankar (Sec), Rekha Vivek (Pri) - via mygiis
Parents Login ID on mygiis.org	Customer Relations Officer	6914 7100	richa.wayakole@globalschools.com
Medical Insurance Policy	Customer Relations Officer	6914 7100	gopika.k@globalschools.com
Student Pass	Customer Service	6914 7100	cs3.giissin@globalschools.com
Corporate Connect	Business Development	6914 7018	corp.giissin@globalschools.com
Scholarship	Scholarship Executive	6914 7159	scholarships.giissin@globalschools.com

Classroom Allocations 2025–2026

SMART Campus, Punggol

Primary Room Allocation		
S.No	Section Name	Room Number
Kindergarten		
1	Nur A/Nur (E)	P2-01
2	K1 A	P2-02
3	K1 A Extnd	P2-22
4	K2 A	P2-03
5	K2 B	P2-04
6	K2 A Extnd	P2-20
CBSE		
1	Standard 1A	P3-17
2	Standard 1B	P3-18
3	Standard 2A	P3-01
4	Standard 2B	P3-02
5	Standard 3A	P4-01
6	Standard 3B	P4-02
7	Standard 3C	P4-03
8	Standard 4A	P4-04
9	Standard 4B	P4-18
10	Standard 4C	P4-20

11	Standard 5A	P5-01
12	Standard 5B	P5-02
13	Standard 5C	P5-03
14	Visual Art	P4-15
15	Music	P4-13
16	Dance	P4-10
17	Tabla	P4-12
IB PYP		
1	EYP 2A	P2-15
2	EYP 3A	P2-07
3	IB PYP 1A	P2-09
4	IB PYP 2A	P2-11
5	IB PYP 2B	P2-13
6	IB PYP 3A	N2-02
7	IB PYP 3B	N2-01
8	IB PYP 4A	P3-08
9	IB PYP 4B	P3-09
10	IB PYP 4C	P3-14
11	IB PYP 5A	P3-10
12	IB PYP 5B	P3-11
13	IB PYP 5C	P3-12
Secondary Room Allocation		
S.No	Section Name	Room Number
1	Standard 6 A	S4 - 15

2	Standard 6 B	S4 - 14
3	Standard 6 C	S4 - 26
4	Standard 7 A	S4 - 05
5	Standard 7 B	S4 - 04
6	Standard 7 C	S4 - 03
7	Standard 8 A	S4 - 29
8	Standard 8 B	S4 - 31
9	Standard 8 C	S4 - 32
11	Standard 9 A	S5 - 27
12	Standard 9 B	S5 - 15
13	Standard 10 A	S6 - 21
14	Standard 10 B	S6 - 22
15	Standard 10 C	S6 - 19
16	Standard 11 A	S6 - 26
17	Standard 11 B	S6 - 27
18	Standard 11 C	S6 - 30
19	Standard 12 A	S6 - 24
20	Standard 12 B	S6 - 25
21	Standard 12 C	S6 - 14
22	CLSP 6 A	P5 - 12
23	CLSP 6 B	P5 - 11
24	CLSP 6 C	P5 - 10
25	CLSP 7 A	S5 - 28
26	CLSP 7 B	S5 - 29
27	CLSP 7 C	S5 - 31
28	CLSP 7 D	S5 - 33

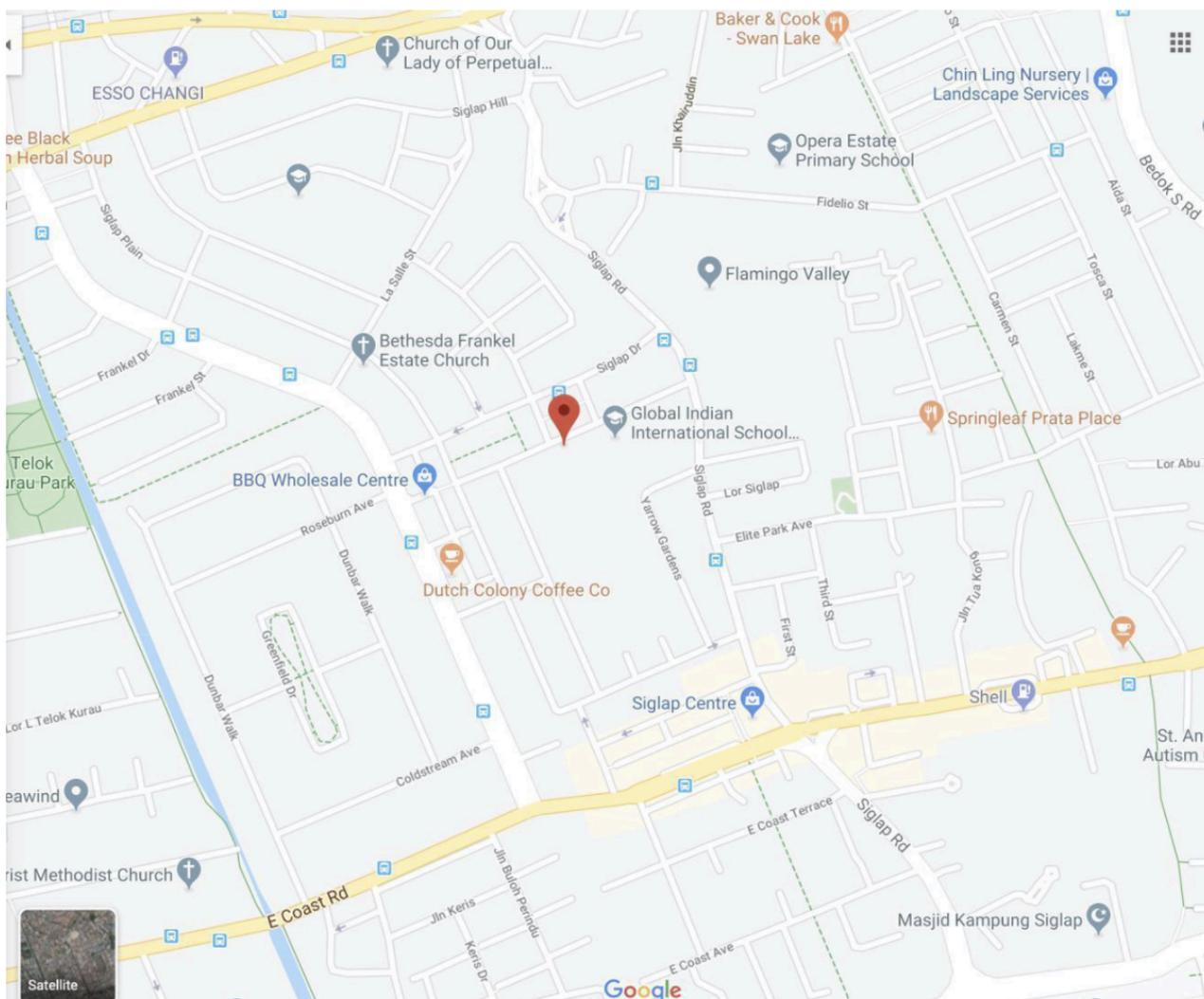
29	CLSP 8 A	P5 - 17
30	CLSP 8 B	P5 - 16
31	CLSP 8 C	P5 - 15
32	CLSP 8 D	P5 - 08
33	CLSP 8 E	P5 - 09
34	IGCSE 9 A	S5 - 36
35	IGCSE 9 B	S5 - 38
36	IGCSE 9 C	S5 - 39
37	IGCSE 9 D	S5 - 01
38	IGCSE 9 E	S5 - 03
39	IGCSE 9 F	S5 - 32
40	IGCSE 10 A	S5 - 21
41	IGCSE 10 B	S5 - 23
42	IGCSE 10 C	S5 - 24
43	IGCSE 10 D	S5 - 26
44	IGCSE 10 E	S5 - 16
45	IB Dip Yr 1 A	S6 - 31
46	IB Dip Yr 1 B	S6 - 04
47	IB Dip Yr 1 C	S6 - 03
48	IB Dip Yr 1 D	S6 - 34
49	IB Dip Yr 1 E	S6 - 36
50	IB Dip Yr 1 F	S6 - 37
51	IB Dip Yr 2 A	S7 - 48
52	IB Dip Yr 2 B	S7 - 47
53	IB Dip Yr 2 C	S7 - 01
54	IB Dip Yr 2 D	S7 - 45

55	IB Dip Yr 2 E	S7 - 06
56	AEPP 1	S3 - 12
57	AEPP 2	S3 - 13

Map and Location – East Coast Campus

Global Indian International School, East Coast Campus – Singapore

Address: 82 Cheviot Hill, Singapore 459663



Contact Details – East Coast Campus

Activity	Contact Person	Contact Number	Mail on MyGIIS
Academic Related Matters (Escalation)	Ms Deepika Sodhi (Principal)	6914 7101	principalec.giissin@globalschools.com
Academic / Non-Academic Related Matters (Escalation to Coordinators)	Rashida Paghdwala (CLSP/IGCSE Grades 6-10)	6914 7216	rashida.paghdwala@globalschools.com
	Odaia Ranido	6914 7000	odaia.ranido@globalschools.com
	Deepika Gupta (IB PYP)	6914 7000	deepika.gupta@globalschools.com
	Kanchan Gaurav (CBSE 1 to 5)	6914 7000	kanchan.gaurav@globalschools.com
	Venisha Sharad (CBSE 6 -8)	69147000	venisha.sharad@globalschools.com
	Nidhi Goyal (CBSE 9 -10)	69147000	nidhi.goyal@globalschools.com
Appointment with Principal / EA to the Principal/ Letters to students for visa purposes, Bonafide letters etc.	Smita Mohapatra	6914 7215	eaec.giissin@globalschools.com
Appointment with Teachers	Teachers	6914 7000	Mail on mygiis.org/ Note in school diary
GMP In-charge	Anindita Ray	6914 7000	anindita.ray@globalschools.com
ECA/ CCA In-Charge	Shahana Parveen	6914 7000	shahana.parveen@globalschools.com
Sr HOD Performing Arts	Rakhi Chatterjee	69147000	rakhi.chatterjee@globalschools.com
School Nurse	Mashita Binte Abdullah	6914 7255	infirmariyec.giissin@globalschools.com

Transport Incharge	Charanya Vasanthkumar	69147214	transportec.giissin@globalschools.com
Bookshop & GICC	Meenakshi Balasubramanian	6914 7230	retailec.giissin@globaschools.com meenakshi.balasubramanian@global-schools.com
School Fees / Invoices / Refund / GIRO	Finance Department At HQ	69147038/ 58	finance1.giissin@globalschools.com finance2.giissin@globalschools.com
Withdrawal from School / TC	Reema Verma	69147429	reema.verma@globalschools.com
Sports	Muhammad Haiqal / Muhammad Waliuddin	69147000	muhammad.haiqal@globalschools.com muhammad.waluddin@globalschools.com
Medical Insurance Policy	Customer Relation officer	69147100	gopika.k@globalschools.com
Parents Login ID on mygiis.org	Admission Executive	69147100	richa.wayakole@globalschools.com
Student Pass	Customer Service	6914 7159	customerservice1.sg@globalindianschool.org
Corporate Connect	Business Development	6914 7018	corporate.connect@globalindianschool.org
Scholarship	Ms Amutha	6914 7129	scholarships.info@globalindianschool.org

Classroom Allocations 2025 – 2026

East Coast Campus

S No.	Class/Section	Location - Block A
1	Teachers Lounge	Block A - #01-03
2	Class - 3A	Block A - #01-04
3	Class - 4A	Block A - #01-05
4	Class - 5A	Block A - #01-06
5	Classroom	Block A - #01-07
6	DT Lab	Block A - #01-08
7	Store room	Block A - #01-09
8	Art Gallery	Block A - #01-10
9	Physics Lab	Block A - #01-11
10	Additional Classroom	Block A - #02-01
11	French Classroom	Block A - #02-02
12	SSC Room	Block A - #02-03
13	French Classroom	Block A - #02-04
14	French Classroom	Block A - #02-05
15	Language Room	Block A - #02-06
16	Hindi Classroom	Block A - #02-07
17	Hindi Classroom	Block A - #02-08
18	Tamil Classroom	Block A - #02-09
19	Tamil Classroom	Block A - #02-10
20	Classroom	Block A - #02-11
21	Store room	Block A - #02-12
22	Store room	Block A - #02-13
S No.	Class/Section	Location - Block B
23	Chemistry Lab	Block B - #01-01
24	Biology Lab	Block B - #01-02
25	Art Room	Block B - #01-03

26	Class - 9A (IGCSE)	Block B - #02-01A
27	Class - 9A (CBSE)	Block B - #02-02B
28	Class - 8A (CLSP)	Block B - #02-02A
29	Class - 7A (CLSP)	Block B - #02-01B
30	Class - 6A (CLSP)	Block B - #02-03B
31	Class - 8A (CBSE)	Block B - #02-03A
32	Senior Staff Room	Block B - #02-01
S No.	Class/Section	Location - Block C
33	AV Room	Block C - #01-04
34	Music Room	Block C - #01-03
35	Music Room	Block C - #01-02
36	Dance Room	Block C - #01-01
37	Staff Room	Block C - #02-03
38	COD Room	Block C - #02-04
39	IT Lab	Block C - #02-02
40	Class - 6A (CBSE)	Block C - #02-01A
41	Class - 7A (CBSE)	Block C - #02-01B
42	Counsellor Room	Block C - #03-05
43	Additional Room	Block C - #03-04
44	Additional Room	Block C - #03-03
45	Class - 10A (CBSE)	Block C - #03-02
46	Class - 10A (IGCSE)	Block C - #03-01
S No.	Class/Section	Location - Block D
47	Sick Bay/ Photocopy Room	Block D - #01-01
48	Bookshop	Block D - #01-02
49	Physical Education Room	Block D - #01-03
50	Canteen	Block D - #01-04
51	Isolation Room	Block D - #01-05
52	Parent Lounge	Block D - #01-06

53	Photocopier Room / IB PYP Staff Room	Block D - #01-07
S No.	Class/Section	Location - Block E
54	Montessori Toy Room	Block E - #01-01
55	Library	Block E - #01-02/03
56	Class - K1A	Block E - #01-04
57	Class - K2 R & EXT	Block E - #01-05
58	Class - 1A (CBSE)	Block E - #01-06
59	Class - 2A (CBSE)	Block E - #01-07
60	Class - PYP 1A	Block E - #01-14
61	ESLP / Mandarin Room	Block E - #01-13
62	Class - PYP 4A	Block E - #01-12
63	Class - PYP 5A	Block E - #01-11
64	Auditorium	Block E - Level 2
65	Examination Room	Block E - #03-01
66	Examination Room	Block E - #03-02
67	Examination Room	Block E - #03-03
68	Examination Room	Block E - #04-03
69	Examination Room	Block E - #04-02
70	Water Tank	Block E - #04-01
S No.	Class/Section	Location - Block F
71	Class - PYP 1A	Block F - #01-02
72	Class - PYP 2A	Block F - #01-01

General Introduction

Early Years Education plays a pivotal role in laying the foundation of progress for both the individual and society. These are the formative years during which children pick up habits, develop concepts and skills that will last them throughout their lives.

GIIS SMART Campus offers Global Montessori Plus programme for Kindergarten, Central Board of Secondary Education (CBSE) curriculum option for classes 1 to 12, IB Primary Programme (IB PYP) curriculum option for Early Years 1 to Grade 5, CLSP (Cambridge Lower Secondary Programme) curriculum option for classes 6 to 8, International General Certificate of Secondary Education (IGCSE) curriculum option for classes 9 and 10.

GIIS East Coast Campus offers Global Montessori Plus programme for Kindergarten, Central Board of Secondary Education (CBSE) curriculum option for classes 1 to 10, IB Primary Programme (IB PYP) curriculum option for classes 1 to 5, CLSP (Cambridge Lower Secondary Programme) curriculum option for classes 6 to 8, International General Certificate of Secondary Education (IGCSE) curriculum option for classes 9 and 10 and IB Diploma Programme Candidate School.

At GIIS, the student-centered pedagogy meets a digitally powered learning environment to create a whole new educational experience. Here, the latest teaching tools will make learning a fun and interactive affair for the students to help achieve higher educational outcomes.

Role of Teachers:

- To educate students on expected academic performance, discipline and attitude standards. They will keep the Coordinator / Vice-Principal / Principal / Deputy Head / Academic Supervisors informed. If absolutely required, parents will be contacted.
- Assign regular homework in all subjects, as part of a continual learning programme.

To strengthen the child/ward's academic and general performance, parents are requested and required to:

- Check the intranet mails regularly for general as well as specific information regarding their child.
- Acknowledge the information sent and take appropriate action.
- Enquire from the child about any assigned homework and ensure prompt submission.
- Enquire from the child about any project work, practical assignment, activity and ensure prompt submission.
- Discuss issues of concern with prior appointment with the teacher concerned and/or Coordinator.

Our School Day

School Timing

Regular school timings: Monday – Friday

Nursery and Kindergarten: 9.00 am to 12.30 pm | Extended Programme: 9.00 am to 3.30 pm

GMP Extended Programme, IBPYP Early Years, Grades 1 – 12: 9.00 am to 3.40 pm

Students should reach school by 8:50 for the school day to start at 9 am and should not be on the school premises after 4.00 pm, unless they are authorised and are under the supervision of a teacher/coach.

Students' free activities during break and lunch are restricted to designated areas. Playing in the bus bay is strictly prohibited.

Morning Assembly

- Morning assembly is held on assigned weekdays.
- Students are required to reach the auditorium as soon as they arrive at school on the day of the scheduled assembly.
- Students get an opportunity, on a class-wise rotational basis, to address their school mates. It gives every child the opportunity to be in the spotlight and to be celebrated as an individual.

Attendance

- Academic achievement improves when attendance is consistent; therefore it is important to be in class each day. A minimum of 90% attendance is mandatory for all students.
- The class teacher must be informed of any leave taken, explaining the reason for absence.
- Medical leaves must be supported with a medical certificate.
- Students who reach school late must sign in at the Security Desk / Reception upon arrival. Students who leave school early must sign out at the Out Pass at the Security Desk / Reception before leaving school. Students will be allowed to leave early only on approval from the Level Coordinator / Class Teacher.
- Students who need pre-planned leave of more than two days require prior approval from the Principal.
- Students taking medical leave should submit their medical certificate, when they start attending school after an illness.
- Students are advised not to come to school if unwell, during their exams. ▪ Students on medical leave during an assessment will be given grades based on their continual Assessments.

Parent Teacher Meeting (PTM):

Parent Teacher Meetings are regularly arranged by the school to communicate progress of the child. Parents can also initiate a meeting with any teacher by appointment through mygiis or the student's school diary.

Feedback and Suggestions:

The school recognises that there may be conditions in the school campus that are in need of improvement. Feedback can be given online at mygiis.org, helpdesk, mails, telephone calls and meetings. The escalation level for any parent regarding feedback or area for improvement is the Campus Principal.

Enrolment-related Clarifications:

For the purpose of seeking timely and fair resolution of disputes or complaints that relate to student's enrolment, the contact persons are as given below.

Admissions Manager - Response time 48 hours.

Finance Controller - Response time 24 hours.

Customer Relation Manager- Response time-24 hours.

Health & Safety

There is a sick bay with a trained nurse on duty during the school working hours, to attend to minor injuries.

- Illness of the students. In case the child is having high fever, the nurse will call the parents and ask them to take the child home for further medical assistance.
- If the child is suffering from any infectious disease, he/she should not be sent to school till the time he/she is medically fit.

Fire safety drills will be conducted to train students and teachers to follow the fire safety plan and familiarise with fire exits and routes to follow, in case of fire.

List of Holidays 2025 - 2026

Weekday	Date	Holiday name
Friday	April 18,2025	Good Friday
Thursday	May 1,2025	Labour Day
Monday	May 12,2025	Vesak Day
Friday*	June 6,2025	Hari Raya Haji
Saturday	August 9,2025	National Day
Friday	August 15,2025	Indian Independence Day
Monday	October 20,2025	Deepavali
Tuesday	October 21,2025	Deepavali
Thursday	December 25,2025	Christmas Day
Thursday	January 1,2026	New Year's Day
Monday	January 26,2026	Indian Republic Day
Tuesday & Wednesday	February 17 & 18,2026	Chinese New Year
Friday	March 20,2026	Hari Raya Puasa
Friday	April 3,2026	Good Friday

*Subject to confirmation

Vacations and Breaks

For All Classes				
	From	To	No. of Days	Remarks
June	Saturday, June 14, 2025	Sunday, July 13, 2025	30	School Reopens on Monday, July 14, 2025
Sem1 Break	Saturday September 20, 2025	Sunday September 28, 2025	9	School Reopens on Monday, September 29, 2025
December	Saturday, December 6, 2025	Sunday, January 4, 2026	30	School Reopens on Monday, January 5, 2026
Sem2 Break	Thursday, March 19, 2026	Sunday, April 5, 2026	18	School Reopens on Monday, April 6, 2026
Total no. of holidays			87	
Total no of working days: 197				
Semester 1	April 1, 2025 - September 19, 2025			
Semester 2	September 29, 2025 - March 18, 2026			

Exam Schedule

Following is the link for assessment schedule (exam schedule) for various classes and courses:

Assessment Calendar - 2025-26				
CBSE Grade 3 - 5				
Exam	Day and Date	Grade 3	Grade 4	Grade 5
Periodic Test - 1	Monday, June 9, 2025	Science	Mathematics	SSC
	Tuesday, June 10, 2025	L1 - English	L2 - H/T/F	Science
	Wednesday, June 11, 2025	L2 - H/T/F	L1 - English	Mathematics
	Thursday, June 12, 2025	SSC	Science	L1 - English
	Friday, June 13, 2025	Mathematics	SSC	L2 - H/T/F
Half Yearly Examination	Monday, September 15, 2025	SSC	Science	Mathematics
	Tuesday, September 16, 2025	Science	Mathematics	L1 - English
	Wednesday, September 17, 2025	Mathematics	SSC	L2 - H/T/F
	Thursday, September 18, 2025	L1 - English	L2 - H/T/F	Science
	Friday, September 19, 2025	L2 - H/T/F	L1 - English	SSC
Periodic Test - 2	Monday, December 1, 2025	SSC	Mathematics	L2 - H/T/F
	Tuesday, December 2, 2025	Mathematics	L1 - English	Science
	Wednesday, December 3, 2025	L2 - H/T/F	Science	L1 - English
	Thursday, December 4, 2025	Science	L2 - H/T/F	SSC
	Friday, December 5, 2025	L1 - English	SSC	Mathematics
Yearly Examination	Thursday, March 12, 2026	Mathematics	Science	SSC
	Friday, March 13, 2026	SSC	L1 - English	Science
	Monday, March 16, 2026	Science	Mathematics	L2 - H/T/F
	Tuesday, March 17, 2026	L1 - English	L2 - H/T/F	Mathematics
	Wednesday, March 18, 2026	L2 - H/T/F	SSC	L1 - English
For classes 6 - 8 CBSE				
TEST/EXAM	DATE/DAY	STD 6	STD 7	STD 8
Periodic Test 1	20 th May/Tuesday	Science	Social Science	Language-1 English
	27 th May/Tuesday	Language-3 H/T/S	Language-3 H/T/S	Language-3 H/T/S
	3 rd June/Tuesday	Mathematics	Science	Social Science
	10 th June/Tuesday	Language-1 English	Language-2 H/T/F	Mathematics
	22 nd July/Tuesday	Language-2 H/T/F	Mathematics	Science
	29 th July/ Tuesday	Social Science	Language-1 English	Language-2 H/T/F
	5 th August/Tuesday	ICT	ICT	ICT
Half Yearly Exam	5 th Sept/Friday	Science	Social Science	Language-2 H/T/F
	8 th Sept/Monday	ICT	ICT	ICT
	10 th Sept/Wednesday	Mathematics	Science	Language-1 English
	12 th Sept/Friday	Language-1 English	Mathematics	Social Science
	15 th Sept/Monday	Social Science	Language-2 H/T/F	Mathematics
	17 th Sept/Wednesday	Language-2 H/T/F	Language-1 English	Science
	19 th Sept/Friday	Language-3 H/T/S	Language-3 H/T/S	Language-3 H/T/S
Periodic Test 2	4 th Nov/Tuesday	ICT	ICT	ICT

	11 th Nov/Tuesday	Language-1 English	Language-2 H/T/F	Mathematics
	18 th Nov/Tuesday	Language-2 H/T/F	Mathematics	Science
	25 th Nov /Tuesday	Mathematics	Science	Social Science
	2 nd Dec/Tuesday	Science	Social Science	Language-1 English
	13 th Jan/Tuesday	Social Science	Language-1 English	Language-2 H/T/F
	20 th Jan/Tuesday	Language-3 H/T/S	Language-3 H/T/S	Language-3 H/T/S
Yearly Exam	4 th March/Wednesday	Language-1 English	Science	Social Science
	6 th March/Friday	ICT	ICT	ICT
	9 th March/Monday	Language-2 H/T/F	Mathematics	Language-2 H/T/F
	11 th March/Wednesday	Mathematics	Social Science	Science
	13 th March/Friday	Social Science	Language-2 H/T/F	Language-1 English
	16 th March/Monday	Science	Language-1 English	Mathematics
	18 th March / Wednesday	Language-3 H/T/S	Language-3 H/T/S	Language-3 H/T/S
For classes 9 & 10 CBSE				
TEST/EXAM	DATE/DAY	STD 9		STD 10
Pre Mid Term	20 th May/Tuesday	English Language & Literature	Computer Applications	
	27 th May/Tuesday	Hindi Course B /Tamil/French /Painting	English Language & Literature	
	3 rd June/Tuesday	Mathematics	Science	
	10 th June/Tuesday	Science	Hindi Course B/Tamil/French /Painting	
	15 th July/Tuesday	Social Science	Mathematics	
	22 nd July/Tuesday	Computer Applications	Social Science	
Mid Term	8 th Sept /Monday	Science	Mathematics	
	10 th Sept /Wednesday	Hindi Course B/Tamil/French /Painting	Computer Applications	
	12 th Sept /Friday	Computer Applications	Science	
	15 th Sept /Monday	Social Science	English Language & Literature	
	17 th Sept /Wednesday	English Language & Literature	Social Science	
	19 th Sept /Friday	Mathematics	Hindi Course B /Tamil/French /Painting	
Post Midterm	11 th Nov / Tuesday	English Language & Literature		
	18 th Nov / Tuesday	Hindi Course B /Tamil/French /Painting		
	25 th Nov / Tuesday	Mathematics		
	2 nd Dec / Tuesday	Science		
	6 th Jan / Tuesday	Social Science		
	13 th Jan / Tuesday	Computer Applications		
Post Mid Term /Common Pre Board (Tentative)*	17 th Nov / Monday		English Language & Literature	
	19 th Nov / Wednesday		Mathematics	
	21 st Nov / Friday		Hindi Course B/Tamil/French/Painting	
	24 th Nov / Monday		Science	
	26 th Nov / Wednesday		Social Science	
	28 th Nov / Friday		Computer Applications	
Preboard - 2	5 th Jan/ Monday		Social Science	
	7 th Jan/Wednesday		Computer Applications	
	9 th Jan/Friday		Mathematics	
	12 th Jan/Monday		Hindi Course B/Tamil/French/Painting	
	14 th Jan/Wednesday		Science	
	16 th Jan/Friday		English Language & Literature	
FINAL	27 th Jan/Tuesday	Computer Applications	Physics/ Chemistry/ Biology	

PRACTICAL	28 th Jan/Wednesday	Physics/ Chemistry/ Biology	Computer Applications
Annual Examination	2 nd Feb/ Monday	Science	
	4 th Feb/ Wednesday	English Language & Literature	
	6 th Feb/ Friday	Mathematics	
	9 th Feb/ Monday	Hindi Course B/Tamil/French/Painting	
	11 th Feb/ Wednesday	Social Science	
	13 th Feb/ Friday	Computer Applications	
For classes 11 & 12 CBSE			
TEST/EXAM	DATE/DAY	STD 11	STD 12
Cyclic Test 1	2 nd April/ Wednesday		English Core
	8 th April/Tuesday		Physics /Accountancy /Political Science
	15 th April/Tuesday		Mathematics /Informatics Practices/Psychology
	22 nd April/Tuesday		Chemistry /Economics
	29 th April/Tuesday		Biology /Business Studies /Computer Science
Cyclic Test 1	6 th May/Tuesday	Mathematics /Informatics Practices /Psychology	
	13 th May/Tuesday	English Core	
	20 th May/Tuesday	Physics /Accountancy /Political Science	
	27 th May/Tuesday	Chemistry /Economics	
	3 rd June/Tuesday	Biology /Business Studies /Computer Science	
Cyclic Test 2	6 th May/Tuesday		English Core
	13 th May/Tuesday		Physics /Accountancy /Political Science
	20 th May/Tuesday		Mathematics /Informatics Practices /Psychology
	27 th May/Tuesday		Chemistry /Economics
	3 rd June/Tuesday		Biology /Business Studies /Computer Science
Cyclic Test 2	15 th July/ Tuesday	Mathematics /Informatics Practices /Psychology	
	22 nd July/Tuesday	English Core	
	29 th July/Tuesday	Physics /Accountancy /Political Science	
	5 th August/Tuesday	Chemistry /Economics	
	12 th August/Tuesday	Biology /Business Studies /Computer Science	
Cyclic Test 3	15 th July/ Tuesday		English Core
	22 nd July/Tuesday		Physics /Accountancy /Political Science
	29 th July/Tuesday		Mathematics /Informatics Practices /Psychology
	5 th August/Tuesday		Chemistry /Economics
	12 th August/Tuesday		Biology /Business Studies /Computer Science
Semester 1	10 th Sept /Wednesday	Chemistry / Economics	Physics / Accountancy / Political Science
	12 th Sept /Friday	English Core	English Core

	15 th Sept /Monday	Physics / Accountancy / Political Science	Chemistry / Economics	
	17 th Sept /Wednesday	Biology / Business Studies / Computer Science	Mathematics / Informatics Practices / Psychology	
	19 th Sept /Friday	Mathematics / Informatics Practices / Psychology	Biology / Business Studies / Computer Science	
Cyclic Test 3	28 th Oct/ Tuesday	Mathematics /Informatics Practices /Psychology		
	4 th Nov/ Tuesday	English Core		
	11 th Nov/ Tuesday	Physics /Accountancy /Political Science		
	18 th Nov/ Tuesday	Chemistry /Economics		
	25 th Nov/ Tuesday	Biology /Business Studies /Computer Science		
Pre-Board 1/ Common Pre Board 1 (Tentative)*	17 th Nov/ Monday		Physics / Accountancy / Political Science	
	19 th Nov /Wednesday		English Core	
	21 st Nov/Friday		Chemistry / Economics	
	24 th Nov/Monday		Mathematics / Informatics Practices / Psychology	
	26 th Nov/Wednesday		Biology / Business Studies / Computer Science	
Pre-Board 2	5 th Jan/ Monday		Physics/Accountancy/Political Science	
	7 th Jan/ Wednesday		English Core	
	9 th Jan/ Friday		Mathematics/ Informatics Practices/Psychology	
	12 th Jan /Monday		Chemistry/Economics	
	14 th Jan /Wednesday		Biology/Business Studies/Computer Science	
Semester 2	2 nd Feb / Monday	Chemistry / Economics		
	4 th Feb / Wednesday	English Core		
	6 th Feb / Friday	Mathematics / Informatics Practices / Psychology		
	9 th Feb / Monday	Physics / Accountancy/ Political Science		
	11 th Feb / Wednesday	Biology / Business Studies / Computer Science		
For classes 6-8 CLSP				
TEST/EXAM	DATE/DAY	CLSP 6	CLSP 7	CLSP 8
Cyclic Test 1	29 th April/Tuesday	Regular Classes	Regular Classes	Mathematics
	6 th May/Tuesday	Hindi/Tamil/French/ Mandarin	Mathematics	Science
	13 th May/Tuesday	Mathematics	Science	English/ESL
	20 th May/ Tuesday	English/ESL	Hindi/Tamil/French/ Mandarin	Global Perspectives
	27 th May/Tuesday	Science	English/ESL	Additional Subject*
	3 rd June/Tuesday	Computing	Computing	Computing
	10 th June/Tuesday	Global Perspectives	Global Perspectives	Hindi/Tamil/French/ Mandarin
Cyclic Test 2	15 th July/Tuesday	English/ESL	Hindi/Tamil/French/ Mandarin	Mathematics
	22 nd July/Tuesday	Hindi/Tamil/French/ Mandarin	Mathematics	Science
	29 th July/Tuesday	Mathematics	Science	English/ESL
	5 th August/Tuesday	Science	English/ESL	Hindi/Tamil/French/Mandarin

	8 th August/ Friday	Regular Classes	Regular Classes	Global Perspectives
	12 th August/Tuesday	Computing	Computing	Computing
	19 th August/Tuesday	Global Perspectives	Global Perspectives	Additional Subject*
Semester Exams -1	5 th Sept/Friday	Regular Classes	Regular Classes	Mathematics
	8 th Sept/Monday	Science	Computing	Global Perspectives
	10 th Sept/Wednesday	Hindi/Tamil/French/ Mandarin	English/ESL	Science
	12 th Sept/Friday	Mathematics	Hindi/Tamil/French/ Mandarin	English/ESL
	15 th Sept/Monday	Computing	Global Perspectives	Additional Subject*
	17 th Sept/Wednesday	English/ESL	Science	Hindi/Tamil/French/ Mandarin
	19 th Sept/Friday	Global Perspectives	Mathematics	Computing
Cyclic Test 3	24 th Oct/Friday	Regular Classes	Regular Classes	Global Perspectives
	28 th Oct/Tuesday	Hindi/Tamil/French/ Mandarin	Mathematics	Science
	4 th Nov/Tuesday	Computing	Hindi/Tamil/French/ Mandarin	Computing
	11 th Nov/Tuesday	Mathematics	Science	English/ESL
	18 th Nov/Tuesday	Global Perspectives	English/ESL	Hindi/Tamil/French/Mandarin
	25 th Nov/Tuesday	English/ESL	Computing	Mathematics
	2 nd Dec/Tuesday	Science	Global Perspectives	Additional Subject*
Semester Exams -2	4 th March/Wednesday	Regular Classes	Regular Classes	Mathematics
	6 th March/Friday	Computing	Hindi/Tamil/French/ Mandarin	English/ESL
	9 th March/Monday	Hindi/Tamil/French/ Mandarin	Mathematics	Computing
	11 th March/Wednesday	English/ESL	Science	Additional Subject*
	13 th March/Friday	Science	English/ESL	Global Perspectives
	16 th March/Monday	Mathematics	Global Perspectives	Hindi/Tamil/French/ Mandarin
	18 th March/Wednesday	Global Perspectives	Computing	Science
Subject details for 6-8 CLSP				
	CLSP 6	CLSP 7	CLSP 8	
Subject	English/ESL	English/ESL	English/ESL	
	Hindi/Tamil/French/ Mandarin	Hindi/Tamil/French/ Mandarin	Hindi/Tamil/French/Mandarin	
	Mathematics	Mathematics	Mathematics	
	Science	Science	Science	
	Computing	Computing	Computing	
	Global Perspectives	Global Perspectives	Global Perspectives	
			*Additional Subject (Economics/ Business Studies/ Environmental Management/ Design & Technology)	
For classes IGCSE 9 & 10				
TEST/EXAM	DATE/DAY	IGCSE 9		IGCSE 10
Cyclic Test 1	29 th April/Tuesday	Physics / Environmental Management		Hindi/Tamil/French/ Mandarin/Chinese
	2 nd May/ Friday	Mathematics- Extended/Additional		Biology / Global Perspectives
	6 th May/Tuesday	English Language /ESL		Mathematics- Extended/Additional
	13 th May/Tuesday	Hindi/Tamil/French/ Mandarin/Chinese		Computer Science / Business Studies/ Design and Technology
	20 th May/Tuesday	English Literature		Chemistry / Economics
	27 th May/Tuesday	Computer Science / Business Studies/ Design and Technology		English Language /ESL
	3 rd June/Tuesday	Chemistry / Economics		Physics / Environmental Management
	10 th June/Tuesday	Biology / Global Perspectives		English Literature

Cyclic Test 2	15 th July/Tuesday	Physics / Environmental Management	Biology / Global Perspectives
	18 th July/ Friday	English Language /ESL	Hindi/Tamil/French/ Mandarin/Chinese
	22 nd July/Tuesday	Mathematics-Extended/Additional	Mathematics- Extended/Additional
	25 th July/ Friday	Hindi/Tamil/French/ Mandarin/Chinese	Computer Science / Business Studies/ Design and Technology
	29 th July/Tuesday	English Literature	Chemistry / Economics
	1 st August/ Friday	Computer Science / Business Studies/ Design and Technology	English Language /ESL
	5 th August/ Tuesday	Chemistry / Economics	Physics / Environmental Management
	8 th August/ Friday	Biology / Global Perspectives	English Literature
Semester 1 Exam	3 rd Sept / Wednesday	Mathematics-Extended/Additional	Hindi/Tamil/French/ Mandarin/Chinese
	5 th Sept/ Friday	English Literature	Biology / Global Perspectives
	8 th Sept/ Monday	Chemistry / Economics	Computer Science / Business Studies/ Design and Technology
	10 th Sept/Wednesday	Physics / Environmental Management	English Language /ESL
	12 th Sept/Friday	English Language /ESL	Chemistry / Economics
	15 th Sept/Monday	Computer Science / Business Studies/ Design and Technology	Mathematics- Extended/Additional
	17 th Sept/ Wednesday	Biology / Global Perspectives	Physics / Environmental Management
	19 th Sept/ Friday	Hindi/Tamil/French/ Mandarin/Chinese	English Literature
Cyclic Test 3	28 th Oct /Tuesday	English Literature	Physics / Environmental Management
	31 st Oct / Friday	Hindi/Tamil/French/ Mandarin/Chinese	English Language /ESL
	4 th Nov /Tuesday	Computer Science / Business Studies/ Design and Technology	Biology / Global Perspectives
	11 th Nov/Tuesday	Chemistry / Economics	Mathematics- Extended/Additional
	14 th Nov/ Friday	English Language /ESL	English Literature
	18 th Nov/Tuesday	Mathematics-Extended/Additional	Computer Science / Business Studies/ Design and Technology
	25 th Nov/Tuesday	Biology / Global Perspectives	Chemistry / Economics
	2 nd Dec/ Tuesday	Physics / Environmental Management	Tamil/French/ Mandarin/Chinese
Semester 2 Exam	2 nd March/ Monday	Computer Science / Business Studies/ Design and Technology	
	4 th March/Wednesday	English Literature	
	6 th March /Friday	Mathematics-Extended/Additional	
	9 th March/ Monday	Biology / Global Perspectives	
	11 th March/Wednesday	English Language /ESL	
	13 th March /Friday	Physics / Environmental Management	
	16 th March/Monday	Chemistry / Economics	
	18 th March/Wednesday	Hindi/Tamil/French/ Mandarin/Chinese	

Pre Board 1 for IGCSE 10	5 th Jan/Monday	French,Mandarin and Chinese Orals
	7 th Jan/ Wednesday	Chemistry / Economics
	9 th Jan/ Friday	English Language /ESL
	12 th Jan/ Monday	Biology / Global Perspectives
	14 th Jan/ Wednesday	English Literature
	16 th Jan/ Friday	Computer Science / Business
	19 th Jan / Monday	Mathematics- Extended/Additional
	21 st Jan/ Wednesday	Physics / Environmental Management
	23 rd Jan/ Friday	Tamil/ French/ Mandarin/Chinese

Group details for 9 & 10 IGCSE	
Group number	Subject
G1	English Language /ESL
G2	English Literature
G3	Hindi/ Tamil/ French/ Mandarin/Chinese
G4	Extended Mathematics/ Additional Mathematics
G5	Physics / Environmental Management
G6	Chemistry / Economics
G7	Biology / Global Perspectives
G8	Computer Science / Business Studies/ Design and Technology

For classes IB YR 1 & 2			
TEST/EXAM	DATE/DAY	IB YR 1	IB YR 2
Cyclic Test 1	12 th September / Friday	Chemistry	
	15 th September / Monday	Mathematics	
	15 th September / Monday	English	
	16 th September / Tuesday	Physics	
	16 th September / Tuesday	Biology/Computer Science/ESS/DT	
	17 th September / Wednesday	Economics / History / Digital Society	
	17 th September / Wednesday	Psychology	
	18 th September / Thursday	Business Management	
	18 th September / Thursday	Hindi/French/Tamil/ Spanish/Chinese	

Semester 1	1 st September / Monday	Chemistry
	2 nd September / Tuesday	Psychology
	3 rd September / Wednesday	Hindi/French/Tamil/ Spanish/Chinese
	5 th September / Friday	English
	8 th September / Monday	Mathematics
	10 th September / Wednesday	Physics
	11 th September / Thursday	ESS
	12 th September / Friday	Biology/Computer Science/DT

	15 th September / Monday		Economics / History / Digital Society
	17 th September / Wednesday		Business Management
Semester I	4 th November / Tuesday	Biology/Computer Science/ESS/DT	
	5 th November / Wednesday	Psychology	
	6 th November / Thursday	Hindi/French/Tamil/ Spanish/Chinese	
	7 th November / Friday	Chemistry	
	10 th November / Monday	Mathematics	
	11 th November / Tuesday	Economics / History / Digital Society	
	12 th November / Wednesday	Physics	
	13 th November / Thursday	Business Management	
	14 th November / Friday	English	
Cyclic Test 2	19 th February / Thursday	Mathematics	
	19 th February / Thursday	Economics / History / Digital Society	
	20 th February / Friday	Physics	
	20 th February / Friday	Psychology	
	23 rd February / Monday	Biology/Computer Science/ESS/DT	
	23 rd February / Monday	English	
	24 th February / Tuesday	Business Management	
	24 th February / Tuesday	Hindi/French/Tamil/ Spanish/Chinese	
	25 th February / Wednesday	Chemistry	
Semester II	4 th May / Monday	English	
	5 th May / Tuesday	Mathematics	
	6 th May / Wednesday	Chemistry	
	7 th May / Thursday	Economics / History / Digital Society	
	8 th May / Friday	Psychology	
	11 th May / Monday	Physics	
	12 th May / Tuesday	Hindi/French/Tamil/ Spanish/Chinese	
	13 th May / Wednesday	Biology/Computer Science/ESS/DT	
	14 th May / Thursday	Business Management	
Pre Board I	5 th January / Monday		Mathematics
	6 th January / Tuesday		English
	7 th January / Wednesday		Economics / History / Digital Society
	8 th January / Thursday		Business Management
	9 th January / Friday		Hindi/French/Tamil/ Spanish/Chinese
	12 th January / Monday		Chemistry
	13 th January / Tuesday		Physics
	14 th January / Wednesday		Psychology
	15 th January / Thursday		Biology/Computer Science/DT
	16 th January / Friday		ESS

Guidelines on Usage of Intranet Portal

User Login ID and Password will be given by the Admissions Department upon a student's enrolment in our school. The parents can use this to login to www.mygiis.org and access various features online which will be very helpful and are user friendly.

Feature	Usage
Calendar	Allows you to view the year and term calendar for your wards.
Exam & Results	Allows viewing of your ward's test marks online. e-Report cards are available for download post semester examinations.
Fees History	Allows you to view your payment history and outstanding fees for your wards.
GIIS Directory	Allows you to view the contact details of the teachers handling your ward's class and campus contact details.
Messaging	This is the main communication channel which can be used for mailing teachers, staff and technical support and view mails from school.
Parents – Teachers Meet Profile Update	Access is given for a period of time when registration opens for PTM scheduled. This feature has to be updated immediately for any changes in you and/or your ward's immigration status, address and contact details.
School Bus	Allows you to put a request for the start/stop of your child's bus service.
Syllabus	Allows viewing the syllabus for all the subjects for your child's class test wise.

Timetable	This timetable of your child can be viewed here.
Worksheets	This feature allows you to download the worksheets done in your child's class for all subjects.
Edit login Info	Allows you to edit your username and/or password given by the school at the time of admission. It is mandatory that this first time password given at the time of admission is changed as per preference of the parent. It is important that this password is not shared with others.

Updates on Intranet Portal – www.myGIIS.org

The student and parent particulars, as provided by the parent, appear on the MyGIIS student profile. It is the parent's responsibility to ensure that these records are correct and updated at all times. In case of a change in any of the following particulars, you are requested to update the changes in your child's profile and inform your child's class teacher immediately.

- Passport details of child and/or both parents.
- Immigration status of the child and/or of both parents.
- Change in contact details, including current address, international home address for student pass holders, all contact phone numbers and email ID of both parents.

In case, Singapore citizenship is acquired by the student, the school needs to be informed immediately.

School Dress Code

- Students should wear plain white socks and white shoes on all days.
- Blue shirts need to be tucked in for both boys and girls.
- PE and House T-shirts need not be tucked in.
- Students should comply with the school dress code throughout the time that they are on the school campus or school trips unless informed otherwise.
- Cosmetics are not allowed.
- Colouring or gelling of hair is not allowed.

BOYS	GIRLS
<p>Early Years - The Early year uniform is White T-Shirt with Dark Blue Shorts on all 5 days.</p> <p>GMP- Blue Shorts and Light Blue Striped Shirt</p> <p>Juniors - Blue Shorts and Light Blue Striped Shirt (Classes 1 to 7)</p> <p>Seniors - Blue Long Pants and Light Blue Striped Shirt (Classes 8 to 12)</p> <p><i>Only the GISS official jacket or any other approved jackets that are either in black, blue or grey is allowed.</i></p> <p><i>There should be no large branding or bold prints on an unofficial jacket.</i></p>	<p>Early Years - The Early year uniform is White T-Shirt with Dark Blue Shorts on all 5 days.</p> <p>GMP - One piece Blue and White Striped Uniform</p> <p>Blue Skirts and Light Blue Striped Shirt</p> <p><i>Only the GISS official jacket or any other approved jackets that are either in black, blue or grey is allowed.</i></p> <p><i>There should be no large branding or bold prints on an unofficial jacket.</i></p>

<p>Kindergarten - White T-shirt with Dark Blue Shorts</p> <p>Grade 1-12: House T-Shirt with Blue Shorts/Pants (On Assigned Days)</p>	<p>Kindergarten - White T-shirt with Dark Blue Shorts</p> <p>Grade 1-12: House T-Shirt with Blue Shorts (On Assigned Days)</p>
<p>Must have their hair trimmed such that it does not touch the collar.</p>	<p>Must tie up long hair in a ponytail or braid long hair.</p> <p>Though small ear studs are allowed, dangling earrings or other jewellery is not allowed.</p>

Uniforms can be purchased from:

Bibi and Baba

<https://www.schooluniforms.sg/>

545 Orchard Road, #02-28, Far East Shopping Centre

Singapore 238882

Tel: +65 6732 7022

Academic Support Programmes and Other Activities

To provide holistic education, we provide various academic and activity based programmes. Prominent artists and academicians from various walks of life are invited as part of the Leadership Lecture Series to share their knowledge and experiences. Some of the various programmes that enrich values and knowledge are:

Evaluation

Apart from the assessments, on a regular basis project work, interactive learning methods and enrichment activities are used to enhance learning. We place emphasis on improving students' research, inference, analytical, reading, writing, speaking and listening skills.

Awards

- Academic Excellence
- Sports Excellence
- Co-curricular Excellence

Academic Support Activities

Field trips / Overseas Service Learning Trip – To strengthen opportunities to learn beyond the confines of the classroom and explore new areas of learning, regular field trips are arranged for all levels.

- **External Examinations** – School works in conjunction with eminent national and international bodies such as International Maths Olympiad, National Science Olympiad, ICAS (UNSW) to facilitate student participation in various exams as per their choice and interest.

- **HEY MATH!** - A world-class e-learning programme for Mathematics, HeyMath! (www.heymath.com) helps students to hone logical thinking and problem solving skills. It primarily focuses on self-learning mechanisms for students through the e-learning module, e-worksheets for additional reinforcement and e-assessments for diagnostic testing and identifying students' learning outcomes and gaps.
- **Ei Asset-** Ei ASSET is a global assessment that promotes critical thinking and conceptual understanding over rote learning, benefiting teachers and students by providing data-driven educational insights.
- **GL Assessment** - It helps to track progress of students in English, maths and science. These assessments compare students against national benchmarks and identify learning gaps. They help to make sound decisions on learning paths to meet the needs of each child.
- **Mathletics** - A fun way to learn Maths by blending intrinsic and extrinsic motivations and rewards, and using best-practice theories of gamified learning, Mathletics keeps students engaged with maths. With fresh activities, challenges and regularly updated content, Mathletics always has something new to learn and fun to do.
- **STEM (Science, Technology, Engineering, Math)** - Students get STEM kits from school and these kits have experiments that are mapped to the concepts taught during the year. STEM equips students with understanding key concepts, through creating working models and to understand real life use of these concepts.
- **Debates** - School regularly participates in debate programs conducted by local schools and others.

- **Project exhibition** - Students are assigned different topics and specific projects for each level during school holidays and they are given opportunities to exhibit their projects and learn from those of others.

- **Career Counselling Initiatives** - There's a dedicated Education and Career Guidance cell, with availability of 2 full time career counsellors and 1 behavioural counsellor. Counselling begins as early as grade 6, and pre-counselling tests are administered before one-to-one counselling sessions to guide students and help them to make informed choices of subjects to achieve their career goals.

- **Language Week** - School organises language week for all levels to improve oral/conversational skills of students in the second language. Some of the activities conducted during the second language period are drama, skit and poem recitation.

- **STEAM Week** - School organises STEAM week for all levels with activities designed to promote areas of study in Science, Maths, Technology Entrepreneurship and Arts. It helps to engage students at various levels and acquire multiple skill sets.

- **HUMANITIES Week** - School organises Humanities week that gets students to explore and learn more about Geography, History and Social Science beyond the textbooks. Students engage in different activities which provides them ample opportunities to gain a deeper depth of study in the topic of humanities.

- **Book Week** - School also organises a book week for all levels to promote reading habits. Various activities are planned and organised to bring book characters alive, for example, children dress up as book characters.

- **Intra-school and Inter-school Events** - Students at all levels are encouraged to participate in all school events. We believe that no child should be left behind and

hence offer opportunities for participation in Annual Day celebrations, Sports day, Literary Week, Science Night Out and similar programmes, along with weekly House activities.

- **Boot Camps and JA Activities** - School organises Boot Camps and activities in association with Junior Achievement Singapore. Through various activities such as experimenting with Virtual Reality, Artificial Intelligence, Coding Video games, Robotics, Financial Literacy Workshops, The importance of Innovation, Critical Thinking, Problem Solving and Computational Thinking is reinforced.
- **Digital Pedagogy** - School has a State of Art Infrastructure for supporting zoom online classes. Blended Learning and Hybrid Education frameworks are integrated into day to day teaching with integration of GSuite features and Learning Management System effectively. Online Examination portal is used to conduct and make marked assessments available online.
- **Webinars and Podcasts** - Student initiatives are encouraged and students are given opportunities to conduct events via webinars and share their learning journey experiences through podcasts.
- **Makerspace** - Makerspace classes foster innovation through hands-on experimentation wherein students get an opportunity to be creative and apply personalized learning strategies to make changes to existing concepts or develop their own ideas, methods or products.

Inter-School Events

In order to encourage, promote and provide a platform to showcase their individual talents, the school organises intra and inter-school competitions and events throughout the academic year. Some of them include:

- GISS Spell-O-Well: Inter-school spelling competition
- GISS HiQ Quiz: Inter-school science and math based quiz competition
- GISS Weave a Tale: Inter-school story-telling presentation (kindergarten) / competition
- GISS Real World Challenges Convention
- Global Student Exchange / Learning programme

Global School Awards

Global School Awards is an annual event conducted by GISS for recognising student excellence in various fields. The award ceremony is aimed at celebrating students' achievements in academics, co scholastics areas, sports or overall sphere of education thereby honoring students for their diligence, earnest effort, and hard work put in during each academic year. Details and forms to apply for awards are sent from the principal's office.

The Award Categories are:

1. **Dr APJ Abdul Kalam GISS Award for Academic Proficiency** - awarded to students who have secured the first three ranks level wise for classes 6-12.
2. **Prof MGK Menon GISS Award for Academic Proficiency** - awarded to students who have secured the first three ranks class section wise from classes 6 – 9.
3. **Ambassador Dr. Abid Hussain GISS Award for Academic Proficiency** - awarded to students who have secured the first three ranks in grade 11 section wise.
4. **Subject Proficiency Award** - awarded to students for having performed exceedingly well in a subject for classes 6-12.
5. **Justice C S Dharmadhikari GISS Award for Co-curricular Excellence** – awarded to students in various Co-Curricular activities such as Performing Arts, Literary Activities, Fine Arts and leadership skills for classes 4-12.
6. **Chandu Borde GISS Award for Sports Excellence** - awarded to students who have participated and secured positions in International/National/Zonal or Interschool sports

competitions for classes 4-12.

7. **GSF President's Award for All Round Excellence** – for students who have shown exemplary performance in all areas including academics, co-curricular activities, sports or as an office bearer for classes 4-12.

Key Points to Note –

1. Students must be present for all exams/tests, to be eligible for the Global School Awards for the categories; Dr APJ Abdul Kalam GISS Award for Academic Proficiency, Prof MGK Menon GISS Award for Academic Proficiency/ Ambassador Dr. Abid Hussain GISS Award for Academic Proficiency.
2. Based on the reason of absence and approval from the principal, marks would be prorated for the report card but not qualify the student for the above mentioned GSA.
3. There is no retest policy.
4. The above norms apply to mid joiners from the day they commence school.

Courses, Subjects Offered, Assessment and Examination Guidelines

The scope of evaluation at Global Indian International School extends to almost all areas of the student's personality development. It includes both scholastic and co-scholastic areas, and is comprehensive in nature.

Evaluation is continuous and reveals the strengths and areas of improvement of the students frequently, so that the learners have a better opportunity to understand and improve themselves. It also provides feedback to the teachers for modifying their teaching strategies according to individual student needs.

In view of getting a complete picture of the child's learning, assessment focuses on the learner's ability to:

- Learn and acquire desired skills related to different subject areas
- Acquire a level of achievement in different subject areas in the requisite measure
- Develop child's individual skills, interests, attitudes and motivation
- Monitor the changes taking place in child's learning, behaviour and progress over a period of time
- Respond to different situations and opportunities both in and out of school
- Apply what is learnt in a variety of environment, circumstances and situations
- Work independently, collaboratively and harmoniously
- Analyse and evaluate
- Be aware of social and environmental issues
- Participate in social and environmental projects
- Retain what is learned over a period of time

The assessments are done with the purpose to achieve the following objectives:

- To help develop cognitive, psychomotor and affective skills
- To lay emphasis on thought process and de-emphasize memorisation
- To make evaluation an integral part of teaching-learning process
- To use evaluation for improvement of students achievement and teaching-learning strategies on the basis of regular diagnosis followed by remedial instructions.
- To use evaluation as a quality control device to maintain desired standard of performance
- To determine social utility, desirability or effectiveness of a programme and take appropriate decisions about the learner, the process of learning and the learning environment
- To make the process of teaching and learning a learner-centred activity
- Assessments are done on a regular basis through journals, written work, portfolios, project work, classroom interactions, peer and /or self-assessments, cyclic tests along with many other learning tasks. There are two summative assessments at the end of each of the two semesters.

Course Titles

CBSE	
S No.	Class
1	Central Board Of Secondary Education – Class 1
2	Central Board Of Secondary Education – Class 2
3	Central Board Of Secondary Education – Class 3
4	Central Board Of Secondary Education – Class 4
5	Central Board Of Secondary Education – Class 5
6	Central Board Of Secondary Education – Class 6
7	Central Board Of Secondary Education – Class 7
8	Central Board Of Secondary Education – Class 8
9	Central Board Of Secondary Education – Class 9
10	Central Board Of Secondary Education – Class 10
11	Central Board Of Secondary Education – Class 11
12	Central Board Of Secondary Education – Class 12
IBDP	
1	The IB Diploma Programme – Year 1
2	The IB Diploma Programme – Year 2
IGCSE – (Registered with CPE)	
1	International General Certificate of Secondary Education (IGCSE) – Class 9
2	International General Certificate of Secondary Education (IGCSE) – Class 10
Global Montessori Plus (GMP) – (Registered with CPE)	
1	Global Montessori Plus Programme – Nursery
2	Global Montessori Plus Programme – Kindergarten 1
3	Global Montessori Plus Programme – Kindergarten 2
4	Global Montessori Plus Programme – Nursery (Extended)
5	Global Montessori Plus Programme – Kindergarten 1 (Extended)
6	Global Montessori Plus Programme – Kindergarten 2 (Extended)
Cambridge Lower Secondary – (Registered with CPE)	
26	Cambridge Lower Secondary Programme – Class 6
27	Cambridge Lower Secondary Programme – Class 7
28	Cambridge Lower Secondary Programme – Class 8
International Baccalaureate Primary Years Programme	
30	International Baccalaureate Primary Years Programme 1
31	International Baccalaureate Primary Years Programme 2
32	International Baccalaureate Primary Years Programme 3
33	International Baccalaureate Primary Years Programme 4
34	International Baccalaureate Primary Years Programme 5

Subject Titles

Master Course/Module List

Course Title: Global Montessori Plus Programme – Nursery Awarded by: Global Indian International School		
S No.	Class	Registered As
1	Nursery	Language Development – English
2	Nursery	Mathematics Development
3	Nursery	Music and Movement
4	Nursery	Environmental Awareness
5	Nursery	Motor Development
6	Nursery	Practical Life and Sensorial Exercises
Course Title: Global Montessori Plus Programme – Kindergarten 1 Awarded by: Global Indian International School		
S No.	Class	Registered As
1	Kindergarten 1	Language Development – English
2	Kindergarten 1	Mathematics Development
3	Kindergarten 1	Second Language Development – Tamil
4	Kindergarten 1	Second Language Development – Hindi
5	Kindergarten 1	Second Language Development – French
6	Kindergarten 1	Second Language Development – Mandarin
7	Kindergarten 1	Environmental Awareness
8	Kindergarten 1	Motor Development
9	Kindergarten 1	Practical Life and Sensorial Exercises
10	Kindergarten 1	Music and Movement
Course Title: Global Montessori Plus Programme – Kindergarten 2 Awarded by: Global Indian International School		
1	Kindergarten 2	Language Development – English
2	Kindergarten 2	Mathematics Development
3	Kindergarten 2	Second Language Development – Tamil

4	Kindergarten 2	Second Language Development - Hindi
5	Kindergarten 2	Second Language Development - French
6	Kindergarten 2	Second Language Development - Mandarin
7	Kindergarten 2	Environmental Awareness
8	Kindergarten 2	Music and Movement
9	Kindergarten 2	Motor Development
10	Kindergarten 2	Practical Life and Sensorial Exercises

Course Title: Global Montessori Plus Programme – Nursery (Extended)
Awarded by: Global Indian International School

1	Nursery	Language Development - English
2	Nursery	Mathematics Development
3	Nursery	Music and Movement
4	Nursery	Environmental Awareness
5	Nursery	Motor Development
6	Nursery	Practical Life and Sensorial Exercises
7	Nursery	Enrichment Activities

Course Title: Global Montessori Plus Programme – Kindergarten 1 (Extended)
Awarded by: Global Indian International School

1	Kindergarten 1	Language Development - English
2	Kindergarten 1	Mathematics Development
3	Kindergarten 1	Second Language Development - Tamil
4	Kindergarten 1	Second Language Development - Hindi
5	Kindergarten 1	Second Language Development - French
6	Kindergarten 1	Second Language Development - Mandarin
7	Kindergarten 1	Environmental Awareness
8	Kindergarten 1	Motor Development
9	Kindergarten 1	Practical Life and Sensorial Exercises
10	Kindergarten 1	Music and Movement
11	Kindergarten 1	Enrichment Activities

Course Title: Global Montessori Plus Programme – Kindergarten 2 (Extended)
Awarded by: Global Indian International School

1	Kindergarten 2	Language Development - English
2	Kindergarten 2	Mathematics Development
3	Kindergarten 2	Second Language Development - Tamil
4	Kindergarten 2	Second Language Development - Hindi
5	Kindergarten 2	Second Language Development - French
6	Kindergarten 2	Second Language Development - Mandarin
7	Kindergarten 2	Environmental Awareness
8	Kindergarten 2	Music and Movement
9	Kindergarten 2	Motor Development
10	Kindergarten 2	Practical Life and Sensorial Exercises
11	Kindergarten 2	Enrichment Activities

Course Title: Central Board Of Secondary Education (CBSE) – Class 1
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 1	Language 1 - English
2	Class 1	Environmental Education
3	Class 1	Language 2 - Hindi
4	Class 1	Language 2 - Tamil
5	Class 1	Language 2 - French
6	Class 1	Information and Communication Technology (ICT)
7	Class 1	Language 3 - Sanskrit
8	Class 1	Visual Arts
9	Class 1	Performing Arts - Dance
10	Class 1	Performing Arts - Music
11	Class 1	Performing Arts - Tabla
12	Class 1	Performing Arts – Speech and Drama
13	Class 1	Physical and Health Education
14	Class 1	Mathematics
15	Class 1	Yoga

Course Title: Central Board Of Secondary Education (CBSE) – Class 2
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 2	Language 1 - English
2	Class 2	Environmental Education
3	Class 2	Language 2 - Hindi
4	Class 2	Language 2 - Tamil
5	Class 2	Language 2 - French
6	Class 2	Information and Communication Technology (ICT)
7	Class 2	Language 3 - Sanskrit
8	Class 2	Visual Arts
9	Class 2	Performing Arts - Dance
10	Class 2	Performing Arts - Music
11	Class 2	Performing Arts - Tabla
12	Class 2	Performing Arts – Speech and Drama
13	Class 2	Physical and Health Education
14	Class 2	Mathematics
15	Class 2	Yoga

Course Title: Central Board Of Secondary Education (CBSE) – Class 3
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 3	Language 1 - English
2	Class 3	Social Science
3	Class 3	Language 2 - Hindi
4	Class 3	Language 2 - Tamil
5	Class 3	Language 2 - French
6	Class 3	Information and Communication Technology (ICT)
7	Class 3	Language 3 - Sanskrit
8	Class 3	Visual Arts
9	Class 3	Performing Arts - Dance
10	Class 3	Performing Arts - Music
11	Class 3	Performing Arts - Tabla

12	Class 3	Performing Arts – Speech and Drama
13	Class 3	Physical and Health Education
14	Class 3	Mathematics
15	Class 3	Science
16	Class 3	Yoga

**Course Title: Central Board Of Secondary Education (CBSE) – Class 4
Awarded by: Global Indian International School (Affiliated to CBSE)**

1	Class 4	Language 1 - English
2	Class 4	Social Science
3	Class 4	Language 2 - Hindi
4	Class 4	Language 2 - Tamil
5	Class 4	Language 2 - French
6	Class 4	Information and Communication Technology (ICT)
7	Class 4	Language 3 - Sanskrit
8	Class 4	Visual Arts
9	Class 4	Performing Arts - Dance
10	Class 4	Performing Arts - Music
11	Class 4	Performing Arts - Tabla
12	Class 4	Performing Arts – Speech and Drama
13	Class 4	Physical and Health Education
14	Class 4	Mathematics
15	Class 4	Science
16	Class 4	Yoga

**Course Title: Central Board Of Secondary Education (CBSE) – Class 5
Awarded by: Global Indian International School (Affiliated to CBSE)**

1	Class 5	Language 1 - English
2	Class 5	Social Science
3	Class 5	Language 2 - Hindi
4	Class 5	Language 2 - Tamil
5	Class 5	Language 2 - French

6	Class 5	Information and Communication Technology (ICT)
7	Class 5	Language 3 - Sanskrit
8	Class 5	Visual Arts
9	Class 5	Performing Arts - Dance
10	Class 5	Performing Arts - Music
11	Class 5	Performing Arts - Tabla
12	Class 5	Performing Arts - Speech and Drama
13	Class 5	Physical and Health Education
14	Class 5	Mathematics
15	Class 5	Science
16	Class 5	Yoga

**Course Title: Central Board Of Secondary Education (CBSE) – Class 6
Awarded by: Global Indian International School (Affiliated to CBSE)**

1	Class 6	Language 1 - English
2	Class 6	Language 2 - Hindi
3	Class 6	Language 2 - Tamil
4	Class 6	Language 2 - French
5	Class 6	Language 3 - Sanskrit
6	Class 6	Language 3 - Hindi
7	Class 6	Language 3 - Tamil
8	Class 6	Mathematics
9	Class 6	Science
10	Class 6	Social Science
11	Class 6	Information and Communication Technology (ICT)
12	Class 6	Performing Arts
13	Class 6	Visual Arts
14	Class 6	Physical and Health Education

**Course Title: Central Board Of Secondary Education (CBSE) – Class 7
Awarded by: Global Indian International School (Affiliated to CBSE)**

1	Class 7	Language 1 - English
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2	Class 7	Language 2 - Hindi
3	Class 7	Language 2 - Tamil
4	Class 7	Language 2 - French
5	Class 7	Language 3 - Sanskrit
6	Class 7	Language 3 - Hindi
7	Class 7	Language 3 - Tamil
8	Class 7	Mathematics
9	Class 7	Science
10	Class 7	Social Science
11	Class 7	Information and Communication Technology (ICT)
12	Class 7	Performing Arts
13	Class 7	Visual Arts
14	Class 7	Physical and Health Education

Course Title: Central Board Of Secondary Education (CBSE) – Class 8
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 8	Language 1 - English
2	Class 8	Language 2 - Hindi
3	Class 8	Language 2 - Tamil
4	Class 8	Language 2 - French
5	Class 8	Language 3 - Sanskrit
6	Class 8	Language 3 - Hindi
7	Class 8	Language 3 - Tamil
8	Class 8	Mathematics
9	Class 8	Science
10	Class 8	Social Science
11	Class 8	Information and Communication Technology (ICT)
12	Class 8	Performing Arts
13	Class 8	Visual Arts
14	Class 8	Physical and Health Education

Course Title: Central Board Of Secondary Education (CBSE) – Class 9
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 9	English Language and Literature
2	Class 9	Hindi Course B
3	Class 9	Tamil
4	Class 9	French
5	Class 9	Mathematics
6	Class 9	Science
7	Class 9	Social Science
8	Class 9	Computer Applications
9	Class 9	Painting
10	Class 9	Art Education
11	Class 9	Physical and Health Education

Course Title: Central Board Of Secondary Education (CBSE) – Class 10
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 10	English Language and Literature
2	Class 10	Hindi Course B
3	Class 10	Tamil
4	Class 10	French
5	Class 10	Mathematics
6	Class 10	Science
7	Class 10	Social Science
8	Class 10	Computer Applications
9	Class 10	Painting
10	Class 10	Art Education
11	Class 10	Physical and Health Education

Course Title: Central Board Of Secondary Education (CBSE) – Class 11
Awarded by: Global Indian International School (Affiliated to CBSE)

1	Class 11	English Core
2	Class 11	Mathematics

3	Class 11	Informatics Practices
4	Class 11	Physics
5	Class 11	Chemistry
6	Class 11	Biology
7	Class 11	Computer Science
8	Class 11	Business Studies
9	Class 11	Accountancy
10	Class 11	Economics
11	Class 11	History
12	Class 11	Physical and Health Education
13	Class 11	Psychology
14	Class 11	Applied Mathematics*
15	Class 11	Political Science
		<i>*Subjects will be offered post approval from regulatory authorities.</i>

**Course Title: Central Board Of Secondary Education (CBSE) – Class 12
Awarded by: Global Indian International School (Affiliated to CBSE)**

1	Class 12	English Core
2	Class 12	Mathematics
3	Class 12	Informatics Practices
4	Class 12	Physics
5	Class 12	Chemistry
6	Class 12	Biology
7	Class 12	Computer Science
8	Class 12	Business Studies
9	Class 12	Accountancy
10	Class 12	Economics
11	Class 12	History
12	Class 12	Physical and Health Education
13	Class 12	Psychology

14	Class 12	Political Science
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Course Title: International Baccalaureate Primary Years Programme (IB PYP) – 1 Awarded by: Global Indian International School		
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1	Class 1	English
2	Class 1	Mandarin
3	Class 1	French
4	Class 1	Hindi
5	Class 1	Mathematics
6	Class 1	Science and Technology
7	Class 1	Social Studies
8	Class 1	Arts
9	Class 1	Personal, Social and Physical Education
10	Class 1	Tamil
11	Class 1	Music

Course Title: International Baccalaureate Primary Years Programme (IB PYP) – 2 Awarded by: Global Indian International School		
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1	Class 2	English
2	Class 2	Mandarin
3	Class 2	French
4	Class 2	Tamil
5	Class 2	Hindi
6	Class 2	Mathematics
7	Class 2	Science and Technology
8	Class 2	Social Studies
9	Class 2	Arts
10	Class 2	Personal, Social and Physical Education
11	Class 2	Music

Course Title: International Baccalaureate Primary Years Programme (IB PYP) – 3 Awarded by: Global Indian International School		
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1	Class 3	English
2	Class 3	Mandarin
3	Class 3	French
4	Class 3	Tamil
5	Class 3	Hindi
6	Class 3	Mathematics
7	Class 3	Science and Technology
8	Class 3	Social Studies
9	Class 3	Arts
10	Class 3	Personal, Social and Physical Education
11	Class 3	Music

**Course Title: International Baccalaureate Primary Years Programme (IB PYP) – 4
Awarded by: Global Indian International School**

1	Class 4	English
2	Class 4	Mandarin
3	Class 4	French
4	Class 4	Hindi
5	Class 4	Tamil
6	Class 4	Mathematics
7	Class 4	Science and Technology
8	Class 4	Social Studies
9	Class 4	Arts
10	Class 4	Personal, Social and Physical Education
11	Class 4	Music

**Course Title: International Baccalaureate Primary Years Programme (IB PYP) – 5
Awarded by: Global Indian International School**

1	Class 5	English
2	Class 5	Mandarin
3	Class 5	French
4	Class 5	Tamil

5	Class 5	Hindi
6	Class 5	Mathematics
7	Class 5	Science and Technology
8	Class 5	Social Studies
9	Class 5	Arts
10	Class 5	Personal, Social and Physical Education
11	Class 5	Music

Course Title: Cambridge Lower Secondary Programme (CLSP) – Class 6
Awarded by: Cambridge Assessment International Education

1	Class 6	Science
2	Class 6	English
3	Class 6	Mathematics
4	Class 6	English as Second Language
5	Class 6	Computing
6	Class 6	Digital Literacy
7	Class 6	Global Perspectives
8	Class 6	Physical Education
9	Class 6	Language 2 – (Hindi, Tamil, French, Mandarin)

Course Title: Cambridge Lower Secondary Programme (CLSP) – Class 7
Awarded by: Cambridge Assessment International Education

1	Class 7	Science
2	Class 7	English
3	Class 7	Mathematics
4	Class 7	English as Second Language
5	Class 7	Computing
6	Class 7	Digital Literacy
7	Class 7	Global Perspectives
8	Class 7	Physical Education
9	Class 7	Language 2 – (Hindi, Tamil, French, Mandarin)

Course Title: Cambridge Lower Secondary Programme (CLSP) – Class 8
Awarded by: Cambridge Assessment International Education

1	Class 8	Science
2	Class 8	English
3	Class 8	Mathematics
4	Class 8	English as Second Language
5	Class 8	Computing
6	Class 8	Digital Literacy
7	Class 8	Global Perspectives
8	Class 8	Language 2 (Hindi, Tamil, French, Mandarin)
9	Class 8	Additional Subjects (Economics, Business Studies, Environmental Management, Design Technology)

Course Title: IGCSE – Class 9

Awarded by: Cambridge Assessment International Education

1	Class 9 - IGCSE	First Language - English
2	Class 9 - IGCSE	English as a Second Language
3	Class 9 - IGCSE	Foreign Language - French
4	Class 9 - IGCSE	Second Language - Hindi
5	Class 9 - IGCSE	Second Language - Mandarin Chinese
6	Class 9 - IGCSE	Computer Science
7	Class 9 - IGCSE	Mathematics (Without Course Work)
8	Class 9 - IGCSE	GCE 'O' Level Tamil Ordinary Level
9	Class 9 - IGCSE	Biology
10	Class 9 - IGCSE	Business Studies
11	Class 9 - IGCSE	Chemistry
12	Class 9 - IGCSE	Physics
13	Class 9 - IGCSE	Economics
14	Class 9 - IGCSE	Physical Education
15	Class 9 - IGCSE	Literature (English)
16	Class 9 - IGCSE	Global Perspectives

17	Class 9 - IGCSE	Design and Technology
18	Class 9 - IGCSE	Environmental Management
19	Class 9 - IGCSE	Chinese as a Second Language
Course Title: IGCSE – Class 10 Awarded by: Cambridge Assessment International Education		
1	Class 10 - IGCSE	First Language - English
2	Class 10 - IGCSE	English as Second Language
3	Class 10 - IGCSE	Foreign Language - French
4	Class 10 - IGCSE	Second Language - Hindi
5	Class 10 - IGCSE	Second Language - Mandarin
6	Class 10 - IGCSE	Biology
7	Class 10 - IGCSE	Computer Science
8	Class 10 - IGCSE	Mathematics (Without Course Work)
9	Class 10 - IGCSE	GCE 'O' Level Tamil Ordinary Level
10	Class 10 - IGCSE	Physics
11	Class 10 - IGCSE	Environmental Management
12	Class 10 - IGCSE	Global Perspectives
13	Class 10 - IGCSE	Additional Mathematics
14	Class 10 - IGCSE	Literature (English)
15	Class 10 - IGCSE	Business Studies
16	Class 10 - IGCSE	Chemistry
17	Class 10 - IGCSE	Design and Technology
18	Class 10 - IGCSE	Economics
19	Class 10 - IGCSE	Physical Education
Course Title: IB Diploma Programme Year 1 Awarded by: International Baccalaureate		
1	IB Year 1	Biology - Higher Level
2	IB Year 1	Biology - Standard Level
3	IB Year 1	Business Management - Higher Level (Bus.& Man.)
4	IB Year 1	Business Management - Standard Level (Bus.& Man.)

5	IB Year 1	Chemistry - Higher Level
6	IB Year 1	Chemistry - Standard Level
7	IB Year 1	Computer Science - Higher Level (Computer Sc.)
8	IB Year 1	Computer Science - Standard Level (Computer Sc.)
9	IB Year 1	Creativity, Activity, Service
10	IB Year 1	Design Technology - Higher Level
11	IB Year 1	Design Technology - Standard Level
12	IB Year 1	Economics - Higher Level
13	IB Year 1	Economics - Standard Level
14	IB Year 1	English A: Literature - Higher Level
15	IB Year 1	English A: Literature - Standard Level
16	IB Year 1	English A: Language and Literature - Higher Level
17	IB Year 1	English A: Language and Literature - Standard Level
18	IB Year 1	Environmental Systems and Societies - Standard Level
19	IB Year 1	Extended Essay
20	IB Year 1	Film - Higher Level
21	IB Year 1	Film - Standard Level
22	IB Year 1	French AB Initio - Standard Level
23	IB Year 1	French B - Standard Level
24	IB Year 1	Mandarin AB Initio - Standard Level
25	IB Year 1	Digital Society - Standard Level
26	IB Year 1	Digital Society - Higher Level
27	IB Year 1	Hindi B - Higher Level
28	IB Year 1	Hindi B - Standard Level
29	IB Year 1	History - Higher Level
30	IB Year 1	History - Standard Level
31	IB Year 1	Mathematics Analysis and Approaches - Higher Level
32	IB Year 1	Mathematics Analysis and Approaches - Standard Level
33	IB Year 1	Mathematics Applications and Interpretation - Higher Level

34	IB Year 1	Mathematics Applications and Interpretation – Standard Level
35	IB Year 1	Physics – Higher Level
36	IB Year 1	Physics – Standard Level
37	IB Year 1	Psychology – Higher Level
38	IB Year 1	Psychology – Standard Level
39	IB Year 1	Spanish AB Initio – Standard Level
40	IB Year 1	Tamil B – Standard Level
41	IB Year 1	Theory of Knowledge
42	IB Year 1	Visual Arts – Higher Level
43	IB Year 1	Visual Arts – Standard Level
43	IB Year 1	Chinese B Mandarin SL
43	IB Year 1	Environmental Systems & Societies – Higher Level
43	IB Year 1	Global Politics – Higher level
43	IB Year 1	Global Politics – Standard Level
43	IB Year 1	French A: Literature Higher Level
43	IB Year 1	French A: Literature Standard Level
43	IB Year 1	French A: Language & Literature Higher Level
43	IB Year 1	French A: Language & Literature Standard Level
43	IB Year 1	Spanish A: Literature Higher Level
43	IB Year 1	Spanish A: Literature Standard Level
43	IB Year 1	Spanish A: Language & Literature Higher Level
43	IB Year 1	Spanish A: Language & Literature Standard Level
Course Title: IB Diploma Programme Year 2 Awarded by: International Baccalaureate		
1	IB Year 2	Biology – Higher Level
2	IB Year 2	Biology – Standard Level
3	IB Year 2	Business Management – Higher Level (Bus.& Man.)
4	IB Year 2	Business Management – Standard Level (Bus.& Man.)
5	IB Year 2	Chemistry – Higher Level

6	IB Year 2	Chemistry – Standard Level
7	IB Year 2	Computer Science – Higher Level (Computer Sc.)
8	IB Year 2	Computer Science – Standard Level (Computer Sc.)
9	IB Year 2	Creativity, Activity, Service
10	IB Year 2	Design Technology – Higher Level
11	IB Year 2	Design Technology – Standard Level
12	IB Year 2	Economics – Higher Level
13	IB Year 2	Economics – Standard Level
14	IB Year 2	English A: Literature – Higher Level
15	IB Year 2	English A: Literature – Standard Level
16	IB Year 2	English A: Language and Literature – Higher Level
17	IB Year 2	English A: Language and Literature – Standard Level
18	IB Year 2	Environmental Systems and Societies – Standard Level
19	IB Year 2	Extended Essay
20	IB Year 2	Film – Higher Level
21	IB Year 2	Film – Standard Level
22	IB Year 2	French AB – Standard Level
23	IB Year 2	French B – Standard Level
24	IB Year 2	Hindi B – Higher Level
25	IB Year 2	Hindi B – Standard Level
26	IB Year 2	Digital Society – Higher Level
27	IB Year 2	Digital Society – Standard Level
28	IB Year 2	History – Higher Level
29	IB Year 2	History – Standard Level
30	IB Year 2	Mathematics Analysis and Approaches – Higher Level
31	IB Year 2	Mathematics Analysis and Approaches – Standard Level
32	IB Year 2	Mathematics Applications and Interpretation – Higher Level
33	IB Year 2	Mathematics Applications and Interpretation – Standard Level
34	IB Year 2	Physics – Higher Level

35	IB Year 2	Physics - Standard Level
36	IB Year 2	Psychology - Higher Level
37	IB Year 2	Psychology - Standard Level
38	IB Year 2	Spanish AB Initio - Standard Level
39	IB Year 2	Tamil B - Standard Level
40	IB Year 2	Theory of Knowledge
41	IB Year 2	Visual Arts - Higher Level
42	IB Year 2	Visual Arts - Standard Level

Annex A: Assessment for Global Montessori Plus Programme (GMP)

Observation and individual assessment made by teachers in the following areas:

- 1. Language Development**
- 2. Mathematics Development**
- 3. Environmental Awareness**
- 4. Practical Life and Sensorial Exercises**
- 5. Motor Development**
- 6. Social and Emotional Development**
- 7. Creative Development**
- 8. Cognitive Development**

A certificate is awarded upon completion of Kindergarten 2 of Global Montessori Plus Program.

Annex B: Assessment for Grades 1 and 2

Students in the Foundational Stage are assessed across the following interconnected domains of development:

- **Language and Literacy Development**
- **Cognitive Development**
- **Aesthetic and Cultural Development**
- **Socio-Emotional and Ethical Development**
- **Physical Development**

Methods and Tools of Assessment

The two primary methods employed are observations of the child and analysing the artefacts that the child has produced as part of their learning process.

Holistic Progress Card (HPC)

The culmination of these assessments is captured in a Holistic Progress Card , issued twice in a year. This report provides a comprehensive summary of each child's progress across all developmental domains.

Descriptive indicators for each domain are:

- **Beginner:** Tries to achieve the learning outcomes with teacher support in the given timeframe.
- **Progressing:** Achieves the learning outcomes with teacher's support in the given timeframe.
- **Proficient:** Achieves the learning outcomes independently.
- **Advanced:** Achieves the learning outcomes independently and helps others.

Annex C: Assessment for CBSE Classes 3 to 5

There will be 2 periodic tests, half yearly and yearly exams.

Exam syllabus:

Half - Yearly Exam - Written exam for 50 marks with syllabus covered for Term 1.

Yearly Exam - Written exam for 50 marks with syllabus covered in Term 2.

Assessments for Term 1 : PT1 and Half Yearly exam

Assessments for Term 2 : PT2 and Yearly exam

Term 1 (100 Marks)		Term 2 (100 Marks)	
No. of Periodic Tests	1	No. of Periodic Tests	1
Marks for PT1	25 Marks	Marks for PT2	25 Marks
Duration of PT1	45 Minutes	Duration of PT2	45 Minutes
Notebook and Homework	10 Marks	Notebook and Homework	10 Marks
Subject Enrichment	15 Marks	Subject Enrichment	15 Marks
Half - Yearly Exam (1hr 30min)	50 Marks	Half - Yearly Exam (1hr 30min)	50 Marks

Grades:

<u>Grading Criteria</u>	
<u>91-100</u>	<u>A*</u>
<u>75-90</u>	<u>A</u>
<u>56 - 74</u>	<u>B</u>
<u>40 - 55</u>	<u>C</u>
<u><40</u>	<u>D</u>

Templates Used:

- Question Paper Template
- Answer Key Template
- Vetting Form Template

Downloadable e-Report Cards:

- After every assessment (4 Report Cards)

Annex D: Assessment for CBSE Classes 6 to 8

The scheme for Classes 6 – 8 has been designed on Term Assessment basis with gradual increase in the learning assessment as the students move forward.

Scholastic Area:

The assessment structure comprises of two terms- i.e. Term 1 and 2.

Subjects	Term 1 (100 Marks) April – September (1 st half of the session)		Term 2 (100 Marks) October – March (2 nd half of the session)	
	20 Marks Periodic Assessment + 80 marks for Half – Yearly Exam		20 Marks Periodic Assessment + 80 marks for Yearly Exam	
Language 1 English Language 2 Hindi, Tamil, French Language 3 Hindi, Tamil, Sanskrit Mathematics Science Social Science Information & Communication Technology	PA 20 Marks Periodic Test 1 20 marks Weightage <u>10 marks</u> of PT1 Notebook submission <u>5 marks</u> At term end Sub Enrichment <u>5 marks</u> at term end	Half – Yearly Exam (September) Written exam for 80 marks with syllabus covered till Half – Yearly	PA 20 Marks Periodic Test 2 20 marks Weightage <u>10 marks</u> of PT2 Notebook submission <u>5 marks</u> At term end Sub Enrichment <u>5 marks</u> at term end	Yearly Exam (March) Written exam for 80 marks with syllabus coverage as below: Class 6: 10% of 1 st term covering significant topics + entire syllabus of 2 nd term Class 7: 20% of 1 st term covering significant topics + entire syllabus of 2 nd term Class 8: 30% of 1 st term covering significant topics + entire syllabus of 2 nd term

Grades	
91 - 100	A1
81 - 90	A2
71 - 80	B1
61 - 70	B2
51 - 60	C1
41 - 50	C2
33 - 40	<u>D</u>
32 and below	<u>E (Needs Improvement)</u>
<p>PT syllabus to be sent to parents/students, one week before the exam date. Half - yearly and yearly exam syllabus to be sent 15 days before the exam date.</p>	

Templates Used:

- Question Paper Template
- Answer Key Template
- Vetting Form Template
- Answer script moderation form for Half - Yearly and Yearly exam.

Downloadable e-Report Cards:

- 2 times a year - after Half - Yearly and Yearly exam.

Annex E: Assessment for CBSE Classes 9 & 10

Assessments for Term 1 : Pre Mid Term and Mid Term

Assessments for Term 2 : Post Mid Term and Yearly exam

Term 1		Term 2	
Pre-Mid-term Marks	25 marks	Post Midterm Marks	25 marks
Duration for Pre-Mid Term	40 min.	Duration for Post Mid Term	40 min.
Mid-term Marks	80 marks (Except for	Annual / Pre-Board & Board Exam Marks	80 marks (Except for

	Computer Applications)		Computer Applications)
Duration for Mid Term	3 hours (Except for Computer Applications)	Duration for Annual/Pre Board Exam	3 hours (Except for Computer Applications)
Computer Applications			
Theory Marks	50 Marks	Theory Marks	50 Marks
Duration for Theory	2 Hours	Duration for Theory	2 Hours
Practical Marks	50 Marks	Practical Marks	50 Marks
Duration for Practical	2 Hours	Duration for Practical	2 Hours

Grades	
91-100	A1
81-90	A2
71-80	B1
61-70	B2
51-60	C1
41-50	C2
33-40	D
32 and below	E (needs improvement)

Class 10 Grades (CBSE-10 Board Exam)

For the past candidates

- Top one-eighth are awarded A1 grades
- Next one-eighth are awarded A2 grades
- Next one-eighth are awarded B1 grades

- Next one-eighth are awarded B2 grades
- Next one-eighth are awarded C1 grades
- Next one-eighth are awarded C2 grades
- Next one-eighth are awarded D1 grades
- Next one-eighth are awarded D2 grades
- Remaining are awarded E grades

Exam syllabus:

Pre - Mid Term: Syllabus covered till one week before the examination.

Mid - Term Written exam for 80 marks with syllabus covered for the entire Term 1.

Post - Mid Term: The entire year syllabus.

Pre - Board Exam for class 10; The entire year syllabus.

Annual Exam: Written exam for 80 marks with syllabus covered for the entire year.

Syllabus will be sent to parents/students :

- One week before the scheduled exam for Pre-Midterm and Post-Midterm exams
- Two weeks before the start of the Mid Term and Annual exam dates.

Components of Internal Assessment - Changed as per Board guidelines

- Pen Paper Test: 5 marks
- Multiple Assessment strategies to be used. (Quizzes, oral test, concept map, exit cards, visual expression etc.): 5 marks
- Portfolio (Classwork plus peer assessment): 5 marks
- Lab Practical/Subject Enrichment - consisting of aspects like Practical work for Science; Lab work for Mathematics; Map work & Project Work for Social Science and Listening and Speaking skills for languages, etc.: 5 marks

Downloadable e-Report Cards:

- 4 times a year for both class 9 and 10.

Annex F: Assessment for CBSE Classes 11 & 12

Assessments for Class 11

Term 1 : CT1, CT2 and Sem-1 exam

Term 2 : CT3, Sem2 Exam

Assessments for Class 12

Term 1 : CT1, CT2, CT3 and Sem-1 exam

Term 2 : Pre-Board 1, Pre-Board 2 and CBSE Board Exam for class 12

Marks for CT : 40 Marks each

Duration for CT : 80 minutes

Sem-1 & Sem-2 exam marks : 80 Marks

Duration for Sem-1 & Sem-2 Exam : 3 hours

Class 11

Current weightage calculation:

In each subject 40% weightage is given for term1 marks and 60% weightage is given for term 2 marks. Further the split-ups are as follows:

Term 1

CT1 : 5% weightage

CT2 : 5% weightage

Sem 1 : 30% weightage

Total term 1 : 40% weightage

Term 2

CT3 : 10% weightage

Sem 2 : 50% weightage

Total term 2 : 60% weightage

Class 12

Only CBSE Board Exams marks and grades are printed by the Board in the mark list.

Grades	
91 - 100	A1
81 - 90	A2
71 - 80	B1
61 - 70	B2
51 - 60	C1
41 - 50	C2
33 - 40	<u>D</u>
32 and below	<u>Essential Repeat</u>

Class 12 Grades (CBSE-12 Board Exam)

For the passed candidates

- Top one-eighth are awarded A1 grades
- Next one-eighth are awarded A2 grades
- Next one-eighth are awarded B1 grades
- Next one-eighth are awarded B2 grades
- Next one-eighth are awarded C1 grades
- Next one-eighth are awarded C2 grades
- Next one-eighth are awarded D grades
- Remaining are awarded E grades

Exam syllabus (Class 12)

- The portions covered one week before the CT1 as per ACP will be the portions for CT1.
- The portions covered after CT1 and one week before the CT2 and as per ACP will be the portions for CT2.
- The portions covered after CT2 and one week before the CT3 and as per ACP will be the portions for CT3 for class 12.

- The entire portions done till August will be the portions for Sem 1 which is conducted in September. The entire portions will be tested in Pre-Board 1 and Pre-Board 2.

Class 11

- The portions covered one week before the CT1 as per ACP will be the portions for CT1.
- The portions covered after CT1 and one week before the CT2 and as per ACP will be the portions for CT2.
- The entire portions done till August will be the portions for Sem 1 which is conducted in September.
- The portions covered after Sem 1 and one week before the CT3 and as per ACP will be the portions for CT3 for class 11.
- The entire portions will be tested in Sem 2.
- CTs syllabus to be sent to parents/students one week before the exam date and for Sem 1 syllabus to be sent 15 days before the exam date

Templates Used

- Question paper template
- Answer Key template
- Vetting form template
- Answer script moderation form for Semester 1 and Semester 2 exam

Downloadable e-Report Cards:

- 2 times a year for Class 11 - after Semester 1 exam and Semester 2 exam
- For Class 12 - School report card will be published for Sem 1, PB1 & PB2

Annex G: Assessment for IGCSE Classes 9 & 10

Assessments for IGCSE 9

Term 1: CT1, CT2 and Sem-1 exam as per CAIE (Cambridge Assessment International Education) pattern

Term 2 : CT3 and Semester 2 Exam as per CAIE pattern

Assessments for IGCSE 10

Term 1: CT1, CT2 and Sem-1 exam as per CAIE pattern

Term 2 : CT3, PB1 and PB2 as per CAIE pattern

Term 1 (IGCSE 9)

No. of Cyclic tests	: 2
Marks	: 25 marks each (40 marks - Sciences)
Duration for CT	: 40 minutes
Sem-1 exam	: 1
Sem-1 exam marks	: 100 (%)
Duration for Sem-1 Exam	: As per boards

Term 1 (IGCSE 10)

No. of Cyclic tests	: 2
Marks	: 25 marks each (40 marks - Sciences)
Duration for CT	: 40 minutes
Sem-1 exam	: 1
Sem-1 exam marks	: 100 (%)
Duration for Sem-1 Exam	: As per boards

Term 2 (IGCSE 9)

No. of Cyclic tests	: 1
Marks	: 25 marks each (40 marks - Sciences)
Duration for CT	: 40 minutes
Sem 2 exam	: 1
Sem 2 exam marks	: 100 (%)

Duration for Sem 2 Exam : As per boards

Term 2 (IGCSE 10)

No. of Cyclic tests : 1

Marks : 25 marks each (40 marks - Sciences)

Duration for CT : 40 minutes

Pre-Board 1 : As per boards

Pre-Board 2 : As per boards

Grades for IGCSE	
88 - 100	A*
78 - 87	A
66 - 77	B
50 - 65	C
40 - 49	D
0 - 39	E

Exam syllabus for IGCSE 9 & 10

- The portions covered one week before the CT1 as per ACP will be the portions for CT1 ▪ The portions covered after CT1 and one week before the CT2 and as per ACP will be the portions for CT2.
- The entire syllabus covered before the Semester 1 Exam and as per ACP will be the portions for Semester 1 conducted in September.
- The portions covered one week before the CT3 as per ACP will be the portions for CT3 (9 & 10)
- The entire portions for the year will be tested for Sem 2 which is conducted in March (IGCSE 9)
- The entire IGCSE syllabus will be tested in Pre-Board 1 and Pre-Board 2 (IGCSE 10) Semester 1 syllabus to be sent 15 days before the exam date.

Templates Used

- Question paper template
- Answer Key template
- Vetting form template
- Answer script moderation form for Semester 1 & Semester 2

Downloadable e-Report Cards:

- 2 times a year. After sem 1 & 2 (Class 9 IGCSE) and after sem 1 and Pre Board 2 (Class 10 IGCSE).

Annex H: Assessment for IB Diploma Years 1 & 2

IB Year 1

Assessments for Term 1 : FA1, FA2 –CT1, Sem 1

Assessments for Term 2 : FA3, FA4- CT2, Sem 2

IB Year 2

Assessments for Term 1 : FA1, Sem 1

Assessments for Term 2 : Pre Board 1 & Pre Board 2

Term 1 (IBY1)

No. of Cyclic tests	: 1
Marks	: Percentage
Duration for CT	: Subject Specific
Sem 1 exam	: 1
Sem 1 exam marks	: 100
Duration for Sem 1 Exam	: Subject Specific

Term 1 (IBY2)

Sem exam	: 1
Sem 1 exam marks	: 100%
Duration for Sem 1 Exam	: Subject Specific (IBY1)

Current weightage calculation: Consolidation at the end of Year.

The split ups are as follows:

Term 1

FA1 : 5% weightage
FA2-CT1 : 10% weightage
Sem 1 : 20% weightage

IBY2

Consolidation at the end of Sem 1

FA1 : 20% weightage
Sem 1 : 80% weightage

Term 2 (IBY1)

No. of Cyclic tests : 1
Marks : Percentage
Duration for CT : Subject Specific
Sem 2 exam / Yearly exam : 1
Yearly exam marks : 100
Duration for Sem 1 Exam : Subject Specific

Term 2 (IBY2)

Pre-Boards : 2
Marks : Percentage
Duration for Sem 1 Exam : Subject Specific
Pre-Board 1 : As per boards
Pre-Board 2 : As per boards

Term 2 (IBY1)

FA3 : 5% weightage
FA4-CT2 : 10% weightage
Sem 2 : 50% weightage

School e-report cards will be published in Sem 2.

Term 2 (IBY2)

Results printed for Pre Board 1.

IBDP Report Card Grade Threshold	
Category 1 - Grade threshold	
Marks Range	Grade
90% - 100%	7
75% - 89%	6
60% - 74%	5
45% - 59%	4
35% - 44%	3
20% - 34%	2
< 20%	1

Subjects under **Category 1 - Grade threshold**

1	English Language & Literature SL
2	English Language & Literature HL
3	English Literature HL
4	Hindi B SL
5	Hindi B HL
6	French B SL
7	Spanish ab initio SL
8	Tamil B SL

9	Chinese B Mandarin SL
10	Visual Arts SL
11	Visual Arts HL

IBDP Report Card Grade Threshold	
Category 2 - Grade threshold	
Marks Range	Grade
85% - 100%	7
70% - 84%	6
55% - 69%	5
40% - 54%	4
30% - 39%	3
20% - 29%	2
<20%	1

Subjects under **Category 2 - Grade threshold**

1	English Literature SL	2
2	French ab initio	2
3	Business Management SL	2
4	Business Management HL	2

5	Economics SL	2
6	Economics HL	2
7	Psychology SL	2
8	Psychology HL	2
9	History SL	2
10	History HL	2
11	Digital Society SL	2
12	Digital Society HL	2
13	Environmental Systems & Societies SL	2
14	Environmental Systems & Societies HL	2
15	Biology SL	2
16	Biology HL	2
17	Chemistry SL	2
18	Chemistry HL	2
19	Physics SL	2
20	Physics HL	2
21	Design Technology SL	2
22	Design Technology HL	2
23	Computer Science SL	2
24	Computer Science HL	2
25	Mathematics AA HL	2
26	Mathematics AA SL	2

27	Mathematics AI HL	2
28	Mathematics AI SL	2

Exam syllabus (IBY1)

- The portions covered one week before the CT1 as per ACP will be the portions for CT1.
- The entire portions covered till one week before semester 1 as per ACP will be the portions for semester 1.
- The portions covered after Semester 1 and one week before the CT2 and as per ACP will be the portions for CT2.
- The entire portions from the beginning of the year till one week before semester 2 as per ACP will be the portions for Semester 2.

Exam syllabus (IBY2)

- The entire portions covered till one week before the semester1 will be tested for Semester 1 which is conducted in September.
- The entire portions will be tested in Pre-Board 1 and Pre-Board 2 (IBY2).
- The entire portion covered 1 week before Sem I will be tested for Sem 1 which is conducted in September.

Semester 1 syllabus to be sent 15 days before the exam date.

Templates Used

- Question paper template
- Answer Key template
- Vetting form template
- Answer script moderation form for Semester 1 & Semester 2

Downloadable e-Report Cards:

- 2 times a year for Year1 – after Semester 1 exam and Semester 2 exam.
- For Year 2-School report cards will be published for Semester 1.

Annex I: Assessment for CLSP 6 to 8

Assessments for Term 1 : IA 1,CT1, IA2, CT2 and Sem-1 exam

Assessments for Term 2 : IA3, CT3, IA4 Sem2/Annual Exam

Term 1

No. of Cyclic tests	: 2
Marks	: 25 Marks each
Duration for CT	: 40 minutes
No. of Internal Assessments	: 2
Marks & Duration of IA	: Subject Dependant

Sem 1 Exam

Marks	: Subject Dependant
Duration for Sem 1 Exam	: Subject Dependant
Weightages Sem 1	: 10% IA1 + 10% CT1 + 10% IA2 + 10% CT2 + 60% Sem1

Term 2

No. of Cyclic tests	: 1
Marks	: 25 Marks each
Duration for CT	: 40 minutes
No. of Internal Assessments	: 2
Marks & Duration of IA	: Subject Dependant

Sem 2 Exam

Marks	: Subject Dependant
Duration for Sem 2 Exam	: Subject Dependant
Weightages Sem 2	: 10% IA3 + 10% CT3 + 10% IA4 + 70% Sem 2
Consolidated	: 50% Sem 1 + 50% Sem 2

Grades for CLSP 6 - 8	
88 - 100	A*
78 - 87	A
66 - 77	B
50 - 65	C
40 - 49	D
0 - 39	E

Exam syllabus

- The portions covered one week before the CT1 as per ACP will be the portions for CT1.
- The portions covered after CT1 and one week before the CT2 and as per ACP will be the portions for CT2.
- The portions covered after CT2 and one week before the semester and as per ACP will be the portions for Sem 1 conducted in September.
- The portions covered one week before the CT3 as per ACP will be the portions for CT3.
- The entire portions for the year will be tested for Sem 2 which is conducted in March.

CT syllabus to be sent to parents/students one week before the exam date. Details of Internal assessment to be sent to parents one week before the exam date and for Sem Compiled syllabus to be sent 15 days before the exam date by Coordinator.

Templates Used

- Question paper template
- Answer Key template
- Vetting form template
- Answer script moderation form for Semester 1 & Semester 2

Report Card Weightages (All Marks to be entered out of 100)

- SEM 1 : 10% IA1 + 10% CT1 + 10% IA2 + 10% CT2 + 60% Sem 1

- SEM 2 : 10% IA3 + 10% CT3 + 10% IA4 + 70% Sem 2
- Overall Agg : 50% Sem 1 + 50% Sem 2

Annex J: Evaluation of Co-Scholastic Aspects for CBSE Classes 1 to 12

All students are required to undergo various school based assessments in the Co-Scholastic areas. Co-Scholastic Areas will be assessed on 5 point Grade for CBSE classes 1 to 12 – A, B, C, D, E.

Grade	Indicator	Grade Point
A	Most Indicators in a skill	5
B	Many Indicators in a skill	4
C	Some Indicators in a skill	3
D	Few Indicators in a skill	2
E	Very few Indicators in a skill	1

Annex K: Assessment Modes

Central Board of Secondary Education (CBSE)

- Class discussions
- Project work (individual or group)
- Research work
- Debate Presentation (individual or group)
- Continual Class tests or quizzes
- Practical tests
- Mid-year & end of course exam

International General Certificate of Secondary Education (IGCSE)

- Class discussions
- Project work (individual or group)
- Research work
- Debate

- Presentation (individual or group)
- Continual Class tests or quizzes
- Practical tests
- Peer assessment
- Written assignments
- Oral Examinations
- Listening Examinations
- Mid-year & end of course exam

International Baccalaureate Diploma Programme (IBDP)

- Class discussions
- Project work (individual or group)
- Research work
- Debate
- Presentation (individual or group)
- Continual Class tests or quizzes
- Practical tests
- Journals
- Portfolios
- Peer assessment
- Investigatory projects
- Exploration
- Commentaries
- Extended essay
- Written assignments
- Oral Examinations
- Mid-year & end of course exam

Primary Years Programme (PYP)

Reports based on assessments are given 2 times in an academic year (September & March).

These reports are available on the Toddle Portal, which is used exclusively for IBPYP.

The assessed components are for:

- UOI
- English
- Mathematics
- Additional Language
- Personal, Social and Physical Education (PSPE)
- Music
- Visual Arts

Assessment Criteria Description		
Value	Abbreviation	Description
Exemplary	Exemplary	The student demonstrates exemplary awareness and understanding of knowledge and concepts; exemplary acquisition, development and application of skills.
Proficient	Proficient	The student demonstrates substantial awareness and understanding of knowledge and concepts; exemplary acquisition, development and application of skills.
Progressing	Progressing	The student demonstrates adequate awareness and understanding of knowledge and concepts; exemplary acquisition, development and application of skills.
Beginning	Beginning	The student demonstrates limited awareness and understanding of knowledge and concepts; exemplary acquisition, development and application of skills.

Not Assessed	NA	Evaluation of this subject area is not applicable for this student at this time.
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Policy on Return of Answer Scripts and Appeals on Results

Nursery to K2:

No formal assessments

Classes 1 to 5 CBSE:

All answer scripts for all assessments / periodic tests / half-yearly / yearly are given to students of classes 1 to 5 CBSE. Students may appeal for a re-evaluation/correction within two working days of receiving the answer scripts. Results of re-evaluation/corrections will be declared within six working days of the appeal and shall be final. No second appeal shall be entertained.

- Classes 1 and 2: Assessment policy is relevant to all four assessments.
- Classes 3, 4 and 5: Assessment policy is relevant to all periodic tests / half-yearly / yearly exams.

Class 6 to 8 CBSE and Class 6 to 8 CLSP:

All answer scripts for all assessments / periodic tests / half-yearly / yearly or SA 1 and SA2 are given to students of classes 6 to 8 CBSE and Class 6 to 8 CLSP. Students may appeal for a re-evaluation/correction within two working days of receiving the answer scripts. Results of re-evaluation/corrections will be declared within six working days of the appeal and shall be final. No second appeal shall be entertained.

Classes 9 to 12:

All answer scripts of all examinations are shown to the students but scripts retained for the following classes as specified for a period of 5 years.

- Class 9 CBSE: Answer scripts of Annual exams are retained for a period of five years.
- Class 10 CBSE: Answer scripts of Pre-board exam are retained for a period of five years.
- Class 11 CBSE: Answer scripts of Semester 2 are retained for a period of five years.
- Class 12 CBSE: Answer scripts of Pre-board 2 are retained for a period of 5 years.
- Class 9 IGCSE: Answer scripts of Semester 2 are retained for a period of 5 years.
- Class 10 IGCSE: Answer scripts of Pre Board 2 are retained for a period of 5 years.
- IBDP Year 1 : Answer scripts of Semester 2 are retained for a period of 5 years.
- IBDP Year 2 : Answer scripts of Pre Board exam 2 are retained for a period of 5 years.

Assessment Policy: IBPYP

Philosophy of Assessment

We believe that assessment is an important component of teaching and learning. It is central to the PYP goal of thoughtfully and effectively guiding students through the five essential elements of learning:

- The acquisition of knowledge
- The understanding of concepts
- The mastering of skills
- The development of attitudes
- The decision to take action

Purpose of Assessment

The primary purpose of assessment in our school is to inform learning and teaching. It involves the gathering and analysis of information about student learning to inform teaching practice. It defines what students know, understand and can do at different stages in the learning process.

Effective assessment that achieves this purpose provides valuable information to understand what constitutes learning and how to support it, and is meaningful to all members of the learning community.

- Students become effective, self-regulated learners who are actively engaged in assessment and act on constructive feedback, reflect on their progress, set goals for their learning and are engaged in making decisions on what they need to do to achieve these goals.
- Teachers become more effective when they continually learn about what students know and can do. They reflect on their practice, adjust their teaching based on data, and offer timely, specific and well considered feedback to support learning.
- Parents become more informed when they understand the learning goals their child is working towards, and the progress their child is making. They extend their child's understanding and development of skills when they support learning. They contribute to their child's joy of learning and growth as a successful learner through sharing insights with the learning community.
- As a school, we become a more impactful learning community as we use assessment as a tool to evaluate the depth of our curriculum and the effectiveness of our teaching. We make decisions about targeting resources and support to the most pressing priorities and professional development needs.

Principles of Assessment

The PYP approach to assessment gives the students a vital role in the assessment process and engages the teachers in considering assessments as fit for purpose.

Characteristics of Highly Effective Assessment:

- Authentic - supports making connections to the real world to promote student engagement.
- Clear and specific - includes desired learning goals, success criteria and the process students use to learn.

- Varied – uses a wider range of tools and strategies that are fit for purpose in order to build a well-rounded picture of student learning.
- Developmental – focuses on an individual student’s progress rather than their performance in relation to others.
- Collaborative – engages both teachers and students in the assessment development and evaluation process.
- Interactive – encompasses ongoing and iterative dialogues about learning.
- Feedback to feed forward – provides feedback on current learning to inform what is needed to support future learning and raises students’ motivation.

What to Assess?

The significant content identified by the school supports the outcome of students becoming internationally minded. Teachers, then, plan multiple opportunities for their students to develop knowledge, conceptual understandings and skills to support self-regulatory learning.

The PYP approach to assessment recognizes the importance of:

- Monitoring and documenting the process of inquiry through careful observations of the inquiry process, teachers monitor students’ ability to make connections across subjects and to apply skills to construct new knowledge.
- Monitoring, documenting and measuring conceptual understandings- on how concepts are recalled, explained and transferred through a range of learning experiences.
- Monitoring and documenting approaches to learning skills for growth over time.

What to Assess?

Assessment provides evidence to inform learning and teaching. Both students and teachers are continually asking themselves the questions “Am I making progress? How do I know?”. They gather evidence of learning to answer these questions.

Types of Assessment

We believe that effective PYP assessment practice holistically integrates assessment for, of, and as learning to support effective learning and teaching. Assessment for Learning (Formative Assessment) Formative assessments are the tools to gather the feedback about Student learning, achievements and understanding about the concept. Formative assessment is integrated into the daily learning process. It provides Teachers and Students with information about how the learning is developing. It helps the Teacher to plan the next stage of learning.

All Student work will be assessed and used to provide feedback. A variety of assessment tasks are set to ensure that each Student gets some opportunity to attempt tasks in their chosen/preferred style. Tasks also vary– individual tasks, pair work, group tasks, sharing, presentations, projects (research and investigative), experiments are some examples of formative assessments. The assessments also include homework checks, questioning, teacher observation of student work, discussions etc. Students will be encouraged to do peer assessments as well as self- assessments for certain tasks.

The assessments directly relate to the unit objectives. They will usually involve Teachers assessing individuals against an agreed rubric.

Assessment of Learning (Summative Assessment)

Summative assessment occurs at the end of a teaching and learning cycle. Students are given the opportunity to demonstrate what they have learnt by applying their knowledge in new and authentic contexts. Its goal is to certify and to report on learning progress. It is generally conducted at the end of a unit, year level or developmental stage or programme. One summative assessment is conducted at the end of each unit. Students are often encouraged to self-evaluate.

Assessment as Learning

As part of the formative process, Assessments as learning helps students to take responsibility for their own learning and monitoring of future goals. Students reflect on their own work on a regular basis, usually through self and peer assessment and decide what their learning will be. Through this process, students are able to learn about themselves as learners and become aware of how they learn- become metacognitive (knowledge of one's own thought process). Its goal is to support students in learning how to become a self-regulated lifelong learner.

Assessments in the classroom will include:

- Using representative examples of student work or performance to provide information about student learning.
- Collective evidence of students' understanding and thinking.
- Documenting learning processes of groups and individuals.
- Engaging students in reflecting on their learning.
- Students assessing work produced by themselves and by others.
- Developing clear rubrics/ checklist and other such tools Identifying exemplar student work.
- Keeping records of test/task results.

PYP assessment has four dimensions: monitoring, documenting, measuring and reporting on learning. Each of these aspects has its own function, but all aim to provide evidence to inform learning and teaching. The PYP chooses to put emphasis on monitoring and documenting learning as these dimensions are critical in providing actionable feedback for the learner.

Monitoring Learning

Monitoring of learning aims to check the progress of learning against personal learning goals and success criteria. It occurs daily through a variety of strategies: observation, questioning, reflection, discussing learning with peers and teachers, and well considered feedback to feed

forward for next steps in learning. Tools used for monitoring include open-ended tasks, written or oral assessment, and a learning portfolio.

Documenting Learning

The documentation of learning is the compilation of the evidence of learning. Documentation can be physical or digital, and can be displayed or recorded in a variety of media forms. Documentation of learning is shared with others to make learning visible and apparent. It reveals insights into learning and provides opportunities to reconnect with learning goals and success criteria.

Teachers use a range of methods to document student learning as a means of assessing student understanding (This may include, but is not limited to videos, audio, photographs and graphic representations.):

- Learning logs or journals: These are used to record feedback and reflections of ongoing learning.
- Learning stories: Narratives that document an instance when the learner shows knowledge, conceptual understandings or skills.
- Portfolios: a collection of artifacts that can also contribute to reporting.

Portfolios

Schools have a responsibility to show evidence of student learning. As an example, portfolios are one method of collecting and storing information that can be used to document and assess student progress and achievement.

A portfolio is a record of a student's involvement in learning which is designed to demonstrate success, growth, higher-order thinking, creativity, assessment strategies, and reflection. It provides a picture of each student's progress and development over a period of time both as individual and group learners.

Measuring Learning

The measure of learning aims to capture what a student has learned at a particular 'point of time.' Not all learning can be, or needs to be, measured. Each measurement tool used provides further data to support a larger picture of student achievement and progress in learning.

Analysing Learning

Teachers use multiple data points to evaluate student progress. The aim is to organize, aggregate and disaggregate data to derive information to support evidence-based decision-making.

Teachers use a range of assessment tools and strategies to compile the most comprehensive picture of student progress and achievement over time. This includes the participation of the student within the process, which builds their assessment capability. Each tool and strategy chosen provides the learning community with accurate and accessible data on each student's learning.

These include, but are not limited to:

- Rubrics - An established set of criteria for rating students in all areas The descriptors tell the assessor what characteristics or signs to look for in students' work and then how to rate that work on a predetermined scale.
- Exemplars - Samples of students' work that serve as concrete standards against which other samples are judged.
- Checklists - These are lists of information, data, attributes or elements that should be present.
- Anecdotal records - Anecdotal records are brief written notes based on observations of students.
- Continuums - These are visual representations of developmental stages of learning. They show a progression of achievement or identify where a student is in a process.

Reporting Learning

Reporting on learning informs the learning community and reflects the question “How well are we doing?” It describes the progress and achievement of the students’ learning, identifies areas for growth and contributes to the efficacy of the programme.

The following are some of the ways we report on learning:

- Parent/ teacher/ student conferences: are scheduled throughout the year to share teachers’ observations, acquire parental feedback, and gain student agreement to enhance student performance and progress on future assessments. Students are expected to participate at these conferences. Teachers use this occasion to provide constructive suggestions on how the student might improve their performance against the assessment criteria.
- Student-led conferences: are usually held towards the end of the school year. This conference will give students an opportunity to share their learning with their parents and showcase individual pieces of work and their learning journey through their portfolio.
- Reports: Written reports are sent to parents at the end of each term, summarizing the student’s progress in each subject, and the student’s progress, with regards to attitude and behavior, both in and out of class.
- The 5th Grade Student Exhibition: The 5th grade students collaboratively develop and present their own central idea reflecting a topic both local and global in nature that they are motivated to explore. Students engage in a cycle of inquiry by developing ideas to explore, researching, proposing solutions, taking action, reflecting, and presenting their learning process. This is an opportunity for the students to exhibit the attributes of the learner profile which they have been developing throughout the Primary Years Programme.

Giving and receiving feedback

Feedback has been identified as one of the most effective teaching practices and should, therefore, be at the core of assessment. Effective teacher feedback offers opportunities for reflection and action. It encourages learning adjustment, promotes continuous improvement and celebrates success. It helps students develop strategies to self-adjust and has a powerful influence on engagement and self-efficacy towards learning.

Feedback on knowledge, conceptual understandings and approaches to learning supports students moving towards their desired learning goals.

Assessment for Global Montessori Plus Programme (GMP)

Observation and individual assessment made by teachers in the following areas:

- Language development
- Mathematics development
- Environmental awareness
- Practical life and Sensorial Exercises
- Motor development
- Social and Emotional Development
- Creative development
- Cognitive development
- A certificate is awarded upon completion of Kindergarten 2 of Global Montessori Plus Programme.

GIIS IBDP Assessment Policy

Philosophy of Assessment

Assessment is an important part of the instructional cycle. It provides information about student learning and development, as well as a framework for planning, collaboration, and self-reflection. Assessment is a term used to cover all the various methods by which student achievement can be evaluated. Assessment instruments may include tests, examinations, extended practical work, projects, portfolios and oral work.

A distinction is often made between summative assessment, aimed at determining the level of achievement of a student generally at the end of a course of study, and formative assessment, aimed at identifying the learning needs of students and forming part of the learning process itself.

Formative and Summative Assessment

Formal assessment of the DP includes some multiple-choice tests for a few subjects and examination papers for most subjects, intended to be taken at the end of the two-year course. A variety of other tasks like essays, research essays, written assignments, oral interviews, scientific and mathematical investigations, fieldwork projects and artistic performances are spread over different subjects and completed by students at various times under various conditions during their course.

The main purpose of the formative assessment is to provide detailed feedback to teachers and their students on the nature of students' strengths and weaknesses. Method of assessment involving direct interaction between teacher and student is particularly helpful here. The teacher is seen as a facilitator rather than a director of learning, and should make use of assessment tasks and instruments to help the students in improving skills and understanding rather than accurately measuring the level of each student's achievement.

Features of Formative Assessment

- Is diagnostic and remedial.
- Makes provision for effective feedback.
- Provides a platform for the active involvement of students in their own learning.
- Enables teachers to adjust teaching to take account of the results of assessments.
- Recognizes the profound influence assessment has on the motivation and self-esteem of students, both of which are crucial influences on learning.
- Recognizes the need for students to be able to assess themselves and understand how to improve.
- Builds on students' prior knowledge and experience in designing what is taught.
- Incorporates varied learning styles to decide how and what to teach.
- Encourages students to understand the criteria that will be used to judge their work.
- Offers an opportunity to students to improve their work after they get the feedback.
- Helps students to support their peer group and vice-versa.

The various techniques used for formative assessments are:

- Examinations (cyclic tests)
- Assignments
- Quizzes and competitions
- Projects
- Debates
- Presentations
- Group Discussions
- Club activities
- Experiments
- Research

Features of Summative Assessment

Summative assessment is used for quite different purposes, including the provision of information about student achievement, the certification and selection of students, an accountability mechanism to evaluate teachers and schools, and a driving force for curriculum reform.

Although the primary role of DP assessment is generally perceived to be that of certification of achievement, leading in most cases to a selection process for university admission, the other uses of summative assessment are also significant. DP assessment is a major tool for reinforcing the teaching of the curricular goals of the programme. Summative assessment methods are the most traditional way of evaluating student work – objective type, short answer, long answer etc.

Validity and Reliability

According to the standard definition, the validity of an assessment is the extent to which it actually measures what it is stated to measure. The term reliability is used to define the accuracy of measurement resulting from an assessment, and how likely it is that the same result would be produced in slightly different circumstances. An assessment is reliable if a student would gain the same result were he/she to repeat the assessment on different occasions, and give the same result if different markers marked the assessment.

Validity and reliability are widely regarded as essential characteristics of any assessment system, particularly a high- stakes one where the outcome is of great importance to the student or the teacher.

In formative assessment, pre-eminence can be given to validity, while in summative assessment equal attention must be paid to both validity and reliability.

Diploma Programme Assessment - Aims and Approaches

Assessment of the DP is high-stakes, criterion-related performance assessment. It is based on the following aims:

- DP assessment should support the curricular and philosophical goals of the programme, through the encouragement of good classroom practice and appropriate student learning.
- The published results of DP assessment (that is, subject grades) must have a sufficiently high level of reliability, appropriate to a high-stakes university entrance qualification.
- DP assessment must reflect the international-mindedness of the programme wherever possible, must avoid cultural bias, and must make appropriate allowance for students working in their second language.
- DP assessment must pay appropriate attention to the higher-order cognitive skills (synthesis, reflection, evaluation, critical thinking) as well as the more fundamental cognitive skills (knowledge, understanding and application).
- Assessment for each subject must include a suitable range of tasks and instruments / components that ensure all objectives for the subject are assessed.
- The principal means of assessing student achievement and determining subject grades should be the professional judgment of experienced senior examiners, supported by statistical information.

Range of assessment tasks and assessment instruments

- A multiple-choice question, a short-response question, an extended-response question, an essay, a project, a single piece of work from a portfolio, and a research assignment are all examples of assessment tasks. An assessment instrument/component is made up of one or more tasks that are collected together, for the sake of thematic or content continuity, or for convenience. Examination papers, portfolio of work, project or research assignment are examples of assessment instruments, or components.

- The construct being assessed for each subject is defined by the objectives given at the beginning of each subject guide. The nature of what is to be assessed is thus precisely defined for students, teachers, parents / carers and examiners. The majority of assessment components are examination papers, made up of a wide variety of question types to suit the requirements of the subject. Question types include multiple-choice questions (used in only a small number of papers), short-response questions, structured problem-solving questions, open-ended problem-solving questions, essay questions, data-analysis questions, case studies and commentaries on supplied texts. The examinations are taken under controlled conditions, with student responses being marked externally by independent examiners.
- There are other tasks/components undertaken by students, with the guidance of their teachers, over an extended period, which are also externally marked by examiners. These include language A1 world literature assignments, language A2 written tasks, music investigations, theory of knowledge essays and extended essays. The assessment focus for all of these is on the quality of a finished written product, which makes them suitable for external assessment.
- A third type of assessment component is internal assessment, that is, student work marked by the teacher subject to external moderation. Internal assessment can often provide individual students with the opportunity to select their own topic or issue, following a particular interest and giving students greater control over their own learning. This flexibility of approach makes internal assessment a valuable addition to students' education, improving the validity not only of the assessment process, but also of the learning experience as a whole.
- There are some significant difficulties relating to internal assessment, such as ensuring reliability and authenticity, and preventing a too heavy workload.

IB Diploma Programme assessment policy

- a) All assessment in Diploma Programme subjects should relate directly to the course of study and its objectives via a policy, as far as it is practical, of discrete testing within each assessment environment (written papers/internal assessment and so on). A full range of assessment techniques should be used that reflect the international breadth of the IBO. The same assessment methodology should apply to related subjects but any substantial difference in the nature of higher level and standard level in a subject should be mirrored in their respective assessment models.
- b) Diploma Programme assessment and grading procedures should ensure parity of treatment for all candidates irrespective of school, subject, response language or examination session. All grading and assessment judgments should be based on evidence and should not be subject to any form of bias.
- c) All courses should normally have either three or four separate assessment components. Where appropriate, these components will include internal (school based) assessment as well as external assessment. No individual assessment component should normally be worth less than 20% or more than 50% of the overall assessment, and internally assessed components should in total contribute no more than 50% of the overall assessment. The balance between internal and external assessment must be such as to ensure that all the objectives of the course are adequately and appropriately assessed.
- d) The duration of written examinations must not exceed five hours in total at higher level and three hours at standard level. No single written examination paper should be longer than three hours. Wherever possible, examination paper durations should be less than the prescribed maximum, as long as the examinations still provide for valid and reliable assessment. This restriction on duration is particularly relevant in those subjects where internal assessment or other externally marked components form a significant part of the

overall assessment model.

- e) The marking of teachers and examiners will be moderated using a mark/re-mark model followed by a statistical comparison to generate a moderation equation. There will be no cross-component moderation. All such re-marking will be based on identical assessment criteria to the original marking and will be based on sample work sent to an examiner acting as moderator.
- f) Internal assessment should primarily address those skills and areas of understanding that are less appropriately addressed through external examination papers; it should not be treated as another means for candidates to demonstrate, in a different context, what they could also do in an examination. There should be no undue duplication of skills assessed in both internal assessment and external examination.
- g) Internal assessment should not be used as a tool for monitoring syllabus coverage, but should be focused on assessing student learning of particular skills. Where necessary, breadth of syllabus coverage should be assessed within external examinations.
- h) Internal assessment tasks should not duplicate the kind of work that is carried out for extended essays in the same subject.
- i) Wherever possible, internal assessment tasks should become an integral part of normal classroom teaching (and/or homework) for that subject. They should not be “add-on” activities. The work carried out for internal assessment is meant to be part of each student’s learning experience.
- j) For internal assessment marks to make a reliable contribution to a candidate’s subject grade, the work that contributes at least half of the total internal assessment mark must be susceptible to moderation. This is a minimum, it being preferable wherever possible for

all of the work that gives rise to the internal assessment mark to be available for moderation.

- k) Where different internally assessed tasks are carried out over a prolonged period within a Diploma Programme course (to make up a portfolio of work, for example) allowance must be made for student improvement over this period. Thus, the final internal assessment mark should reflect a student's best level of performance during the course and not be merely an average of performance over the whole course.
- l) Although the internal assessment may contribute from 20% to 50% towards any single subject result, the higher values in this range should only be used where there are particular grounds for giving a high weighting to internally assessed work.
- m) Internally assessed work must be produced under conditions that are well documented and common to all schools for each course. In particular, the role of collaborative work, the degree of assistance that teachers can provide, the extent to which students can use external resources, and the permitted amount of redrafting of work, must be fully described.
- n) The quantity of internally assessed work specified for a course must be no more than the minimum needed to satisfy its aims. Defined word limits should be given where possible for internally assessed tasks. The maximum word limit should be no more than is necessary to complete the task.

Diploma Programme: External and Internal Assessments

You can click [this link](#) to know more about it.

The IB Board Examinations

The examinations for each session take place over a period of approximately three weeks in May and November. Examinations are scheduled to avoid more than six hours of examining in a single day where possible, under normal circumstances. Friday afternoons are kept free from examinations as a means of extending at least some consideration to those schools whose working week is not Monday to Friday. The normal pattern for the examinations relating to a particular course is to schedule the two or three papers consecutively, starting one afternoon and finishing the next morning. The publication from IBO addressing the concerns of candidates with special assessment needs provides information to schools on how to put in place special assessment arrangements for candidates with individual needs, such as a specific learning difficulty, a behavioural difficulty, a physical, sensory or medical condition, or a mental health problem. GIS is a May session school and hence students give their board examination in May. The students giving Tamil B SL finish their respective papers in November itself.

Publication of Results

Diploma and certificate results are published to schools and university admission systems on 5 January and 5 July each year for the two examination sessions. The results are sent electronically, as are many other administrative processes relating to the examination system, such as candidate registration and most mark entry. Candidates are issued with a numeric grade from 1 to 7 for each subject entered and candidates following the full Diploma Programme will also receive letter grades for TOK and the extended essay, together with a total diploma points score.

From the May 2015 session the following failing conditions are applicable:

- CAS requirements have not been met.
- Candidate's total points are fewer than 24.
- An N has been given for theory of knowledge, extended essay or for a contributing subject.
- A grade E has been awarded for one or both of theory of knowledge and the extended essay.
- There is a grade 1 awarded in a subject/level.
- Grade 2 has been awarded three or more times (HL or SL).
- Grade 3 or below has been awarded four or more times (HL or SL).

- Candidates have gained fewer than 12 points on HL subjects (for candidates who register for four HL subjects, the three highest grades count).
- Candidates have gained fewer than 9 points on SL subjects (candidates who register for two SL subjects must gain at least 5 points at SL).
- The matrix for TOK and EE is updated as follows:

To/KEE	A	B	C	D	E
A	3	3	2	2	Failing condition
B	3	2	2	1	
C	2	2	1	0	
D	2	1	0	0	
E	Failing condition				

RESPONSIBILITY and AUTHORITY

The Overseeing Authority of the Assessment Process is the Examination Board and GIIS Campus Principal who is assisted by Academic Supervisors / Coordinators.

The responsibility to conduct, review & evaluation procedures is done at the Academic and Examination Board (A & E Board) & Top Management Meeting (TMM). The implementation and percolation of improvements will rest with Academic Supervisors / Level Coordinators.

Assessment Schedule

Following is the assessment schedule for Year I and Year II.

Class	Term	Type of Assessment	Month
IB Year 1	1	Formative Assessment 1	July
		Cyclic Test 1	August
		Semester 1	November
	1	Formative Assessment 2	January
		Cyclic Test 2	February
		Semester 2	May
IB Year 2	1	Formative Assessment 1	July
		Semester 1	September
	1	Pre-Board Examination 1	January
		Pre-Board Examination 2	March

Internal Grading Criteria

Following is the internal grading criteria used in the report card for both Year I and Year II:

IBDP Report Card Grade Threshold	
Category 1 - Grade threshold	
Marks Range	Grade
90% - 100%	7
75% - 89%	6
60% - 74%	5
45% - 59%	4
35% - 44%	3
20% - 34%	2
< 20%	1

Subjects under **Category 1 - Grade threshold**

1	English Language & Literature SL
2	English Language & Literature HL
3	English Literature HL
4	Hindi B SL
5	Hindi B HL
6	French B SL
7	Spanish ab initio SL
8	Tamil B SL
9	Chinese B Mandarin SL
10	Visual Arts SL
11	Visual Arts HL

IBDP Report Card Grade Threshold	
Category 2 - Grade threshold	
Marks Range	Grade
85% - 100%	7
70% - 84%	6
55% - 69%	5
40% - 54%	4
30% - 39%	3
20% - 29%	2

<20%	1
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Subjects under **Category 2 - Grade threshold**

1	English Literature SL	2
2	French ab initio	2
3	Business Management SL	2
4	Business Management HL	2
5	Economics SL	2
6	Economics HL	2
7	Psychology SL	2
8	Psychology HL	2
9	History SL	2
10	History HL	2
11	Digital Society SL	2
12	Digital Society HL	2
13	Environmental Systems & Societies SL	2
14	Environmental Systems & Societies HL	2
15	Biology SL	2
16	Biology HL	2
17	Chemistry SL	2

18	Chemistry HL	2
19	Physics SL	2
20	Physics HL	2
21	Design Technology SL	2
22	Design Technology HL	2
23	Computer Science SL	2
24	Computer Science HL	2
25	Mathematics AA HL	2
26	Mathematics AA SL	2
27	Mathematics AI HL	2
28	Mathematics AI SL	2

Consolidation of Results

Year 1

The consolidated result is calculated as follows:

SEM I : 5% (FA I) + 10% (CT I) + 20% (SEM-I)

SEM-II : 5% (FA I) + 10% (CT I) + 5% (FA II) + 10% (CT II) + 20% (SEM-I) + 50% (SEM-II)

Year 2

The consolidated result is calculated as follows

Sem I : 20% (FA I) + 80% (Sem I)

INTEGRITY OF ASSESSMENTS

To ensure and maintain the integrity of the procedure it is:

- Invigilation and marking scheme is shared among all staff
- Invigilators are provided guidelines on proper handling of exam papers and maintaining of confidentiality and security of answer scripts.

- All major or year-end answer scripts are stored for a period of five years.

Students are made aware of the varied assessments through:

- Student hand book
- Parent Orientation at the start of the new academic year
- Annual Syllabus and worksheets uploaded on mygiis
- Date Sheet on mygiis portal

Communication of Examination venue, Exam time table, Examination duration is done via MYGIIS and notice board displays. The school upholds educational and pedagogical values and describes principles and practice for achieving educational goals relating to all aspects of assessment.

The school's assessment policy ensures:

1. Alignment with the requirements of IB usage of a range of innovative tools and strategies in the assessment process.
2. Through regular PTMs and Benchmarking sessions the school provides feedback to improve the learning process of the students.
3. The school provides a well-defined report card to record student progress aligned with the assessment philosophy of the programme.
4. The assessment data is used to improve the teaching- learning process.
5. Academic honesty, moral forthrightness and the spirit of true education is the goal each student strives for.
6. Teachers follow detailed assessment practices, covering both formative and summative aspects. They have specific guidelines for grading/marking, recording and reporting and correcting home-work or projects or assignments.
7. There exists a well-defined link between the school's admission policy and the assessment policy. The school seeks to deliver what it promises.
8. Criterion related assessment. It judges the students' progress to identify levels of attainment.
9. Accurately evaluate student performance, rather than just averaging attainment grades.
10. Examines the comprehensibility of the course for the individual student and seeks to verify that the student is actually able to recall, adapt and verify the knowledge accumulated.
11. Appropriate internal assessment timelines are provided at the beginning of each academic session to help the students and teachers to plan their lessons in realistically manageable loads.
12. A well-designed timeline helps reduce the stress on teachers and students and provides a symbiotic environment for the teaching-learning process.

Records

Maintenance and updating the records is a big part of the assessment policy

- Minutes of the Academic and Examination Board are recorded.
- Mark sheets as entered in the mygiis portal.
- Consolidated mark list is prepared.
- Answer Scripts are handed over to the exam department.
- Printed Result Sheets prepared.
- Result Analysis Sheet prepared by class teachers.
- Parent Teacher Meet Feedback reports prepared and handed over to level coordinators.

Connection to other policies

- GIIS Assessment Policy is closely linked to Academic Honesty & Integrity Policy– Students will adhere to all requirements of the Academic Honesty & Integrity Policy while completing assignments, homework, formative assessments, summative assessments, and all IB Diploma requirements including Extended Essay, Theory of Knowledge, and CAS.
- Language Policy – Student language needs will be considered when creating and implementing assessments.
- Inclusion & Special Educational Needs Policy – Assessments will follow all requirements outlined by the Inclusion & Special Educational Needs Policy.

Bibliography

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- IB Published: Rules for IB World Schools: Diploma Programme (April 2014)
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- IB Published: Guidelines for developing a school assessment policy in the Diploma Programme.
- IB Published: Candidates with assessment access requirements (July 2014)
- IB Published: Meeting students learning diversity in the classroom (May 2013)
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- School’s Edu trust Operations Manual – Policy Number OM 5.6.2 – Assessment Proc
- GISS Predicted Grade Policy

GIIS Policy On Academic Honesty

Introduction

The principle of academic honesty is the cornerstone of a school community. Both the GISS mission and vision and the attributes of the International Baccalaureate (IB) learner profile inform the policies and procedures in this document. As stated in the IB learner profile “Principled” is where learners strive to “act with integrity and honesty” as we question, inquire and act (IB learner profile in review: Report and recommendation (April 2013), page 21).

Philosophy

At GISS, we believe that academic honesty is an essential aspect of teaching and learning in IB programmes, where action is based on inquiry and reflection. In teaching, learning and assessment, academic honesty serves to promote personal integrity and respect for others and the integrity of their work. Upholding academic honesty helps to ensure that all students have an equal opportunity to demonstrate the knowledge and skills that they acquire during their studies.

Rationale

All students enrolled in the IB Programmes must understand the basic meaning and significance of concepts that relate to academic honesty, especially intellectual property and

authenticity. However, a conceptual understanding alone is not sufficient, they must have the knowledge and practical skills to apply such concepts to their work.

Thus, all members of the school community have a responsibility to ensure that they are familiar with generally accepted standards and requirements of academic honesty. This document aims to facilitate the understanding and implementation of correct academic procedures.

Responsibilities relating to academic honesty

It is the school's responsibility to:

- Structure the curriculum in a manner that allows students to develop the habits of academic honesty over time.
- Ensure that students adhere to the basic principles of academic honesty, as appropriate for their age level.
- Ensure that all members of the school community understand the value of academic honesty.
- Ensure that incidents of academic dishonesty are dealt with in a manner appropriate to the assessment practices of the IB programme in question.
- Promote a consistent approach to citation by the use of one common system (MLA).

It is the teacher's responsibility to:

- Show academic honesty in their own work.
- Support students in developing the skills and attitudes required for completing assignments in an academically honest manner.
- Use a common digital reliability system 'Turnitin' for all summative tasks in DP as part of routine for students.
- Deal with incidents of academic dishonesty in an appropriate manner and refer incidents for further action if necessary.

It is the librarian's responsibility to:

- Promote academic honesty within the school.
- Act as a liaison for both teachers and students to provide ethical guidance regarding citations and common formats promoted by the school (MLA).
- Provide access to Turnitin to teachers and assistance to students.
- Ensure current publications regarding ethical use of information are available to teachers and students (IBO, MLA or otherwise).

It is the parents' responsibility to:

- Establish effective communication with the school so that they understand the requirements of the programme and what is expected of students.
- Encourage students to ask their teachers for advice if they are having difficulties with their work.
- Support their child but be sure he or she is the one responsible for the work done.
- Encourage students to plan each assignment and support them with scheduling of their work.

It is the students' responsibility to:

- Take charge of their own work and be responsible for the consequences of any breaches of the standard of academic honesty.
- Speak to teachers regularly about their work and show drafts of it at various stages in the production process.
- Ask teachers for advice if they are, at any time, unsure of what they have done in relation to referencing sources.

Academic Honesty in the Primary and Secondary school

All aspects of Academic Honesty are communicated to the students and their parents during their orientation for induction into the diverse curricula offered by the School beginning from

the PYP, IGCSE and IBDP. Not adhering to Academic Honesty Policy may jeopardize the IB Diploma Certificate and results of IGCSE. At all times, it is ensured that tools of education and monitoring are in place so that the students are being trained to cite the resources they are referring to while they are preparing their assignments.

IB defines academic honesty as, “a set of values and skills that promote personal integrity and good practice in teaching, learning and assessment. It is influenced and shaped by a variety of factors including peer pressure, culture, parental expectations, and role modelling and taught skills.” GISS promotes good practices and provides assistance in understanding and following academic honesty.

The principle of academic honesty should be viewed positively by students and become a natural part of their academic study. This is not a study skill that is confined to the completion of the IB Diploma Programme; it should remain with IB students throughout higher education and beyond.

Basic guidelines for PYP

At the PYP stage, the habit of quoting and acknowledging the work presented is encouraged. In the PYP, all teachers enable students to understand the need for academic honesty through various engagements and examples on a regular basis. Students are encouraged to cite the source of the research work that they bring during the units. The same is reinforced at the middle and senior secondary school. Special emphasis during PYP Exhibition shall be communicated to all students for ethical use of information during the exhibition process.

Basic guidelines for IBDP

The Diploma Programme at GISS requires academic rigor and active involvement of students in all aspects of the curriculum. The students are expected to behave and learn in an ethical way and observe the following practices:

- Students know that the purpose of an assessment, summative or formative, is to show what they know, understand, and can do and must provide their own work.

- If collaboration has not been specified as permissible, the assignment must be an individual honest effort.
- Students must understand what constitutes academic honesty and must also recognize that any behavior or activity that gives them unfair advantage goes against the school's and IB's philosophies.
- Students must be aware that teachers have the right to refuse the work they do not believe in the authenticity of the work.

Thus, academic dishonesty or any form of malpractice refers to behaviour that results in, or may result in any other candidate gaining an unfair advantage in one or more assessment components. This includes:

- Plagiarism: is defined as the representation of the ideas or work of another person as the candidate's own.
- Collusion: is defined as supporting malpractice by another candidate, as in allowing one's work to be copied or submitted for assessment by another.
- Duplication of work: is defined as the presentation of the same work for different assessment components and/or diploma requirements.
- Any other behaviour that gains an unfair advantage for a candidate or that affects the results of another candidate (for example, taking unauthorized material into an examination room, misconduct during an examination, falsifying a CAS record, disclosure of information about the content of an examination paper within 24 hours after a written examination).

Proactive Approach

The students know that deliberate cheating is wrong in any circumstance, at the same time they are trained to use academic material appropriately, such as, the use of quotations, downloading pages, or adapting material while working on major papers or projects.

School takes anticipatory measures by educating the students and parents the great value of the ethical qualities of personal integrity and academic honesty. Academic honesty is expected from all members of the school community – students, faculty, administration and parents.

The following proactive steps help the students understand and demonstrate Academic Honesty in their work in the orientation session conducted in the beginning of the IBDP Programme the DPC briefs the parents and students the importance of academic honesty at GISS.

- Individual subject teachers explain the basic meaning and significance of academic integrity as a fundamental element at GISS and ensure that the students understand the importance of acknowledging the ideas and work of others.
- A copy of the Citation and Referencing guidelines is given to students to educate them on the appropriate referencing techniques.
- Teachers demonstrate with exemplars what is expected in the task in relation to academic honesty and use of Turnitin.
- Teachers set clear expectations for assignments and provide guidance to candidates on how to correctly cite the sources they have consulted.
- Teachers also discuss the benefits of submitting assignments that are correctly referenced and also devote time to teach and practice these skills– making them “second nature”.
- Calendars for assignments are properly planned.
- Regular meetings are held with faculty members to verify that all parties have a clear understanding of IB expectations.

Consequences of Violations of Academic Honesty

Internal Sanctions

When the investigating teacher identifies any deviation from academic honesty, the following consequences will follow:

- The first Unintentional transgression results in a verbal caution, and the subject teacher draws the student's attention to the need to adhere and respect the requirements of academic honesty.
- The second time, if a teacher has reason to believe that part or the whole of a candidate's draft work is plagiarised, it may lead to suspension of the student from school for a limited period of time. The parents are informed and the work submitted by the student is not accepted.
- If suspected plagiarism is detected before a candidate signs the cover sheet, the issue is resolved within the school and not brought to the attention of the IB.

External Sanctions

- If the candidate is found guilty of malpractice in the production of one or several assignments required for a component, the candidate is not eligible for a mark based on his or her performance in the remaining assignments for the component; no grades will be awarded for the subject.

Upholding academic honesty also helps to ensure that all students have an equal opportunity to demonstrate the knowledge and skills they acquire during their studies.

AI Software Use in IB Curriculum

As per the latest guidelines from the International Baccalaureate (IB) regarding the use of AI software in educational contexts, the school's goal is to embrace modern educational tools while upholding the integrity of our academic programs and the core values of IB.

AI software is recognized as a valuable tool in modern education. The use of AI is not seen as a threat but as a means to enhance research and communication skills. Students are encouraged to use AI tools ethically to augment their learning. Emphasis is placed on understanding and refining AI-generated content to ensure it aligns with the student's learning objectives and the curriculum's goals. Students are guided to understand the inherent biases

in AI tools and emphasis is given on the importance of critical thinking in their research process.

It is mandatory that all AI-generated content used in student's work must be clearly indicated and appropriately referenced. Failure to disclose the use of AI-generated content is considered academic misconduct. Students will be oriented on the ethical use of AI through informational sessions. Emphasis will be on understanding the policy's importance in maintaining academic integrity.

Teachers play a crucial role in guiding students in the ethical use of AI and detecting non-original work. Teachers should facilitate discussions about AI-generated content and help students understand the importance of originality. Teachers will assess the authenticity of student work by observing its development over time. Students must be able to explain their work and reference sources appropriately. The policy avoids the pursuit of distinguishing between AI and human authors. The focus is on learning, understanding, and ethical application rather than on detection and punishment. Training sessions will be conducted for teachers to understand the use of AI tools and the new policy implications.

the policy's effectiveness will be regularly evaluated and updated as necessary. Feedback from teachers, students, and other stakeholders will be integral to this ongoing process. Our commitment to academic honesty remains unwavering in the face of technological advancements. This policy update is a step towards adapting our educational practices to ensure that we continue to provide a robust and ethically sound learning environment.

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GIIS Academic English Preparatory Program (AEPP)

The Academic English Preparatory Program (AEPP) at Global Indian International School (GIIS) is a six-month intensive course designed to equip students with the necessary English proficiency and academic skills to integrate into mainstream international school programs. The program offers a structured learning pathway for students with limited English proficiency, helping them build confidence in communication, analytical thinking, and subject-specific literacy.

Course Structure & Subjects Offered

AEPP follows an integrated curriculum tailored for beginners, focusing on accelerated learning with experienced educators. The subjects covered include:

- **English Skills:** Developing reading, writing, listening, and speaking abilities, with an emphasis on grammar, comprehension, vocabulary, and oral fluency.
- **Mathematical Essentials:** Strengthening academic language, understanding math terminologies, and enhancing problem-solving skills.
- **Science Fundamentals:** Building a foundation in key scientific concepts and learning subject-specific academic vocabulary.
- **Reflection & Physical Education:** Encouraging holistic development through structured reflection and physical activities.

Assessment & Progression

Students are assessed through continuous formative evaluations and summative exams to track their learning progress:

- **Placement Test:** Determines initial placement within the program.
- **Weekly Formative Assessments:** Including quizzes, speaking tasks, and written assignments.
- **Weighted Assessment:** Evaluating proficiency in all four language skills (reading, writing, listening, and speaking).

Who Can Apply?

- Grade 5–8 students with limited English proficiency.
- Families seeking a structured pathway to achieve a specified English grade level.

At the end of six months, students emerge fully prepared to succeed in an English-speaking academic environment, with a competitive edge to excel in global education settings.

Assessment Appeal Policy

Students will be allowed at least seven working days from the release of assessment results to submit an appeal for results/awards and the appeal results will be released within a reasonable time from the date of appeal.

The results of internal examinations and unit tests are released within one month of the conduct of the examination. The results of Graduating Class will be released by the examining body within 3 months of Examination.

Appeal Procedure for Students to seek clarifications on results

- An email request by the parent is sent to the Level coordinator through mygiis. The request is then forwarded to the concerned teacher through HOD.
- The paper is re-evaluated, if need be the paper is shown to the candidate/parent. Modified marks may be re- entered if appropriate.
- The level coordinator sends a mail to the Parent with the final outcome after the appeal outcome is endorsed by the Examination Board.
- Appeal outcomes will be released within 4 weeks (for in-house courses) and not later than 8 weeks (for courses by external organisations) from the date of appeal.
- The CBSE Board has the policy of re-evaluation through "CBSE Rechecking, Revaluation and Verification of Marks Form".
- The IBDP board has the policy of re-evaluation through "IBIS (International Baccalaureate Information System)- Coordinator's website.
- The IGCSE Board has the policy of re-evaluation through CAIE (Cambridge Assessment International examinations) Direct website.

NB: *If students do not appeal within the stipulated time mentioned above, the results will be deemed accepted and final.*

Promotion Policy

Scholastic Grades

For Kindergarten to Class 5

Schools are not permitted to retain students in these classes according to CBSE /IB PYP stipulations. However, if a student is found struggling with the curriculum and consistently does not show any improvement at all, it is advisable to hold personal meetings with the parents to counsel them about their child.

The sole objective of the first counselling session, which should take place after the first semester, is to give the child an opportunity to work harder to perform better. After regular monitoring of the performance of such children, counselling should be repeated in February. In case the child scores below D in more than half of the subjects, it is indicative of the fact that the child will not be able to cope with the rigors of the next class. The parents are expected to make a written request to the school to retain the child in the existing class.

For Classes 6 to 8

- Promotion is granted on the basis of the performance of the pupil during the entire session.
- Every student is required to get a qualifying grade D or above in all the subjects in the Scholastic Area.
- A student getting an E grade in scholastic areas in one or more subjects will have to improve his/her performance in one subsequent attempt to obtain qualifying Grade D in these subjects.
- 85% attendance (90% for Student Pass Holders) is imperative.

For Classes 9

- Every student is required to get a qualifying grade D or above in all the subjects in the Scholastic Area.
- A student getting an E grade in scholastic areas in one or more subjects will have to improve his/her performance in one subsequent attempt to obtain qualifying Grade D in these subjects.
- 85% attendance (90% for Student Pass Holders) is imperative.

For Classes 6 to 8 CLSP

- Promotion is granted on the basis of the performance of the pupil during the entire session.
- Every student is required to get 40% or above in all the subjects.
- A student getting below 40% in one or more subjects will have to improve his/her performance in one subsequent attempt to obtain above 40% in these subjects.
- 85% attendance (90% for Student Pass Holders) is imperative.

For IGCSE 9

- Promotion is granted on the basis of the performance of the pupil during the entire session.
- 85% attendance is imperative and the pupil must be present for all exams, otherwise s/he will not be eligible for any award.
- A student must secure 40% in all the subjects in both the semesters for fulfilling the pass criteria.
- In case the pupil has secured 35% in one subject and secured at least 40% in all the other subjects and has achieved a consolidated aggregate of at least 40 %, s/he may be considered for promotion to the next class in the 'weak pass' category.
- Conditional promotion may be granted to a pupil whose score in any two subjects is 35% but has achieved a consolidated aggregate of 40%. However, s/he has to appear for and pass the Re-tests to be eligible for promotion to the next class.

Criteria for Fast Track Mathematics w/o coursework - Students opting for additional Mathematics must score an aggregate of 85% or more in Semester II and 88% and above in Mathematics in Semester II In class 8.

For IB Year 1

Promotion to IB Year 2 is subject to:

- Achieving a total of 24 points (with at least 4, 4, 4 in HL subjects and 4, 4, 4 in SL subjects) as the final consolidated grade in IB Year 1.
- Completion of at least two-thirds of CAS requirements.
- Completion of 60% of required number of laboratory reports, commentaries and other assignments as specified by the subject teacher.
- Selection of Extended Essay subject and topic and submission of first draft of EE.
- 85% Attendance. If the student does not meet this requirement, the decision to promote the student will be at the discretion of the school based on the reason for absence.

If the student fails to meet the above requirements, at the discretion of the Principal, the student will be retained in IBY1 for one more year or be registered as a certificate candidate for the IB board exam.

For CBSE Class 11

- The qualifying marks in each subject shall be 40% marks in theory Cumulative total and 40% in practical /project work INDIVIDUALLY for all the subjects wherein theory Cumulative total is computed as follows:

1. TERM 1

CT1: 5% weightage

CT2: 5% weightage

Sem I: 30% weightage

Total TERM 1: 40% weightage

2. TERM 2

CT3: 10% weightage

Sem 2: 50% weightage

Total TERM 2: 60% weightage

- In order to be declared as having passed the examination, students should obtain at least 40 % marks in all the five subjects of the examination
- Students failing in one of the five subjects shall be allowed to write the Improvement Test in that subject to get the qualifying marks to be promoted to the next class.
- After Improvement: If the student fails to obtain a minimum 40% in the Improvement Test , he /she will be declared detained
- Students obtaining less than 40% as per the pass criteria in more than one subject does not qualify for retest and shall be detained.
- The decision of the school regarding promotion is final and binding on the parents/ guardians.

For Class 10 and 12

Board promotion criteria applicable.

Co-Scholastic Grades: The grades obtained in different co-scholastics will be converted into grade points by using a conversion scale.

Letter of Recommendation and Predicted Grade Policy

Letter of Recommendation (LOR)

Letters written by teachers for college admissions are treated as confidential documents and will not be shared with students. Instead, the LORs will directly be sent to the universities as per the specific requirements.

This will ensure that the recommendations remain unbiased and authentic, serving the intended purpose in the admissions process.

Should a university ask students to upload the recommendation/testimonial themselves, while filling up the college application, students will need to get in touch with the school career counsellor to collect a document that explains the school policy, with the required contact details so that the mandatory field for uploading the application is not hindered. The school will ensure all students receive their LOR in time.

CBSE predicted score is a teacher's professional judgement of what a student is likely to achieve as a CBSE score at the end of CBSE Grade XII Board examination.

GIIS Policy on Predicted Grade for the IB Diploma Programme

An IB predicted grade is a teacher's professional judgment of what a student is likely to achieve as an IB score at the end of the two-year diploma programme. Universities in the UK, USA, and other countries require IB predicted grades for provisional admission.

GIIS Policy for IB Predicted Grades

1. Predicted Grades Calculation:

o Predicted grades for university applications will be based on the IB Year 1 consolidated score and IB Year 2 consolidated score.

o Consolidated score in Year 1 is calculated as follows:

▪ 5% (FA I) + 10% (CT I) + 5% (FA II) + 10% (CT II) + 20% (SEM-I) + 50% (SEM-II)

o Consolidated score in Year 2 is calculated as follows: ▪ 20% (IA) + 80% (SEM I)

o The average of Year 1 - Consolidated and Year 2 - Consolidated is mapped to the predicted board thresholds for that academic year. Predicted Grades are arrived at based on the board thresholds for the subject.

2. Internal Assessment (IA) Marks Calculation:

o IA assessment will be based on IB assessment criteria

o The first draft of the Internal Assessment (IA) will be corrected, and 20% of the IA marks will be included in Year 2 Consolidation for each subject.

o This approach provides a more holistic representation of students' abilities and aligns with IB expectations.

3. Performance Statement for Universities:

o Along with the predicted grades, universities require a performance statement covering two years (Report Card).

o Failure in internal examinations or absenteeism is not well accepted by universities.

4. Teacher's Role in Prediction:

o Predicted Grades are given by subject teachers based on: ▪ Consistency in academics

▪ Timely submission of assignments

▪ Discipline and 85% attendance in class

5. Appeal Process:

o Predicted grades are solely based on the professional judgment and discretion of subject teachers.

o Appeals on predicted grades will be reviewed by a committee headed by the Principal and attended by the Academic Supervisor, IB Coordinator, and Career Counsellor.

6. University Application Support:

o Students must approach the Career Counsellor for transcripts and university application documents by prior appointment.

o The Predicted Grade transcript will be available to IB Year 2 students in the first week of October Predicted Grade will provide critical feedback and inspire students to continue working hard and engaging in meaningful learning experiences.

Both universities and schools recognise that predictions are estimates and cannot be 100% reliable, though our experience shows a strong correlation between predictions and final outcomes.

A variety of factors may impact a student's final grade from the IBO. Many of these factors are beyond the control of GIS teaching staff, such as students' commitment, effort, and the subjective nature of external IB examiner assessments.

GIIS Language Policy

Introduction

The Language Policy document of Global Indian International School purports to explain how multilingualism is promoted to achieve intercultural understanding and international-mindedness. The document will also provide an insight into how languages are used in the working, formal and informal situations in the school context, taking into consideration the requirements of the various curricula offered and individual student needs. Though it is explicit that there has to be one common language, freedom is granted to the students taking into account the linguistic complexity that prevails in these environs.

School Language Philosophy

GIIS believes that language is the heart of learning and acknowledges that language acquisition and development is crucial to exploring and sustaining cultural identity, personal development, and intercultural understanding. Languages play a vital role in the construction of meaning as it empowers the learner and provides an intellectual structure to support conceptual development, critical thinking and inquiry. Language learning and teaching immerses students in the interplay between learning language, learning through language and learning about language. Although these aspects are inseparable, they are used to support an understanding of how language is learned and used to make meaning.

The Central Principles

GIIS identifies language as the supreme mode of communication and strives to equip the students with capabilities to succeed in a multilingual context.

All students need to be encouraged to use the linguistic and the literary aspects of languages to use them to communicate and also comprehend the cultural elements associated with them. With a focus on multiculturalism, embracing new beliefs and practices happens through

language studies. Values of empathy and tolerance begins with better communication, understanding of differences and respect for cultural and linguistic identity.

Language Profile of the School

At GIIIS students and staff come from backgrounds where English is as widely used as their mother-tongue. Majority of the students come from Asian ethnicity for example from (India, Singapore, China, Korea, Philippines, Japan, Thailand, Sri Lanka, Bangladesh, Malaysia, Indonesia.

All our students being children of expatriates or residents of Singapore, the school needed its First Language as a global and more comprehensive language like English. It is the language in 'which the organization communicates with its stakeholders and in which it is committed to providing all services needed for the implementation of the programs.' All communication on the school websites, all promotional material and other official documentation is through English.

As the world grows more mobile and closer, we believe that a student's First language need not only be the mother-tongue. In fact, in order to forge a better understanding of cultures and in order to equip our students with the proficiency to step out of a monolingual and mono-cultural setting, the school had decided to adopt English as its First language and the language of instruction.

All teachers at the Global Indian International School are language teachers in the sense that everyone, besides the Second Language teachers, communicate with their students and teach their subjects in English. Hence, the teaching and use of English is not limited to the English classrooms. English is the Language of Instruction and the Response language at GIIIS. The teaching of English as a language and literary subject is started early, in the primary years and is gradually increased over the years as the students' progress to secondary classes.

Languages Taught at GIIS

Global Indian International School will provide language education programs based on:

- The principles and practices of NCERT India.
- The principles and practices of IGCSE.
- The principles and practices of IBDP.
- The principles and practices of IB PYP.
- The principles and practices of CLSP.
- The principles of the UN Declaration of Human rights.

The four different curricula offered at the secondary level at GIIS have English as the First language. Consequently, all students who seek admission into the IB Program have at least undergone 10–12 years of education of English as First Language. The choice of English therefore naturally becomes the AI (Group1) subject.

English

In the Primary Year Programme, English being the language of instruction, plays a vital role in the construction of meaning. It empowers the learner and provides an intellectual framework to support conceptual development and critical thinking. It is recognised that the teaching of language should be in response to the previous experience, needs and interests of students, rather than the consequence of a predetermined, prescriptive model for delivering language. The PYP has three strands– oral language, visual language, written language, that are learned across and throughout the curriculum, with each strand being an integral component of language learning.

In CBSE, English language aims to develop student’s imagination through language study. The learner develops communicative skills to perform various language functions through speech and writing. The methodology is based on a multi skilled, activity based, learner centered approach.

In Cambridge Programme (CLSP & IGCSE), English language learning allows learners to develop the ability to communicate clearly, accurately and effectively when speaking and writing. It aims to develop the use of a wide range of vocabulary, and the correct grammar, spelling and punctuation. It also aims to develop the learner's personal style and awareness of the audience being addressed.

For the Diploma Programme, GIS offers English A: Literature and English A: Language and Literature at both SL and HL levels. Highly qualified and proficient teachers transact the subject. The school ensures that all English teachers receive IB training at workshops. The texts chosen at our school expose our expatriate students to various other cultures.

The English classes seek to promote and develop students' ability to enjoy the experience of reading literature in three major genres, fiction prose, poetry and drama, from different periods and cultures, nurturing in them the abilities to recall, narrate, summarize, select relevant detail, distinguish viewpoints, comment on plot and characterization, draw inferences, state opinions, explore themes, analyse the plot and evaluate and interpret writing using the critical terminology.

Listening, Speaking, Reading and Writing skills are developed to improve and enhance communication and presentation. The different literary genres are taught and students are encouraged to emulate structural patterns and forms. The English courses essentially focus on the development of critical reading of a wide variety of literary works.

English Learning Support Programme (ELSP) in the PYP and CBSE

CBSE and PYP do not formally offer the ESL program, however, to assist our foreign language-speaking students in keeping pace with mainstream English classes, ELSP is offered for PYP students and CBSE Class 1 - 8.

The objective ELSP is:

- To improve speaking, writing, reading and listening skills.
- To reinforce grammatical concepts taught in mainstream English lessons.
- To enable students to use functional English competitively in academic and everyday situations.
- The teachers instruct a minimum of 2 hours every week and use a variety of language instructional strategies to develop and improve students' language proficiency like story or text retelling, thinking maps, role playing, journal writing, language experience approach (LEA), total physical response (TPR) and others.
- All assessments conducted are internal through examinations in CBSE and a combination of formative and summative assessments in the PYP.

In making a decision to exit a student from the ELSP at the end of the academic year, the following will be considered:

- Student's ability to follow along and participate in the classroom lessons and activities without scaffolding and/or modifications for language.
- Student performance and work samples, including report cards, internal grade-level assessments, and English proficiency assessment.

English as a Second Language - for English Language Learners in the IGCSE and CLSP program

The ESL program is offered to students in IGCSE Grade 9 and 10. The students who are allowed to opt for ESL do not take English as First language. ESL Program is tailored to meet the linguistic, academic, and affective needs of students.

Following are the objectives:

- Provides LEP (Limited English proficiency) students with the instruction necessary to allow them to progress through school at a rate commensurate with their mainstream English-speaking peers.

- Help students to gain proficiency in functional English to perform successfully in academics.
- Develop a learner's ability to use English effectively for the purpose of practical communication.
- Form a solid foundation for the skills required for further study or employment using English as the medium.
- Develop learner's awareness of nature of language and language learning skills Promote learner's personal development by providing international exposure through the curriculum.

The ESL teachers instruct a minimum of 2 hours every week and use a variety of second language instructional strategies to develop and improve students' language proficiency like story or text retelling, thinking maps, role playing, journal writing, language experience approach (LEA), total physical response (TPR) and others.

English as a Second Language is also offered to students in CLSP Grade 6 – 8.

English Learning Support Programme (ELSP) for the IBDP

In the Diploma Programme, non-native speakers are supported in reaching proficiency in English by receiving supported ELSP lessons each week, depending on need. ELSP classes provide students with a supportive, protected environment in which they can try out their language skills and develop confidence in their abilities. This support occurs either in the student's classroom or in a smaller group situation.

In their regular classroom situations, teachers are aware of the needs of the ELSP students and modify or differentiate lessons accordingly. In this way, the student not only achieves competency in meeting academic goals, but is also able to participate in school culture and become a fully integrated member of our community.

The programme includes:

- An initial assessment of a student's English level in the skills of speaking, listening, reading and writing.
- Determination of the kind of support the student needs, i.e., in-class support, small group instruction, intensive support in the initial phase, or specific skill focus.
- Some initial, intensive language focus on the basics of English, such as terminologies like: letter, word, sentence, paragraph, essay; sentence structure; descriptive words; verbs; greetings; calendar/time vocabulary.

Support for literacy depending on the grade level

- An environment where learners feel comfortable and safe so that they are willing to take risks in learning the new language.
- A way to monitor the student's progress and needs through ELSP testing, observing performance within the classroom or small group, and skill development.
- Affirmation of the student's home language and continuous improvement of it outside of school.
- More appropriately levelled books, books on tape, and videos in English.

Additional Languages Offered

At GISS, students have the option of choosing either one of these additional languages from

Kindergarten 1 to Grade 12 for approximately two and half hours per week.

Kindergarten choices	: Hindi / Tamil / French / Mandarin
IB PYP (1-5) choices	: Hindi / Tamil / French / Mandarin
CBSE (1-10) choices	: Hindi / Tamil / French
CBSE (6-8) choices	: Hindi / Tamil / French / Mandarin
IGCSE (9 - 10) choices	: Hindi / Tamil / French / Mandarin
IBDP (11-12) choices	: Hindi / Tamil / French / French ab initio / Spanish ab initio / Mandarin ab initio / Chinese B / Mandarin SL

CBSE (6-8) additional 3rd language choices : Hindi / Tamil / Sanskrit

Hindi / Tamil

At GISS, Hindi / Tamil are offered as second languages from Kindergarten 1 and continue till Grade X CBSE, PYP, IGCSE, CLSP. After successful completion, the students have the option to take Hindi/Tamil languages under Language B course in the IBDP.

The objective is to develop language skills, intercultural understanding and expand an awareness of the world and fostering respect for cultural diversity.

As per the guidelines set by different boards such as CBSE, CLSP, IGCSE and IBO, syllabus content is divided into units consisting of lessons, topics and activities as per the weightage.

Teaching hours are allocated accordingly. Activities are designed to provide language learning opportunities for enjoyment, creativity and intellectual development. Under IBDP, the recommended number of teaching hours, the depth of syllabus coverage, the study of literature at HL and the level of difficulty and demands of assessment and assessment criteria differentiate SL and HL.

Varied teaching methods such as A/V (Audio & video) clips, debates, and project-based assignments, group discussion, lecture and strategies such as games, group activities like quiz, dialogue, debate, projects assignments using modern technology are used.

French

GIIS offers foreign languages to help increase listening ability, memory, creativity and critical thinking- all of which are thinking processes that increase learning in general. Accordingly, students in GIIS start their language acquisition early, from Grade 1. French is offered in all curricula- CBSE (1 – 10), IGCSE, IBDP, PYP and CLSP.

The primary students in GIIS start with the basics of French as a second language, acquiring over a period of five years, an extensive vocabulary with grammatical and oral skills.

In CBSE, IGCSE, CLSP, PYP the syllabus incorporates all the four skills vital to language acquisition, namely - Reading, Writing, Speaking and Listening.

In IBDP the school offers French Ab Initio and French B SL. In French Ab Initio, no previous knowledge of French is assumed. The students learn to deal with everyday situations in a francophone country with an appreciation for French culture and civilization. The teachers use a large variety of materials to facilitate oral and written communication. At the end of the course, the student is expected to have a reasonably fluent command of the language.

The French B SL course targets students with at least a basic certification in French at the previous level. Along with oral and written command of French the student is also expected to acquire a deeper understanding of cultural perspectives, socio-political issues and customs and traditions in francophone countries. A wide range of methodologies and teaching aids are used in the transaction of the syllabus. To facilitate acquisition of oral communication skills, websites like Sound cloud, Wikispace and Edmodo are used.

Different strategies are incorporated in the language learning process using a holistic instructional approach using communicative, AV as well as the traditional grammar - translation methods.

Spanish ab initio

The school introduced Spanish ab initio in IBDP in the academic year 2015– 2016. No previous knowledge of Spanish is assumed. Students learn to appreciate Spanish culture and civilization. Teachers use a large variety of materials to facilitate oral and written communication. At the end of the course, students are expected to have a reasonably fluent command of the language.

Sanskrit

The school delivers Sanskrit as the third language to students of CBSE 6 - 8. No previous knowledge of Sanskrit is assumed. Teachers use a large variety of materials to facilitate oral and written communication.

At the end of the course the student is expected to have a reasonably fluent command of the language.

Mandarin

GIIS also offers Mandarin as an option for second language for IB PYP, CLSP and IGCSE 9 students.

The primary students in GIIS start with the basics of Mandarin as a second language, acquiring over a period of five years, an extensive vocabulary with grammatical and oral skills. Along with oral and written command of Mandarin, students are also expected to acquire a deeper understanding of cultural perspectives, socio-political issues and customs and traditions that comes with the language. A wide range of methodologies and teaching aids are used in the

transaction of the syllabus. To facilitate acquisition of oral communication skills websites like Sound cloud, Wikispace , YouTube and Edmodo are used.

Mandarin Ab Initio

The school is introducing Mandarin ab initio in IBDP in the academic year 2022– 2023. No previous knowledge of Mandarin is assumed. Students learn to appreciate Chinese culture and civilization. Teachers use a large variety of materials to facilitate oral and written communication. At the end of the course, students are expected to have a reasonably fluent command of the language

Different strategies are incorporated in the language learning process using a holistic instructional approach using communicative, AV as well as the traditional grammar-translation methods and the use of Pin Yin.

Mother Tongue support

The development of a students' mother tongue is essential for cognitive development and the maintenance of cultural identity. Mother tongue language development is significant for all learners, and any other language used in constructing meaning, is intimately connected to a student's relationship with the world and how they come to feel about the world. We actively include parents in working with teachers, staff and administrators to be a part of and aware of their children's language development. The Primary years programme at GISS provides a learning environment that furthers intellectual and personal growth, enhances language development, and promotes internationalism through the study of not just the language of instruction but also the additional languages such as Hindi, French and Mandarin (as one of the official host country languages).

Impetus for Mother Tongue support

In keeping with the school's beliefs in language acquisition and in line with the IB philosophy, the school provides impetus to language development through the following opportunities throughout the school year:

- Exposure to language stimuli-visual, audio and digital-during enrichment activities outside classes, during weekly school assemblies, debates, spell-o-well competitions, oral presentations etc.
- Allowing the use of mother tongue within the parameters during group work or discussions and special events such as Hindi Divas and International Mother Language Day etc.
- PYP Students carry out surveys to complete their language profile in order to acknowledge and become increasingly aware of their cultural diversity. Events, such as the PYP Language week help draw attention towards the rich and diverse multilingual community that we are through a host of activities, in turn, allowing us to celebrate internationalism at the school.
- Exposure to listening exercises in language through guest speakers, especially the LLS (Leadership lecture series) also brings in cultural elements into their presentations thus facilitating cultural awareness and enrichment.

School-supported self-taught language

IB Diploma Programme School Supported Self-taught Literature is offered to diploma programme students. The two-year course focuses on literature and is only offered at a Standard Level. The course focuses on the development of literature skills in the student's mother tongue language. All assessments, both internal and external, are completed in the target language and assessed externally. Students are eligible for a bilingual diploma in this case. This programme is supported by external tutors. Parents are responsible for the payment to the external tutors. The school assists the students in the language and literary skills needed for the IBDP SSST programme and the Diploma Programme Coordinator provides the support

to tutors to ensure that the curriculum delivered meets the standards of the school and IBO.

Resources for developing language skills

The Library offers an accessible collection of literature, reference materials and other text-based resources in English, Hindi, Tamil and French, in digital and physical forms. The school currently has extensive library resources both digital and hard copy.

The school media centre is resourced with fiction, non-fiction, multicultural books, world classics, autobiographies, and global issue and reference books, all of which are accessible to learners and teachers in order to promote international mindedness.

Actively seeking to add useful and relevant multilingual resources to the Library taking into consideration the recommendation of the whole school's community.

Resourcing students and enabling access to information through the teaching of information literacy (refer GHS Academic Honesty policy for more details).

All teachers coordinate with the librarian when planning units to integrate research skills and information literacy through the use of language.

Ensuring a systematic broadening of resources and literary collections in languages other than the language of instruction.

Organizing book fairs for the school community providing books and resources that accommodates all learners.

Inviting authors, speakers and parents to read and discuss stories to support the units of inquiry.

Providing teachers with different levelled books for each grade level to build their mini-library inside their classrooms. Conducting library classes where students are introduced to the library system, the different genres of books available and the borrowing system for all grades starting from Grade 1 up to Grade 12.

Implementation and Review of Policy

The implementation of language policy is the responsibility of the whole GIIS community. The Principal, Vice Principal, Academic Supervisors, Coordinators, Head of Department for languages, Librarian along with teachers have all worked on drawing the initial language policy, reviewed by the Principal. An annual review is done with the whole school community and shared with the parents at the beginning of each scholastic year.

Steering Committee

The GIIS Language policy steering committee comprises of the following members:

- Principals of GIIS SMART Campus and GIIS East Coast Campus.
- Vice-Principals of GIIS SMART Campus and GIIS East Coast Campus.
- Academic Supervisors of GIIS SMART Campus.
- All Curriculum Coordinators of GIIS SMART Campus and GIIS East Coast Campus.
- Head of Department for various Languages of GIIS SMART Campus and GIIS East Coast Campus.
- Librarians of GIIS SMART Campus and GIIS East Coast Campus.
- Language teachers of GIIS SMART Campus and GIIS East Coast Campus.

The members of the steering committee will ensure that the procedures needed to develop the language philosophy and policy of the school are in place and ensure that the process of compilation and review is collaborative and involving all, using a range of strategies.

At GHS, the language of the host country is promoted and encouraged. Administrators, teachers, librarians and other school staff who require professional development in the fields of language learning and teaching, and on how to make sure the language policy becomes a working document are given timely professional training. Parents are given clarity about the language policy during the admission process. The language policy incorporates the other language needs of the community and the legal requirements as a result of government legislation. The school's policies are kept informed to the whole school community.

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GIIS Policy on Inclusion and Special Education

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A. Introduction & Background

In every community and country, children and adolescents are the most important natural resource. Their well-being, capabilities, knowledge and energy will determine the future of villages, cities and nations around the world. Education today is no longer teaching the three R's. The aim of education is to help children grow into productive, capable citizens who can help their communities grow and prosper.

To achieve their potential, school children must participate fully in educational activities. To do this, they must be healthy, attentive and emotionally secure. Schools can help promote the health of staff, families and community members as well as the health of students. There is much evidence to support the interrelationship between education and health; at Global Indian International School (GIIS), we believe in holistic development of our students in an inclusive environment.

B. Philosophy: Health promoting school

According to the World Health Organization (WHO, 1996), A Health-Promoting School views "health" as physical, social and emotional wellbeing. It strives to build health into all aspects of life at school and in the community. A health promoting school is one that constantly strengthens its capacity as a healthy setting for living, learning and working

From country to country, even within different regions and communities of one country, GIIS schools have distinct strengths and needs. By building on those strengths and drawing on the imagination of students, parents, teachers and administrators, every GIIS school can find new ways to improve health and address health problems. This is at the heart of the process of becoming a Health-Promoting School.

As a Health Promoting School, GIIS:

1. Engages health and education officials, teachers, students, parents, and community leaders in efforts to promote health, with
 - Families and community groups involved in the school

- School/community projects and outreach
- Health promotion for school staff

2. Strives to provide a safe, healthy environment, including

- Sufficient sanitation and water
- Freedom from abuse and violence
- A climate of care, trust and respect
- Social support and mental health promotion
- Safe school grounds
- Opportunities for physical education and recreation

3. Provides skills-based health education, with

- Curricula that improve students' understanding of factors that influence health and enable them to make healthy choices and adopt healthy behaviours throughout their lives.
- Curricula that include critical health and life skills, a focus on promoting health and well-being as well as preventing important health problems, and information and activities appropriate to children's intellectual and emotional abilities.
- Training and education for teachers and parents.

4. Provides access to health services, with

- Services of screening for academic, emotional and developmental difficulties.
- School nurse for providing first aid and monitor and address immediate physical health concerns and injuries.
- Partnerships with local health agencies that will provide service.

5. Implements health-promoting policies and practices, such as
 - An overall policy supported by school administration and management as well as teaching practices that help create a healthy psychosocial environment for students and staff.
 - Policies on equal treatment for all students.
 - Policies on drug and alcohol use, tobacco use, first aid and violence that help prevent or reduce physical, social and emotional problems.

6. Strives to improve the health of the community by
 - Participating in community health projects, GISS strives towards health promotion and prevention programmes through Universal, whole school programmes and targeted approaches for children with special education needs (SEN)

C. Terminology & Definitions

1. Special education needs

Students have the intellectual capacity to meet all curriculum and assessment requirements. However, they require special arrangements to demonstrate their level of achievement. They may display the characteristics of one or more of the following special educational needs.

Specific learning issues, language and communication disorders

- Difficulty in learning. Learning disabilities refers to ongoing problems in one of three areas, reading, writing and math, which are foundational to one's ability to learn. (for example, problems interpreting music notation, dyslexia, dyscalculia).
- Speech and language issues refer to problems in communication and related areas such as oral motor function. These delays and disorders range from simple sound

substitutions to the inability to understand or use language. (for example, aphasia, dysphasia, articulation problems).

Social, emotional and behavioural issues

- Includes but not limited to attention deficit disorder (ADD)/attention deficit hyperactivity disorder (ADHD); autistic spectrum disorders; withdrawn, depressive or suicidal attitudes; obsessive preoccupation with eating habits; school phobia; substance abuse; disruptive antisocial and uncooperative behaviour; and anger, separation anxiety, performance anxiety or anxiety related disorder, frustration and violence.

Physical and sensory conditions

- Physical disabilities include a wide range of conditions that are not always immediately obvious, but affect mobility.
- Sensory issues: hearing—embraces an extensive range of hearing loss from mild to profound and can present communication difficulties; visual—includes difficulties with either the structure or function of the eye, affecting vision.

Medical conditions

- The most common being: congenital heart disease, epilepsy, asthma, cystic fibrosis, haemophilia, sickle cell anemia, diabetes, renal failure, eczema, rheumatoid disorders, allergies, leukemia, and other cancers.

Mental health issues

- A wide range of conditions that can affect a person's state of mind, ranging from psychotic conditions, such as schizophrenia and manic depression, to eating disorders, anxieties and emotional distress caused by circumstances in a candidate's life.

2. Inclusive School

The fundamental principle of inclusive school is that all children should learn together, wherever possible, regardless of any difficulties or differences they may have. Inclusive schools must recognize and respond to the diverse needs of their students, accommodating both different styles and rates of learning and ensuring quality education to all through appropriate curricula, organizational arrangements, teaching strategies, resource use and partnerships with their communities. There should be a continuum of support and services to match the continuum of special needs encountered in every school.

Salamanca Framework for Action, 1994

D. Current Provisions in Singapore

The Ministry of Education's (MOE) goal for the education of students with Special Educational Needs (SEN) is to enable each student to optimize his potential and prepare him to participate in and pursue a productive and meaningful life in society. MOE adopts a differentiated approach to cater to the needs of students with SEN by placing them in the appropriate educational setting that can best serve their needs. Students with mild SEN and have the cognitive abilities and adequate adaptive skills to learn in a large-group setting are supported in mainstream schools. Those who require intensive specialized assistance in their education to fully optimize their potential attend government funded Special Education (SPED) schools run by Voluntary Welfare Organizations (VWOs). These schools have customized facilities and specially trained teachers and allied health professionals who cater to the students' specific needs. There are 20 SPED schools which offer customized

educational programmes to meet the learning needs of students with disabilities such as Mild Intellectual Disability, Moderate to Severe Intellectual Disability, Autism Spectrum Disorder, Multiple Disability and Sensory Impairment.

E. Responsibility

Inclusion is an ongoing process that aims to increase access and engagement in learning for all students by identifying and removing barriers.

(Learning diversity and the IB Programmes: Special educational needs within the International Baccalaureate Programmes, 2010:3)

In keeping with the philosophy of health promotion and responding to the diverse learning needs, the primary stakeholders are:

- School administrators i.e. Principal, Academic Supervisors, Coordinators School management and curriculum development team.
- Teachers, students, staff.
- Parents & caregivers.
- At GISS, Singapore, the designated department for these efforts is the **Student Support Department**, under the direct leadership of the school Principal.

GIIS provides for:

- A full time School Counsellor for identification and management of Special education needs defined earlier.
- A full time Career Counsellor.

F. Special Education Needs (SEN) in Primary School

1. Behavioural, Social, Emotional & Developmental issues

For students who have been already diagnosed with conditions such as Attention deficit disorder or attention deficit hyperactivity disorder (ADD/ADHD), autism spectrum disorders, speech and language delays etc. and the information is shared at the time of seeking admission.

- Pre admission evaluation to assess the severity of the challenges and assess if the school can adequately address them with the existing resources.
- Post admission, regular classroom observation to identify challenging behaviours, regular support and psychoeducation with the class teacher for classroom management strategies.
- Individualized Behaviour modification plan targeting specific areas such as inattention, impulsivity, disruptive behaviours.
- Individual sessions with the students for enhancement and development of organization skills, social skills, time management, group participation skills etc.
- Interaction with parents to establish a comprehensive plan to aid the student's educational and developmental needs.

For students **who are referred to the counsellor** with recurrent behavioural problems via the academic supervisors.

- Parent meeting to apprise them of the concerns and gather background information and history.
- After parental consent, individual sessions with the child for screening and ruling out behavioural and emotional disorders.
- Behaviour modification, individual sessions, classroom management, strategies in collaboration with the class teacher.

- Parent education for seeking formal diagnostic/ evaluation from recognized Child Development.
- Referral to external agencies for specialized therapy/occupational therapy.

2. Learning Specific Issues

For students who have already been diagnosed with conditions such as dyslexia, dysgraphia and dyscalculia and have documentation from recognized institutes.

- Apply for student specific appropriate exam accommodations from the relevant educational boards (IGCSE/CBSE) such as extra time, scribe, and exemption from third language during Board Examination.
- Provide similar accommodations during internal school assessments.
- Testing and assessment in a separate area with the school counsellor who can provide support such as reading the question paper, transcribing the answer in case it is illegible due to spelling errors or illegible writing and/or act as a prompter.
- Assignment of peer tutor/buddy for ensuring that class work completion, accurate record of homework assignments and other communications in the almanac etc.
- Individual counselling for building self-esteem and prevention of spiralling of co-existing behavioural problems.

For students who are suspected of SLD's based on school screening.

- Psychoeducation with the parents and motivating them to seek formal diagnostic evaluation from recognized Child and Adolescent Health Departments.

3. Medical conditions or Health Related Issues

In conjunction with the school nurse and academic coordinators, sensitize the teachers to the nature of illness and its possible impact on behaviour and academics. Specifically:

- Provide for appropriate accommodations in the attendance requirements of the school.
- Ensure up to date academic material including notes, photocopies, and assignments etc.
- Consider limited portions during internal examination.
- Extension in deadlines where appropriate.
- Consider the expanded role of the school nurse in administering and/or monitoring medication, if so requested by the parents.
- Individual counselling for dealing with stress associated with chronic illnesses.

G. Special Education Needs (SEN) in IB Diploma Programme

GIIS concurs with the IB belief that all students should be allowed to demonstrate their ability under assessment conditions which should be as fair as possible. The school will authorize special arrangements which do not require pre approval of IB Board as detailed in Candidates with assessment access requirements (July2014) whenever it is determined that a SEN student is at a disadvantage and cannot demonstrate his/her level of attainment.

At the discretion of the coordinator (or head of school), the following arrangements are permitted in examinations without prior authorization from the IB Assessment Centre.

1. A candidate is permitted to take an examination in a separate room if it is in the best interests of the candidate or other candidates in the group. For example, lighting may be a particular consideration for a candidate with a visual impairment, or a room with an echo may be difficult for a candidate with autism. Furthermore, a candidate's condition or the nature of the inclusive assessment arrangement (for example, a scribe, a computer) may disturb other candidates, in which case a separate examination room is justified. If the examination is taken in a separate room, all regulations

governing the conduct of IB examinations must be observed. The candidate must be kept under the constant supervision of an invigilator.

2. The coordinator may arrange for appropriate seating to meet the needs of individual candidates (for example, sitting near the front may be appropriate for a candidate with vision or hearing difficulties).
3. An assistant, if necessary a nurse, may be in attendance if this is necessary for the welfare or safety of a candidate. The assistant must not be another candidate or a relative of the candidate.
4. A candidate who normally uses an aid (for example, a coloured overlay, a Braille slate, a sound amplification device, a radio aid, a hearing aid, a low vision aid, a magnifying aid, coloured filter lenses) is allowed to use the aid in examinations. Note: It is in breach of regulations if candidates are found in possession of any other mobile devices in the examination room.
5. A candidate with a hearing condition may receive instructions from a communicator. This arrangement must be confined to explaining the conduct of the examination and the instructions in an examination paper. The communicator must not convey information about any aspect of a question in the paper without prior authorization from the IB Assessment centre.
6. If a candidate has difficulties in reading or attention, test directions may be clarified by the invigilator or a designated reader. This arrangement must be strictly confined only to clarifying the directions and the instructions and not the content of the questions.
7. Magnifying devices to enlarge and read print may be used by candidates with vision issues. These may include magnifying glasses and line magnifiers.

8. For a candidate who has colour blindness, the coordinator (or invigilator) is permitted to name colours in an examination paper (for example, on a map in a geography examination). However, no other form of assistance may be given without authorization from the IB Assessment centre.
9. A candidate who is hypersensitive to sound is permitted the use of noise buffers such as headsets, earplugs and individual workstations with acoustic screens. If an individual workstation is employed, all regulations governing the conduct of IB examinations must be observed. The candidate must be kept under the constant supervision of an invigilator.
10. A candidate may be permitted rest breaks if required to do so due to medical, physical, psychological or other conditions. The amount of time permitted for rest breaks is not counted towards the duration of the candidate's examination. Rest breaks must be supervised to ensure that the security of the examination is maintained. There must be no communication with, or disturbance to, other candidates. The amount of rest time and number of breaks permitted must be pre-determined and will depend upon the candidate's circumstances, although 10-minutes per hour is the general recommendation. During a rest break, the candidate is not permitted to read, respond to the examination paper or write notes of any kind. Candidates may be allowed to leave the room for all or part of the rest periods. For example, a candidate with diabetes may be provided rest breaks to check blood sugar levels and take medication. If a candidate's personal examination timetable is such that, with rest periods and additional time more than six and a half hours of examinations would take place in one day, rescheduling should be requested.
11. A candidate may be permitted the use of a prompter due to attention issues, psychological or neurological conditions. A prompter would ensure that a candidate pays attention to the examination. The use of the prompter should not disturb other

candidates. The coordinator or invigilator may act as a prompter, but the examination must be conducted according to IB regulations. In all cases, the prompter may only prompt the candidate and not provide any form of assistance. The prompt may be a gentle tap on the candidate's arm or desk/table but should not be given verbally. The prompter must not draw the candidate's attention to any part of the examination paper or script. The prompter should be familiar with the candidate's behaviour so that he/she knows when the candidate is off-task. The candidate should be familiar with the kind of prompt that he/she would likely receive from the prompter. The prompter should be in a position that provides a view of the candidate's disposition rather than his/her work. The candidate should not feel as though he/she is under pressure or scrutiny.

12. At the discretion of the coordinator, a candidate may be given additional time to complete assignments during the two-year programme (for example, the extended essay, the theory of knowledge (TOK) essay) without authorization from the IB. However, if an extension to the deadline for the submission of work for assessment is required, the coordinator must contact IB Answers (See section 4.7 Access to extensions and exemptions).

School will seek prior authorization from the IB Assessment centre for all other arrangements.

If a Diploma Programme candidate has difficulties meeting the requirements for creativity, action, service (CAS), IB Answers will be consulted.

In collaboration with the Counsellor, Parents, School's IB Coordinator and recommendation of outside experts, application for special arrangements is made as outlined in the publication *Candidates with special assessment needs*.

The accommodations can include:

- Modifications to exam papers – size of font, coloured paper
- Extensions to deadlines
- Assistance with practical work
- Additional time
- Rest periods
- Information and communication technology
- Amanuenses/scribe and transcription
- Readers

In alignment with IB's principle of affirming identity and building self-esteem, the school counsellor carries out the following Universal programmes:

1. Psychoeducation sessions with all the grades (IB YR 1 & 2, IGCSE-8, 9, 10 and CBSE 1 to 12 for promoting personality development. The topics covered in these interactive sessions with participatory methodology are based on an yearly needs assessment. Effort is made to incorporate suggestions and feedback from significant stakeholders (students, teachers, parents).
2. Students are encouraged to seek individual support from the Student Support Department for the common adolescent development issues related to family, friends, self-esteem, conflicts, relationships, educational choices etc.
3. Parental awareness and psychoeducational programmes are carried out twice a year to address topical issues such as internet safety, building resilience, and improving communication with adolescents, limit setting etc.

H. Documentation

In line with the Role of SEN teachers in IB World Schools as suggested in the document- Towards a continuum of International education 2008, the school counsellor maintains a detailed record for all the students with special education needs to monitor their progress and to facilitate communication about their needs.

It includes:

- A history with background details of past experiences and family situations.
- Copies of past assessments.
- Reports from remedial teachers/speech therapist/occupational therapist or other professionals outside of the school.
- Minutes of meetings with family, students, staff and other professionals.
- Special interventions and strategies employed so far to assist learning.
- Record of classroom observations.
- Record of individual counselling sessions with the student.

The documentation is used in making a case for accommodations to the relevant boards as well as to liaison with outside experts who may need school feedback and observation for monitoring progress of the individual.

Sources

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3. IB Published: Candidates with assessment access requirements (July 2014).
3. IB Published: Meeting students learning diversity in the classroom (May 2013).
4. IB Published: Handbook of procedures for the Diploma Programme 2015.
5. IB Published: Rules for IB World Schools: Diploma Programme (April 2014).
6. IB Published: Towards a continuum of international education- Special educational needs, Pg 28-32.(September 2008).

Student Attendance Policy

Student Attendance Requirement Guidelines:

- The School encourages all its students to be regular and punctual for their daily classes. Please note the attendance requirement and leave application guidelines as mentioned below:
- All students on a 'Student Pass' (irrespective of the classes they are studying in) should have a minimum attendance of 90% per month.
- All non-Student Pass holders from Class 6 onwards should have a minimum attendance of 85% per semester.
- All non-Student Pass holders from Kindergarten up to Class 5 should have a minimum attendance of 75% per term (can be relaxed at the discretion of the Principal).
- Immigration and Checkpoints Authority of Singapore (ICA) will be notified by the school whenever a student on a Student Pass is absent continuously for more than seven (7) days or if the monthly attendance is less than 90% without a valid reason.
- Students on a Student Pass must submit a valid medical certificate to their class teacher, whenever absent on medical grounds.

Guidelines regarding communication of leave of absence for the student:

- A leave request for the ward(s) giving details of reasons and the specific dates for which leave is sought, should be made by the parent to the class teacher over e-mail or by sending a handwritten letter. If the duration of leave exceeds two (2) days, the parent is required to e-mail the School Principal, keeping the class teacher and academic coordinator in copy.
- Diary notes for absence will not be accepted, as it cannot be filed with the leave records by the class teacher.
- Phone calls will not be accepted for leave requests.

- Please note that as per regulatory requirements, failure to comply with 90% attendance prerequisite and continuous absence of seven (7) or more days without a valid reason by students on 'Student Pass' may lead to cancellation of their Student Pass by the ICA, as the school will be regularly reporting attendance details to ICA.

Application and Renewal of Student Pass

For those students who do not hold a Dependent Pass and are not Permanent Residents of Singapore, and wish to apply for a Student Pass, GIS will assist students in their application. The Student Pass is issued by the Immigration and Checkpoint Authority (ICA), Singapore. Please note that it is the responsibility of the parent to contact the school prior to expiry of the Student Pass, in order to apply for a renewal. Parents are required to contact the Admissions Department to request for a renewal.

Policy on External Competitions and Events

GIS encourages its students to participate in various events and competitions being organised within and outside GIS. The inter-house competitions within the school are governed by the school Inter- House Competitions policy. The conduct of external school events and competitions shall be governed by the following guidelines:

Inter-school competitions

Students shall be selected based on set criteria and at the discretion of the teachers-in-charge. Equal opportunity shall be provided to eligible students to compete and get selected for representing the school in various events/competitions.

A consent form for external competitions/events shall be sent by the respective office for parents to provide their consent for their child/children's participation in external school events. Students who do not submit the consent form to the office/teacher-in-charge by the due date, shall not be included for the event.

School shall, on best case basis, arrange transport for students for these events. However, in cases where such transport cannot be arranged, parents shall drop their child/children to the venue and pick them up at the stipulated time. Prior intimation regarding this will be sent.

Students may be required to stay overtime or come to school on holidays as a part of rehearsals and preparations for inter-school events. Parents shall make appropriate arrangements for dropping and receiving their child/children on such occasions.

All students shall abide by the student code of conduct and instructions of the accompanying school teacher/staff member while representing school in various competitions/events.

Social and Cultural Activities

House system

All the students are allocated one of four Houses and weekly activities and competitions are organised to bring out the best in our students and this also helps in building up the team spirit amongst them. Points are allocated to the House for each activity and the cumulative results are the basis on which the winner is declared.

CCA, ECA & ASP (Senior Secondary Classes)

These are some additional activities that contribute to the enhancement of a student's all-round abilities. Students can choose from a wide variety of activities. Many of these activities are conducted by external professionals.

Policy on Discipline

Advisory: Principal

Members

Discipline Committee Members (Teachers)

Discipline Committee Members (Student Council)

Statement

The Global Indian International School Discipline Policy aims to encourage the development and maintenance of positive relationships between all members of the school community as an integral part of all aspects of school life.

Beliefs

At Global Indian International School, we believe that:

- All individuals are to be valued and treated with respect;
- All individuals have rights and responsibilities with regards to their behaviour;
- Self-esteem is crucial to the positive development of all individuals;
- Positive relationships create a safe, harmonious and cooperative working environment;
- Behaviour management is the responsibility of the entire school community.

Aims

At Global Indian International School, we aim to:

- Encourage all individuals to accept and act upon their responsibilities;
- Enhance the self-esteem of all individuals through positive action;
- Support all individuals when required;
- Encourage and maintain positive relationships between all members of our school community;
- Ensure that the preferred behaviour management practices are meaningful and consistent throughout the committee.

Proactive Approach

Global Indian International School supports a proactive rather than reactive approach to Behaviour Management by putting the following procedures in place.

Preferred Behaviour Management Practices

The objective of this policy is to achieve the stated aims by providing the procedures to ensure good practices in the areas of Prevention, Correction and Support. These three areas are cyclical and are covered by three factors – consistency, clear rules and fair treatment.

Preferred Practices

- All teachers will clarify the common rights, rules and responsibilities
- The school's rights-responsibilities-rules-routine code forms the basis for all behaviour management
- The school community will actively promote, teach and support positive behaviour
- Use positive corrective practice wherever possible
- Keep the focus on primary behaviour
- Invite, model and expect respect
- Build, promote and utilise a united approach to behaviour management

Prevention involves building positive and avoiding negative behaviour through the understanding of rights, responsibilities and the establishment of rules and routines.

Support involves supporting staff, students and parents through feedback as well as repairing and rebuilding relationships.

Correction involves dealing with negative behaviours by applying corrective action both immediate and deferred.

Rights-Responsibilities-Rules-Routine

Through the development of rights and responsibilities of the members of our school community together with the establishment of whole school rules and routines there exists a consistent and clear approach to manage behaviour within school as a whole.

A right is something an individual is entitled to. At Global Indian International School every individual has rights and is thereby entitled to:

- Feel safe at school
- Teach/learn to the best of his/her ability
- Be treated with respect
- Feel comfortable at the school

Responsibilities: A responsibility is something for which one is responsible – legally or morally obliged to take care of something or to carry out a duty. At Global Indian International School everybody has responsibilities. The responsibilities of students, staff and parents as a part of the school community is to respect the rights of others.

Rules: A rule is a statement of what can, must or should be done in a certain set of circumstances. To protect the rights and to encourage responsibility, there are rules for everyone. At Global Indian International School it is expected that everyone follows the rules as stated in the school policy.

Code of Conduct

Part A

Expected Behaviour from the Students:

1. Teacher Direction
2. Follow teachers' instructions.
3. Approach the teacher to clear doubts.
4. Communication Rule
5. Speak softly and politely.
6. Avoid shouting in the corridors or on staircases.
7. Learning rule
8. Cooperate with others.
9. Work without distracting others.
10. Movement rule
11. Move quietly in an orderly manner.
12. Avoid running or playing in the corridors or on staircases.
13. Treatment rule
14. Treat others with respect without any physical/verbal aggression.
15. Show tolerance towards others.
16. Safety rules
17. Follow safety rules in the school at all times.
18. Hear carefully for the instructions at the time of emergency.
19. Conflict rule
20. Consider appropriate strategies when dealing with problems.
21. Approach a teacher when faced with conflicts.
22. Property rule
23. Ensure that the school property is used appropriately.
24. Respect the property of others.
25. Play rules
26. Play within the specified boundaries.
27. Follow the instructions given by the teachers

Corrective Measures

At Global Indian International School, we promote that behaviour is a choice, a choice made by individuals. Choosing a positive behaviour is encouraged. A logical corrective measure must be taken to avoid choosing negative behaviour. The corrective measures taken under each category of violation may be one or more of those listed. A student may be asked to fill in the Student Incident Slip at the discretion of the Coordinator/Vice Principal and a Digital Badge shall be issued.

Late Arrival of Students

Responsibility of the student

Students must arrive at school before 9.00 am.

(This excludes students travelling by school bus, students with a doctor's note, court documentation, amongst other similar cases – prior permission to be sought by the student from Level Coordinator / Vice Principal).

Management

Class teachers to record the reason for late coming, as stated by the student.

Corrective Measures

For Nursery and Kindergarten Students:

- The student will be excused for the first three times.
- A note will be sent to the parent.
- Parents will be called for a meeting with the Vice Principal.
- Students dropped to school by parents after 9.05 am need to notify the arrival time and reason in the register kept at the Campus front office. The student will be allowed into the classroom only after this.

For Primary Students: (Classes 1-5)

- The student will be excused for the first three times.
- The fourth time, a note will be sent to the parents by the Level Coordinator / Vice Principal.

- If the problem persists, parents will be called for a meeting with the Vice Principal.
- Students dropped to school by parents after 9.05 am need to notify the arrival time and reason in the register kept at the Campus front office. The student will be allowed into the classroom only after this.

For Secondary Students: (Classes 6–12)

- The student will be excused for the first time.
- The second time, a warning letter will be sent to the parent/s by the Level Coordinator/Vice Principal and a digital badge shall be issued. The warning letter will be recorded in the Class Teacher's file.
- Third time a warning letter will be issued. If the problem persists, parents will be called in for a meeting with the Level Coordinator.

Sign-out Procedure

Responsibility of the student

Students may sign out through the security office only if s/he carries an authorisation letter by her/his parent/guardian and with written consent granted from the teacher/level coordinator.

Management

The teacher may check the authenticity of the student's request by placing a call to the parents.

Corrective measures

For Nursery and Kindergarten Students:

- The student will be denied permission for a sign out unless the parent or the guardian comes in person to take the child.

For Primary Students: (Classes 1–5)

- The student will be denied permission for a sign out unless the parent or the guardian comes in person to take the child.

- The student will also be denied permission for a sign out in the absence of appropriate documents of permission and/or approval.
- In case of an unauthorised departure from school, the parent will be called for further investigation by the Level Coordinator.

For Secondary Students: (Classes 6-12)

- The student will be denied permission for a sign out in the absence of appropriate documents of permission and/or approval.
- In case of an unauthorised departure from school, the parent will be called to school for investigation, the student will be asked to fill in the Student Incident Slip and a warning letter will be issued by the Level Coordinator/Vice Principal. The warning letter will be recorded in the Class Teacher's file.
- If the problem persists, action will be taken at the discretion of the Discipline Committee in consultation with the Principal.

Appropriate School Uniform

Responsibility of the student

Students are expected to come to school in neat, clean and proper school uniform and hair styles as stated in the Students' School Diary. Students must not wear any expensive jewellery to school. (Please refer to Students' School Diary)

Management

The class teachers will inspect the students' attire and record the defaulters. The class teachers will issue reminders about attire from time to time to encourage compliance.

Corrective measures

For Nursery and Kindergarten Students:

- The student will be excused for the first three times.
- The fourth time, parents will be notified.
- The Parent will be called for a meeting with the Level Coordinator/Vice Principal.

For Primary Students: (Classes 1-5)

- The student will be excused for the first three times with verbal warnings.
- The fourth time the student will be given a written warning.
- Next time the parent will be notified and will be called for a meeting with the Level Coordinator/Vice Principal.

For Secondary Students: (Classes 6-12)

- The student will be excused for the first time.
- The second time, a warning letter will be sent to the parent/s by the Level Coordinator/Vice Principal. The warning letter will be recorded in the Class Teacher's file.
- If the problem persists, action will be taken at the discretion of the discipline committee in consultation with the Principal.

School Transport

Responsibility of the student. Students must:

- Board the afternoon bus within five minutes of the ringing of the bell.
- Board and alight the bus in an orderly manner.
- Wait in the Bus Bay in an orderly manner as per the bus line.
- Respect and obey the bus driver and bus attendants at all times.
- Playing, shouting or moving about in a running bus is strictly prohibited.
- Remain seated and not project any body parts and objects outside the bus.
- Speak softly and be courteous to all around in the bus.
- Keep the bus and the area around the bus stop clean.
- Eating or drinking in the bus is strictly prohibited.
- Wear your seat belt at all times during the journey.
- The teachers will familiarise the students with the do's and don'ts of the behaviour in the school bus.

Corrective measures

For Nursery and Kindergarten Students:

- The parents will be notified.

For Primary Students: (Classes 1-5)

- The student will be given a verbal warning the first time.
- The student will receive formal counselling.
- If the problem persists, action will be taken at the discretion of the Discipline Committee in consultation with the Principal.

For Secondary Students: (Classes 6-12)

- The student will be given a verbal warning the first time.
- The second time, the student will receive formal counselling and the parent will be notified and/ called for a meeting, a digital badge will be issued and a warning letter will be sent to the parent/s by the Level Coordinator/Vice Principal. The warning letter will be recorded in the Class Teacher's file.
- The third time, a warning letter will be issued. If a problem persists, action will be taken at the discretion of the Discipline Committee in consultation with the Principal.

Academic Slackness & Misbehaviour

Responsibility of the student

Students are expected to maintain the decorum of the classroom and be punctual in submission of assignments. (Includes disrespect towards teachers and staff members, repeated defaults in assignments, theft amongst other similar activities.)

IBDP students must submit the drafts of the internal assessments for various subjects including TOK and Extended Essay, on time.

Management

The teachers will encourage neat and tidy work and ensure full guidance and support to the students.

Corrective measures

For Nursery and Kindergarten Students:

- The student will receive formal counselling
- The parent will be notified.

For Primary Students: (Classes 1-5)

- A student will receive formal counselling.
- Certain privileges or responsibilities will be temporarily suspended.
- If a problem persists, action will be taken at the discretion of the Discipline Committee in consultation with the Principal.

For Secondary Students: (Classes 6-12)

- The student will be given a verbal warning the first time.
- The second time students will receive formal counselling and parents will be notified and or called for a meeting.
- The third time a warning letter will be sent to the parent/s by the Subject teacher/Level Coordinator/Vice Principal. The warning letter will be recorded in the Class Teacher's file.
- If the problem persists, action will be taken at the discretion of the Discipline Committee in consultation with the Principal and can lead to detention after school.

For IB students, If an IA is not submitted on time, giving feedback on the given draft will be at the discretion of the respective subject teacher. Recommendation letters may get impacted.

Disregard & Disrespect to Classmates and Teachers

Responsibility of the student

Students are expected to maintain decorum at all times, follow the school rules and refrain from inappropriate actions and behaviour. (Harassment/ Bullying, Gender, Racial, Ethnic and or Sexual Harassment, Abuse, Physical fight, Public displays of affection).

Management

The teacher will establish clear behaviour guidelines for the students. Regular review and establishment of rewards programmes to ensure continuity.

Corrective measures

For Primary Students: (Classes 1-5)

Bullying/Verbal abuse/Use of inappropriate language:

- An incident report needs to be filed by the students involved.
- The student will receive formal counselling.
- If incidents repeat, the parent will be notified and will be called for a meeting.

Physical Fights:

- An incident report needs to be filed by the students involved.
- The student will be given a verbal warning for a maximum of two times.
- The student will receive formal counselling.
- The student will be involved in community service within the school premises. Parents will be notified and/ called for a meeting if the incident repeats.

For Secondary Students: (Classes 6-12)

Bullying/Harassing/Raging: (Refer to school's Suspension & Expulsion rules)

- The student will receive formal counselling.
- The parent will be notified and will be called for a meeting. (Following rules stated by the MOE).

Public displays of affection: (Refer to school's Suspension & Expulsion rules)

- The student will receive formal counselling for the first time.
- The parent will be notified and will be called for a meeting, a warning letter will be issued and the student will be involved in community service within the school premises. The warning letter will be recorded in the Class Teacher's file.
- If the problem persists, the student will be suspended at the discretion of the Discipline Committee in consultation with the Principal.

Verbal abuse: (Refer to school's Suspension & Expulsion rules)

- The student will receive formal counselling for the first time.
- The parent will be notified and will be called for a meeting and a warning letter will be issued. The warning letter will be recorded in the Class Teacher's file.
- If the problem persists, the student will be suspended at the discretion of the Discipline Committee in consultation with the Principal.

Physical Fights: (Refer to school's Suspension & Expulsion rules)

- The student will receive formal counselling.
- The parent will be notified and will be called for a meeting and a warning letter will be issued. The warning letter will be recorded in the Class Teacher's file.
- If the problem persists, the student will be suspended/expelled at the discretion of the Discipline Committee in consultation with the Principal.

Policy on Vandalism

Any act involving wilful, deliberate or malicious damage, destruction and demolition in any manner to any property associated with the school, which includes tangible, intangible, intellectual property and any property of students, school teachers, staff members and anybody concerned with the school is termed as vandalism. Specific examples include glass breakage, any kind of destruction to the school buildings and grounds, destruction to property like chairs and desks, garbage bins, electrical and electronic equipment, plants, windows, etc. It also involves graffiti on walls, chairs and/or tables, windows etc. Vandalism is strictly against the school rules and regulations and the applicable Government laws.

Responsibility of the student

Students shall at all times, refrain from indulging in destruction of personal, school and other people's property. Any act of vandalism observed and/or noticed by a student must be immediately reported to school authorities.

Management

The teacher will educate students about taking care of their own and school property. The teacher will assign responsibilities to students to care for the property and build a reward system to strengthen positive behaviour. The teacher will conduct a full investigation in case of any damage, loss and act of vandalism. When a student is found guilty of committing vandalism, corrective action will be taken against the student. Depending upon the severity of vandalism and frequency of the violation, and at the discretion of the Principal in consultation with the Country Director and/ or School management, the case of vandalism may be handed over to the police.

Corrective Measures

The following one or more corrective measures will be taken to reinforce positive behaviour. The student will be asked to complete the Student Incident Slip, at the discretion of the Coordinator/ Vice-Principal.

For Primary Students: (Classes 1-5)

- The student will receive formal counselling.
- Certain privileges or responsibilities will be temporarily suspended.
- The student will be fined for an amount more than the cost of repair or replacement of the property damaged.

For Secondary Students: (Classes 6-12)

- First-time violation will lead to imposition of a fine amounting to more than the cost of repair or replacement of the property damaged. In addition a warning will be issued. The warning will be recorded in the Class Teacher's file.
- Second time violation will lead to imposition of a fine amounting to more than the cost of repair or replacement of the property damaged. In addition, a two-day in-school suspension will be enforced. A notification will be sent to the parent. This will be recorded in the Class Teacher's file.
- Third-time violation will lead to imposition of a fine amounting to more than the cost of repair or replacement of the property damaged. An out-of-school suspension will be enforced. This will be recorded in the Class Teacher's file.
- If the student's unacceptable behaviour continues, action will be taken by the Discipline Committee, in consultation with the Principal, which could also lead to expulsion from school.
- The School reserves the right to take any action under the Suspension and Expulsion Policy, in case a student is found to be in violation of this Policy.

Academic Honesty

Responsibility of the student

Students are expected to approach their academic program with honesty and sincerity and follow the rules and regulations. Students must not indulge in plagiarism. Students must follow the guidelines shared by the school on use of Generative AI tools in their assessed coursework or internal assessment components. We believe that generative AI programs of various kinds

have the potential to provide a valuable resource for students, as shared by our curriculum partners- CBSE/Cambridge /IB . These tools can support the learning process as students research, design and plan internal assessment work and collaborative projects. However, the inappropriate use of generative AI to create or enhance student work, without acknowledgement or appropriate referencing, risks the work being categorized as plagiarised and a breach of academic honesty.

Management

- A talk in assembly on moral values and educating students on the consequences of cheating during the examination.
- A physical check will be conducted on the students.
- The student will be asked to keep their mobile phones (if they carry any with prior permission) on teachers table during the examination.
- Student will not be permitted to visit the toilet (Unless the invigilator feels it is unavoidable)
- Surprise check will be conducted by a team of exam supervisors i.e. member of the examination committee, Coordinator, Vice Principal or Principal.
- Orientations sessions on the ethical use of AI, emphasising the school's policy on the importance of maintaining academic integrity.

Corrective measure

For Primary Students: (Classes 1-5)

- The student will receive formal counselling.
- Certain privileges or responsibilities will be temporarily suspended.
- Parents will be notified and called for a meeting with the Level Coordinator.

For Secondary Students: (Classes 6-12)

- First violation: A written warning will be given to the student concerned and 10% marks will be deducted from the marks obtained in the subject being examined. Parents will be notified. The warning letter will be recorded in the Class Teacher's file.

- Second violation: The student will not be allowed to continue writing the exam. The student will be awarded a zero. Parents will be notified.
- If the problem persists, the student will be suspended/expelled at the discretion of the Discipline Committee in consultation with the Principal.

Sports Equipment

Responsibility of the student

Students must avoid misuse, damage or defacement of any sports equipment. Management There would be a sign-in policy followed where students must fill in the issue and return register.

Corrective measure

Failure to return the equipment would result in a fine for an amount more than the cost of purchase or replacement of the equipment.

Possession of Non-Permissible Articles

Responsibility of the student

Students are expected to adhere to the following rules:

- Only personalised equipment used for CCA and ECA is allowed to be brought to school. These should be kept under lock and key (student lockers) and will be the student's responsibility.
- In case of special requests from parents, students will be allowed to bring a hand phone. However, they will be required to deposit the hand phones with the class teachers during the day. They should collect the device from the class teacher during dispersal time.
- Phones must be switched off and must not be used at any time or any place in the school. (Refer to the Hand phone policy).

Management

- The teacher will clearly state the equipment permitted in the school.
- The teacher will regularly remind the students about safe-keeping of the personal equipment.
- The class teacher/coordinator will check for any equipment that is not permitted to school.

Corrective Measure

For Nursery and Kindergarten students:

- The equipment will be confiscated and parents will be notified.
- The equipment will be returned only to the parent/ guardian.

For Primary Students: (Classes 1-5)

- The equipment will be confiscated and parents will be notified.
- The equipment will be returned only to the parent/ guardian.

For Secondary Students: (Classes 6-12)

- The equipment will be confiscated and parents will be notified and the equipment will be returned only to the parent/ guardian.
- Repeat of violation after parental notifications will result in confiscation on a non-returnable basis.

Theft

Responsibility of the student

Students are expected not to indulge in any incident related to theft which is unacceptable to the school as is also against the laws stated by the MOE, Singapore.

Management

- A talk in assembly/class on moral values.
- Reward system to encourage honesty.

Corrective Measure

For Nursery and Kindergarten Students:

- The student will receive formal counselling. A notification will be sent to parents.

For Primary Students: (Classes 1-5)

- The student will receive formal counselling. A notification will be sent to parents.
- Certain privileges or responsibilities will be temporarily suspended.

For Secondary Students: (Classes 6-12)

- The student will receive formal counselling, notification will be sent to parents. A warning letter will be issued and certain privileges or responsibilities will be temporarily suspended.
- If the problem persists, the student will be suspended/expelled at the discretion of the Discipline Committee in consultation with the Principal. (Refer to school's Suspension & Expulsion rules).

General Rules in the Canteen, Auditorium, AV Room, ECA & CCA

Responsibility of the student

Students are expected to maintain decorum at all times in the school.

Management

- Teachers will familiarise the students with the do's and don'ts of each activity (given in students' school diary).
- Teachers will be present at the activity area at all times.
- Teachers will communicate the expectations of the guests and external trainers in terms of behaviour, performance and any other rules to the students.

Corrective Measure

For Nursery and Kindergarten Students:

- The student will receive formal counselling. A notification will be sent to parents.

For Primary Students: (Classes 1-5)

- The student will receive formal counselling. A notification will be sent to parents.
- Certain privileges or responsibilities will be temporarily suspended.

For Secondary Students: (Classes 6-12)

- The student will receive formal counselling the first time.
- The second time, notification will be sent to parents. A warning letter will be issued and certain privileges or responsibilities will be temporarily suspended.
- If the problem persists, the student will be suspended/expelled at the discretion of the Discipline Committee in consultation with the Principal. (Refer to school's Suspension & Expulsion rules).

Serious Violations

Students are expected to comply with the school rules and Singapore laws at all times. The school will familiarise the students with the school rules and the Singapore laws. Serious violations will be referred to the principal or his/her designee. The School is obliged to report any such offences to the authorities that at the simplest level may jeopardise the entire family's permit to reside in Singapore. (Refer to school's Suspension & Expulsion rules).

Responsibility of the student

- Network is provided for the students to facilitate sharing, innovation and communication. All facilities must be regarded as privileges, which may be withdrawn at any time.
- Guidelines for appropriate use of computers and computer facilities (Please refer to the Social Media and School Network Policy also).
- Students are not to play games across the school network.
- Students are not permitted to use, possess, download or search for any program that is designed to reduce or bypass network security.
- Students must not store, transmit or airdrop inappropriate links and copyrighted material on the school network.
- Students are not to adjust any computer hardware.
- Students are not permitted to add or delete software or change the settings on any computer.
- The Internet is provided to assist student's education and is used with permission.
- Students will not look for distasteful images or bad language whilst online and will report any sites containing this if they come across them accidentally.
- Students must understand that they can only access sites relevant to educational work in school and they are not permitted to access social networking sites or visit sites not related to his/her curriculum.
- Students must not attempt to deliberately hack into the School network.
- Any electronic communication sent or received via School network can be monitored at any time without warning.

Management

The school will familiarise the students with the school rules and acceptable use policy. Any behaviour that interferes with the primary objectives will be considered as infringement of the school policy.

Corrective Measure

For Primary Students: (Classes 1-5)

- The student will receive formal counselling.
- Certain privileges or responsibilities will be temporarily suspended
- Parents will be notified. A warning card will be issued
- Action will be taken at the discretion of Level Coordinators and finally Principal/ Vice Principal depending upon the severity of the offence.

For Secondary Students: (Classes 6-12)

- More than one corrective measure may apply for any breach of the school laws depending upon the severity of the breach. Repeated violations will be dealt with more harshly than a first time violation.
- The student will receive formal counselling for the first time.
- The second time, notification will be sent to parents. A warning letter will be issued and certain privileges or responsibilities will be temporarily suspended.
- If the problem persists, the student will be suspended/expelled at the discretion of the school Principal.
- Discipline Committee in consultation with the Principal. (Refer to school's Suspension & Expulsion rules).

Other Discipline Issues

Responsibility of the student

Students are expected to comply with the school rules at all times in the school. Students must refrain from:

- Going to unauthorised areas.
- Missing class(s)
- Indulge in frequent absenteeism from Classes.
- Being present in school beyond school hours without teacher's permission/ supervision.

Corrective measures

For Primary Students: (Classes 1-5)

- The student will receive formal counselling. Parents will be notified

For Secondary Students: (Classes 6-12)

- The student will be given a verbal warning the first time.
- The second time the student will receive formal counselling and parents will be notified and or called for a meeting.
- The third time a warning letter will be sent to the parent/s by the Subject teacher/Level Coordinator/Vice Principal. The warning letter will be recorded in the Class Teacher's file.
- If a problem persists, action will be taken at the discretion of the Discipline Committee in consultation with the Principal.

Part B

Unacceptable Behaviour

At any time, no student (or parent of a student, where applicable) of GISS shall indulge in any of the following activities:

- Physical or verbal assault on a fellow student or teacher or any member of the staff;
- Use of abusive language, quarrelsome and riotous behaviour;
- Acting in a manner that is or may be detrimental to the reputation, dignity, interest, or welfare of the School;
- Contravention of the rules, policies, guidelines, codes of conduct, or procedures as may from time to time be prescribed by the School;
- An offence involving or resulting in criminal activity.
- Theft, fraud or misapplication in connection with School funds or property of any kind;
- Mutilation/destruction of school records and property; or the property of another student, or employee of the school;
- Falsification or misuse of School documents or records, including (without prejudice to the generality of the foregoing) certificates in connection with degrees and other academic distinctions;
- Fraud, dishonesty, any act of bad faith, or impersonation of others, within or outside the School, in connection with the student's academic attainments or financial awards, the student's admission to the School, or otherwise in connection with the School;
- Contravention of conditions stipulated or undertakings made by the student in connection with admission to the School;
- Disrespectful behaviour, rumour mongering, character assassination, defamation of, assault or battery against any employee or student of the School;
- Sexual, racial, or any other kind of harassment of any employee or student of the School;
- Maliciously and without reasonable cause, laying a complaint against any employee or student of the School;
- Ragging, which term shall, without prejudice to the generality of the term, include conduct intended:

- To humiliate another student or hold such other student up to ridicule; or 14.2.To interfere with another student’s peaceable enjoyment of his/her privileges, benefits, rights or facilities;
- Bullying: “Bullying” means repeated behaviour by an individual student, an individual student within a group of students, or group of students that is intended to cause the victim(s) to feel frightened, threatened, intimidated, humiliated, disgraced, ostracised, or physically abused. Bullying implies an imbalance in power or strength in which the student being bullied has difficulty defending him or herself. Bullying can take many forms, including physical, verbal, social / relational and/or cyber bullying;
- Plagiarism, giving or receiving unauthorised assistance in academic work, or other forms of academic dishonesty;
- Indulging in or encouraging any form of malpractice connected with examination or other school activities;
- Disruption or improper interference with:
 - The academic activities or administration of the School; or
 - The performance of duties by any employee of the School; indulging in any sort of agitation to coerce or embarrass the school authorities;
 - Failure to comply with any disciplinary sanction or other requirement imposed on such student;
 - Habitual late coming and frequent absenteeism;
 - Insubordination and defiance of lawful order;
 - Telling lies about students, teachers, parents or about any matters pertaining to the school;
 - Possession and/or use of liquor or narcotics or cigarettes on the school premises;
 - Possession and/or use in school premises of weapons, explosives, and other objectionable materials;
 - Divulging confidential matters relating to school;
 - Propagating or indulging in communal or sectarian activity;

- Discourages the public in seeking admissions or encouraging them in withdrawing admissions from the school or any other school being run by the management;
- Is discovered to have misled or cheated the school, by way of submitting false or fake documents/certificates or intentionally makes misleading statements to the school;
- Defames the school or the school management or the persons associated with the school in public or discloses incorrect information about the school so as to bring ill repute to the school or its management committee or its present Employees or the institution as a whole;
- Adding or attempting to add harmful foreign substances to food or beverages, including spitting into food or beverages or spitting on food trays;
- Entering GHS property when previously prohibited or remaining on school grounds after receiving a request to depart will be considered as a violation of school's code of conduct;
- Falsifying signatures or data on official records. Refusal to give correct identification or giving false identification when requested to do so by a staff member;
- Unauthorised distribution of literature on or near school property of inflammatory, libellous or slanderous material;
- Leaving school buildings or grounds during school hours without proper clearance;
- 35. Running and / or making excessive noise in the hall or building, Loitering, or occupying an unauthorised area in the school or on the school ground;
- Students must not store, transmit or airdrop inappropriate links and copyrighted material on the school network.
- Conviction by a court of law for criminal penalty.

Any student found to be in the possession of, taking or using any narcotics, e-cigarettes, inhalants, stimulants, barbiturates, suppressants, hallucinogenic drugs, or marijuana and or alcohol is subject to suspension/expulsion from school.

As part of the guidelines on substance abuse, the school can conduct a random bag, locker or body checks for any of the banned substances or investigate based on complaint or rumour of misconduct.

All reasonable care will be taken to protect the student's legal rights and to ensure that his/her parents/legal/ local guardians are informed as soon as reasonably practicable after it becomes clear that the student may face formal disciplinary action, and also to make arrangements for the student to be accompanied and assisted by a parent, legal or local guardian.

Refusal of the student to permit a check by designated personnel appointed by the Principal, will be construed as an indication that the student is in possession or has used the banned Substance.

Breach of any of the above Unacceptable Behaviour by a student may lead to exercise of discipline powers by the School under the Suspension and Expulsion Policy.

Handphone and Digital Device Policy

Responsibility of the Student

The school allows students to carry hand phones but does not allow the use of hand phones within the school premises without prior permission. In case, if a parent needs to communicate with his/her ward during school hours, they can call the school office. The school also has a coin phone for student use. Students from Classes 6-12 can carry phones. However, following rules must be adhered to:

1. Phones must be switched off at all times, when in the school premises.
2. If students need to contact their parents while in school, they can call from the school office or use the coin phone.
3. Permission is granted only for the hand phones and school issued devices not for any other electronic devices, such as iPod, iPad, MP3 or any other electronic devices*.
4. The school will not be responsible for any loss or damage to the phone.

Responsibility of the management

1. The class teacher would share the Dos and Don'ts of using hand phones and digital devices on the first day of every week.
2. Points will be reiterated during every assembly session and during morning announcements before school prayer begins.
3. Subject teacher would announce before starting the class on non-access of mobile phones.
4. Announcements are made during transit time.
5. Posters on no mobile phones to be displayed in each class.
6. The teacher will clearly state equipment/devices permitted in school.

7. The teacher will regularly remind students about safe-keeping of their personal hand phones.
8. The class teacher/coordinator will check for any equipment that is not permitted in school.
9. Any behaviour that interferes with the primary objectives of the policy will be considered as an infringement of the school policy.

Corrective Measures

- If a student is found using a phone while in class, or outside the class within school premises, the phone will be confiscated for 24 hours. Incident slip will be issued. Mail will be sent to the parent by the Class Teacher. Phone will be returned by the Class Teachers on the following day.
- Second time offence - the phone will be confiscated for 7 Days.
- Phone can be confiscated by any teacher / Coordinator (COD) and will be handed over to the respective COD. COD maintains a month wise list of the number of violation cases and instructs class teachers accordingly. For the first time, the class teacher returns the phone after a day. For the second time the offense discipline head returns the phone to the parent after 7 days. Confiscated phones will be labelled and handed over to the discipline head and will be returned to the student after a day / week based on the number of times of offence.
- Repeat of offence, even after issuing of notifications to parents, will result in confiscation on a non-returnable basis.

In the event that a student brings a hand phone and loses it within the school premises, he/she is advised to report the incident immediately to a teacher or staff member. The school reserves the right not to conduct an extensive investigation or search that may lead to a loss of valuable curriculum time.

Social Media and School Network

Guidelines

Social media is an evolving and rapidly growing communication platform, allowing for two-way social interaction between people and organisations. In short, social media is about people. Use of social media is reflective of individuals and of organisations they are associated with. The spread and reach of content posted on social media channels is vast; postings are available and can be viewed by people worldwide in seconds.

Social media is changing the way we use the internet to interact with one and another. It is rapidly becoming a part of our daily lives. Social media refers to online community sites including Facebook, Myspace and LinkedIn, file sharing sites such as Google Photos and YouTube; blogs, forums and micro-blogging sites like Twitter. These guidelines would be updated from time to time as new social media platforms, communities, trends and cultures develop.

The Global Indian International School's Marketing & Communications Team, along with assigned staff co-ordinators, are authorised to post content on its social media channels. GIIIS recognises that social media is a two-way engagement and interaction platform, which facilitates an open dialogue and discussion of ideas that are beneficial for the organisation, and/or individuals in their learning capacity. Always be considerate and transparent about your engagement on social media channels, as you represent GIIIS as an employee or student. Your online behaviour impacts the organisation's reputation and we encourage you to positively engage in sharing views and ideas on social media channels. As employees and students of GIIIS, it becomes critical for us to stay connected and relevant.

Keeping the above in mind, remember:

- Protect your own Privacy - Do not upload posts or divulge any information that will compromise your privacy or professional confidentiality. Beware of scammers and identity thieves. Only accept invitations to share information from people you know. Utilise privacy settings to control access to your network, web pages, profile, post blogs, etc.
- Identify with your own Identity - Always use your real name to post or share content on social media. If you are sharing or posting content on behalf of GHS, and wish to promote school activities or achievements identify yourself as a student or staff member.
- Maintain respect - Sharing content, thoughts and views with others is the ideal of engaging in social media. Always be respectful and avoid inflammatory, racist or offensive language. Do not upload offensive or explicit written, audio and video content.
- Be responsible online - You are responsible for any content or comments personally made by you. Always maintain a clear and calm-minded approach for sharing any content online. Ensure that you always protect your privacy and do not insult, threaten or deride anyone on the grounds of caste, religion, race, nation, gender or circumstances in a manner that goes against GHS' code of conduct.
- Think before making any post - Social media has a strong 'viral' quotient, making any comment, post or sharing of thoughts, ideas or events reach out to people worldwide in a matter of seconds. Be mindful of what you post. Search engines and archival systems save information, which can be retrieved years after the post has been made.
- Cyber Bullying - Cyber bullying is considered as an act of harassment. Do not indulge in this crime in any manner whatsoever.

- Maintain Personal and Organisational Confidentiality - Do not post any information that is confidential personal or commercial information about GHS, its students, teachers or staff members. Posting the same may breach legal obligations or GHS' policies and procedures.
- Privacy Settings - Only accept invitations to share information from people you know. Utilise privacy settings to control access to your network, web pages, profile, posts blogs, etc.
- Manage your time spent online - Users should allocate a certain amount of time using social media to avoid over usage and manage time for studies, co-curricular activities and other important work.
- Plagiarism - Publishing your opinions, art, writing and other works makes them subject to plagiarism. Although an effective way to share your work, content online is public and can be used without prior permission and knowledge of the user. Users must be cautious of what is published to maintain the genuineness of their work. At the same time users must also not plagiarise online content and must be aware that it is important to give appropriate citations and references.
- Precautionary use of photo uploads- Social media involves photo-based communication, and a large number of images. These can be manipulated and used in other areas without the user coming to know. Hence, caution should be exercised to protect your identity, and above all, integrity.

Guidelines for posting on Facebook and other Social Media platforms

Any post on the school page that is offensive, defamatory, off subject, abusive, or selling external services, events or activities will automatically be marked as spam and removed.

No parent or student shall give misleading facts / opinions or any blog(s) / website(s) / social media channel(s) about the school or any teacher. If they are defamatory in nature, or deemed to be so by the Internal Review Committee (IRC), it would be considered as a serious breach.

Use of school logos, images or photographs on personal social profiles is strictly prohibited. If a user has any question or feedback to share in relation to classes, activities or any school-facilitated service, he/she is requested to contact the respective teacher-in-charge or Campus Principal through the official GIIIS web portal, www.mygiis.org.

Parental Consent will be taken before using photographs of their wards in the school's social media publications.

School Internet

Global Indian International School provides internet access as a facility to supplement the delivery of its learning programmes. The benefits of having access to the internet are invaluable for both educators and students.

Amongst the vast resources on the internet are some materials that are not suitable for school-aged children. It is not appropriate to locate material that is illegal, defamatory, or offensive. Such conduct will lead to the immediate loss of network access and disciplinary actions.

Users Can

- Participate in projects using the Internet in a directed manner to support curriculum and research activities.
- Use the internet to locate materials to meet educational requirements.
- Access a variety of information including news resources, information databases, the holdings of other libraries, etc.

Users Cannot

- Locate material that is illegal, defamatory, or offensive.
- Use the network for commercial or for-profit purposes.
- Use the network for any illegal activity, including violation of copyright or other contracts.
- Resort to cyber bullying or harassment.
- Use the network to access obscene or pornographic material.
- Damage computers, computer systems or computer networks.
- Invade the privacy of other network users.
- Gain unauthorised access to computer networks, resources or material.

Unacceptable Behaviour

Students must refrain from

- Adjusting any computer hardware.
- Adding or deleting software or changing the settings on any computer.
- Looking for distasteful/ inappropriate/offensive images or bad language whilst online and must report any sites containing this if they come across them accidentally.
- Attempting to deliberately hack into the School network.
- Engaging in cyberbullying.
- Using obscene language in any digital communication.
- Recording, distributing or uploading inappropriate images or videos at any time.

- Intentionally sending or forwarding inappropriate or hurtful information about others or to the school's reputation.
- Copying or using ideas from other people or the internet.

Unacceptable behaviour may be considered as breach of Digital Device policy. It may result in all network privileges' being revoked, and disciplinary action as per the policy.

Corrective Measure

More than one corrective measure may apply for any breach of the school laws depending upon the severity of the breach. Repeated violations will be dealt with more harshly than a first time violation.

For Nursery and Kindergarten Students:

The student will receive formal counselling. A notification will be sent to parents.

For Primary Students (Classes 1-5):

- The student will receive formal counselling
- Certain privileges or responsibilities will be temporarily suspended.
- Parents will be notified. A warning card/Disciplinary badge will be issued.
- Action will be taken at the discretion of Level Coordinators and finally Principal/ Vice Principal depending upon the severity of the offence.

For Secondary Students (Classes 6-12):

- The student will receive formal counselling for the first time.
- The second time, notification will be sent to parents. A warning letter/Discipline Badge will be issued and certain privileges or responsibilities will be temporarily suspended.

- If the problem persists, the student will be suspended/expelled at the discretion of the Discipline Committee in consultation with the Principal. (Refer to school's Suspension & Expulsion)

Serious Violations

Students are expected to comply with the school rules and Singapore laws at all times. The school will familiarise the students with the school rules and the Singapore laws. Serious violations will be referred to the principal or his/her designee. The School is obliged to report any such offences to the authorities that at the simplest level may jeopardise the entire family's permit to reside in Singapore. (Refer to school's Suspension & Expulsion rules).

Student Suspension and Expulsion Policy

Suspension from School Policy

What is suspension?

Suspension is the temporary removal of a child from school for violation of school policies and or school rules. It is a warning sign of unacceptable behaviour that needs to be addressed immediately. School suspension must be taken seriously and here's what parents and students need to know:

Suspension is a serious disciplinary action in which a student is removed from the regular classroom for a day or longer. Only the Principal has the authority to suspend a student. When an incident report is raised by a teacher / staff to the Discipline Committee, it is brought to the notice of the Principal.

Reasons for suspension

The reasons include (but not limited to) the following acts by a student whether during the school hours or after and whether inside the school premises or outside. Please note that any breach listed in the 'GHS Code of Conduct' may also be deemed as a reason for suspension: (Please refer to the GHS Code of Conduct).

1. Physical assault on peers, teachers, staff.
2. Possession of weapons, drugs, alcohol, cigarettes and /or any articles prohibited by the school or law.
3. Smoking, Use of drugs or alcohol.
4. Vandalism including graffiti.
5. Public display of affection in school campus or when in school uniform.
6. Theft.

7. Defiance or disregard to teachers.
8. Threats and/or use of words like kill, bomb and others that connote a threat.
9. Use of abusive language.
10. Sexual harassment.
11. Cyber-crime like hacking or misuse of social media websites.
12. Rioting.
13. Misbehaviour.
14. Bullying
15. Ragging.
16. Harassments of all sorts.
17. Breach of School's Code of Conduct and/or guidelines for students issued by the school from time-to-time.
18. The student or his/her parent is convicted for an offence involving honour, honesty or public morals and order.
19. Discouraging the public in seeking admissions or encouraging them in withdrawing admissions from the school.
20. Defaming the school or its teachers or management in public or carrying out unlawful activity against the school or its teachers or disclosing incorrect information about the school so as to bring ill-repute to the school or its teachers or its present employees or the institution as a whole.
21. The student or parent is discovered to have misled or cheated the school by way of submitting false or fake documents/certificates or made incorrect statements to the school.
22. Passing anti-national remarks or participating in any anti-national activities or involved in any unlawful activity.
23. Any other act or behaviour of a student and/or his/her parent which in the opinion of the Principal is likely to have an adverse effect on the reputation and/or goodwill of the School or the School Management.

Types of suspension

In-school Suspension (ISS)

ISS is usually for less serious acts. The decision taken is based on the nature, frequency of occurrence and severity of the act. Students serve the suspension in a special classroom, supervised by school staff. They are denied participation in school activities. The school will provide the student with suitable work to do which will be marked by a teacher. In-school suspension is recorded (ISS-R) in the student's data file in the case of students from Class 6 to 12 and is not recorded (ISS-N) in the case of primary students. Out-of-school Suspension (OSS). A student is not allowed on the campus during the suspension with the only exception of scheduled meetings with school officials. Suspension is for a given period of time. Out-of-school suspension can lead to expulsion depending on the severity of the act and/or at the discretion of the Principal.

1. Procedure for OSS: Once an incident report is considered for out-of-school suspension the following steps are taken:
2. Case of indiscipline reported to the Discipline Committee.
3. The Principal calls for a meeting with the Discipline Committee.
4. Issue of letter of suspension. The letter of suspension from the Principal's desk will clearly state the period and the reason for the suspension.
5. Conference with the parent(s).
6. Parents to be provided with first-hand accounts of the student's violation of the code of conduct, reasons for suspension, details of the incident including statements made by school staff, the expected duration of the suspension and recommendations for helping the student.
7. The school counsellor is to be present in the meeting.
8. The concerned student is to be present at the meeting.
9. An opportunity to the student concerned to be provided for a hearing attended by the Principal and members of the Discipline Committee.

10. An initial suspension may be for a period up to five days. With the approval of the Country Director and the Management of the School, the Principal may extend the suspension at his / her discretion.

Expulsion from School Policy

What is expulsion?

Expulsion is permanent removal of a student from school for violation of school policies and or code of conduct. Expulsion generally follows, but is not limited to, an out-of-school suspension. The school expels a student as a last resort after trying to improve the student's behaviour through other means. However, notwithstanding the aforesaid, the school may in case of exceptional circumstances decide / take action to expel a pupil for a 'one-off' act.

The decision to expel a student can only be taken by the Principal in consultation with the Discipline Committee and with the approval of the Country Director and/or the Management of the School.

Why expulsion?

Expulsion may be (but not necessarily) a last resort in case of serious act and/or a consequence of (but not limited to) the following acts by a student whether during school hours or after and whether inside the school premises or outside:

1. Suspension
2. Breach of GISS Code of Conduct (Please refer to the GISS Code of Conduct).
3. Carrying weapons or firearms to school.
4. Making a bomb threat to school, peers, teachers or community or nation.
5. Deathly physical assaults.
6. Use of abusive language, sexual harassment.
7. Passing anti-national remarks or participating in any anti-national activities or involved in any unlawful activity.

8. Possession of drugs or drug trafficking.
9. Any of the acts mentioned in Clause 2 above (Reasons of Suspension) if in the opinion of the Principal or the Discipline Committee, expulsion is the appropriate action in such a case.
10. Any other act or behaviour which in the opinion of the Principal and/or the Discipline Committee is of a serious nature.

Procedure for expulsion?

1. Case of indiscipline reported to discipline committee.
2. The Principal calls for a meeting with the Discipline Committee.
3. Approval of decision by Country Director and/or the School Management.
4. Expulsion letter is issued. The expulsion letter from the Principal's desk will clearly state the reasons for the expulsion.
5. Conference with the parent(s).
6. Parents to be provided with first-hand accounts of the student's violation of the code of conduct, details of the incident including statements made by school staff.
7. The school counsellor is to be present in the meeting.
8. The concerned student is to be present at the meeting.
9. Principal provides the student and the parent / guardian an opportunity to appear in person before the Board to challenge the reasons for the intended expulsion. The Board shall take the final decision regarding the expulsion of the student after hearing the contentions (if any) put forth by the latter or his / her parent / guardian.
10. A written record of the meeting is maintained and the student's future education is a part of the discussion.
11. Once expelled from school the student is not permitted to enter school property, participate in extracurricular activities, or attend school-sponsored events.

Child Protection Policy

Philosophy

At Global Indian International School (GIIS) we recognise our duty and responsibility to protect and safeguard the interests of all children. Children have the right to feel safe, respected and secure. Children are able to grow and develop best in an environment that is free from danger, neglect and abuse. GIIS is interested in the well-being of our students and the wider community at all times and will take necessary measures to protect them from all forms of neglect and abuse, be it within or external to the school premises. Our school fully recognises the contribution it must make to prevent abuse of children and to support pupils in school.

1. Terminology & Definitions

Child Abuse: 'Any act of commission or commission by a parent or guardian... (or any other person)... which would endanger or impair the child's physical or emotional wellbeing or that are judged by a mixture of community values and professionals to be inappropriate' (Singapore Ministry of Social and Family Development 2002).

Categories of Abuse: Physical Abuse; Neglect; Sexual Abuse; Emotional and Psychological Abuse.

Safeguarding: The process of protecting children from abuse or neglect, preventing impairment of their health and development, and ensuring they are growing up in circumstances consistent with the provision of safe and effective care that enables children to have optimum life chances and enter adulthood successfully.

Significant risk of harm: 'significant risk of harm' is the threshold which justifies compulsory intervention in the best interests of the child.

2. Protection Procedure

The Principal is the Designated Person for Child Protection and in his/her absence it would be Vice Principal and if he/she is also unavailable then the senior most member of the Child Protection Committee would serve as the designated person.

2.1 Disclosure of abuse perpetrated outside of school

If a member of staff suspects a child has been abused or neglected by someone outside of school, the following procedures should be implemented:

- GISS staff will report concerns immediately to their Level Coordinator.
- The Level coordinator will inform the Designated Person for Child Protection (DPCP). The DPCP (Principal/Vice Principal/ Most senior member of the academic team) will involve the relevant members of the Child Protection Committee.
- The school counsellor records all information and is responsible for keeping all records and evidence safe.
- In the event of suspected sexual abuse happening, it is a requirement for the school to contact the Child Protection and Service (CPS) or the Police. For cases happening within the context of the family, the family should not be alerted to the allegations being made and the report can either be made with the police or CPS. For sexual abuse cases happening outside the context of the family, the family should be informed of the incident and a report needs to be made to the CPS/Police. The school should record any disclosure factually.

Please Note - The 'paramountcy principle' supports agencies making decisions in the best interests of the child, and this may mean not disclosing information to parents.

In the event of other forms of abuse, depending on the risk of harm to the child, the committee can decide to keep a watching brief or discuss the issues with parents or contact CPS for advisory discussion. The School Counsellor will record and follow up with the developments.

If there are obvious signs of harm, the student will be taken to the School Nurse immediately. If the student is in need of urgent medical attention, he/she should be taken to the nearest hospital. If it is not possible or advisable to obtain parent consent the CPS should be contacted for consultation. Where we suspect the abuse has occurred or is about to occur and the child is unsafe and in imminent risk of further harm, we are committed to reporting the matter to.

Child Protection Service | Helpline at 1800 777 0000 (office hours) or the Police

Where we suspect that the abuse has been perpetrated by someone close to the family or within the family network, the child protection committee member will contact the family and discuss ways on how the student could be kept safe and managed more appropriately. Full consideration should be given as to whether contact with the immediate family would increase the risk of harm.

2.2 Disclosure of alleged abuse perpetrated by a staff member

The following procedures apply where a member of staff has been implicated:

- Meeting with Student/Alleged Victim - The Principal/DPCP will communicate with the student/s directly along with the school counsellor. If there is more than one student who has been a victim of abuse, the students will be interviewed individually. A summary of what was learned from investigations will be made by the counsellor.
- The DPCP/Principal will coordinate interviews with any bystanders/witnesses & notes will be taken for Form 1.

- Meeting with Accused Staff Member- The accused staff member will be requested to attend a meeting with the Principal/DPCP and questioned regarding the accusations being made. The meeting will be documented. Notes from this meeting will be recorded on the Form 1.
- Contacting Parent/Caregivers- Parents/Caregivers of the student/s being questioned will be contacted by telephone by the Principal/DPCP and informed of the meetings that took place. The alleged victim's parents will be invited into school to discuss the issue face to face.
- The Principal/DPCP will be committed to taking action. Consideration will be given as to whether that member of staff should face suspension pending further investigations.
- Communication with Child Protection Agency- The Principal/DPCP will report the matter to Child Protection Services Helpline at 1800 777 0000 (office hours) or the police after careful consideration of the seriousness of offence. Parents of student victim/s will be made aware of their right to do this also. The Principal/DPCP will keep those directly concerned with the case up to date with developments.
- Counselling- With permission from parents/caregivers, student victim/s and the suspected staff member will be offered in-school Counselling. Off-campus professional Counselling contact details will also be offered.

2.3 Disclosure of Abuse by another Student

If a student in the school is suspected of abusing another student, the following steps should all take place within the school day.

- Initial Record of Concern- The adult who has suspicions of a student being abused by another child, or is approached directly by a student about being abused, completes a written statement, and hands it to the relevant academic level coordinator. The coordinator reaches out to DPCP who involves the relevant members.

- Meeting with the Victim- The Academic level coordinator along with the school counsellor will meet with the victim directly. In the case of more than one victim, children will be interviewed individually and a summary of what was learned from investigations will be made by the school counsellor.

- Meeting with Bystanders- The Academic level coordinator along with school counsellor will communicate with possible witnesses, individually, about the abuse that has occurred, and make notes to contribute to Form 1.

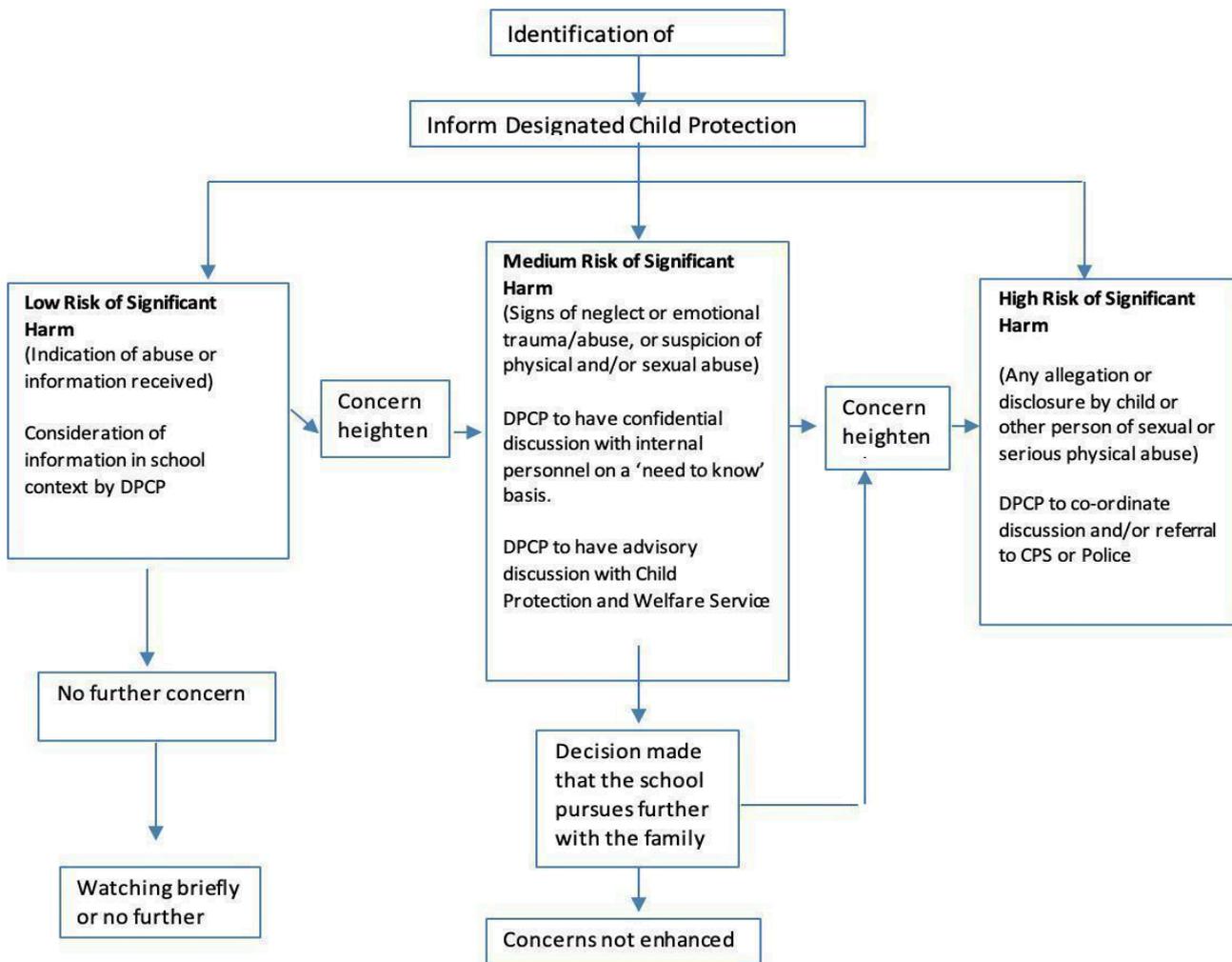
- Meeting with Accused Student/s- The Academic level coordinator along with the school counsellor will meet and communicate with each of the student/s, accused of causing abuse individually. Notes from this meeting will be recorded on Form 1.

- Consultation - Consultation and agreement between the Principal, Academic Coordinator and School counsellor.

- Parents of Accused Student/s Contacted- If abuse by student/s proves to be beyond doubt, the student/s are collected from wherever they are on the school campus and asked to bring their bags to the Academic coordinators office. The parents/caregivers of the student/s accused of abuse towards another student/s will be telephoned to attend a meeting with the Principal/DPCP/Academic coordinator before being asked to take their child/children home for the rest of the day. An offer of Counselling for their child will be made.

- Parents of Victims Contacted- Parents/Caregivers of the student/s who were abused will be contacted by telephone by the Academic coordinator and informed of the meetings that took place. The course of action will be explained regarding the student/s that carried out the abuse on their child and an offer of Counselling for their child made.
- Action- As per the school discipline policy the Principal will take action. In extreme cases, expulsions will be considered. Further consequences including an apology letter to the victim/s, suspension and exclusion from upcoming events will be considered.
- Communication with Child Protection Agency- The Principal and/or DPCP may report the matter to the Child Protection Service Helpline at 1800 777 0000 (office hours) or the police after careful consideration of the seriousness of offense. Parents of student victims will be made aware of their right to do this also.

2.4 Child Protection Process Chart



3. Record Keeping

The School Counsellor should use Form 1 to record all information concerning a suspicion, allegation or disclosure of child abuse. All prior notes should be attached to this document. Form 1 should contain facts regarding the issue, the actions the school took and the actions the school decided not to take with explanation.

All records of Child Protection allegations, suspicions, or disclosures are maintained by the school counsellor and kept securely under lock and key.

Form 1

RECORD OF CHILD PROTECTION CONCERN - FORM 1

(To be completed by the School Counsellor with any other attached notes for reference)

Child's Name: _____

Gender _____ Class: _____

Date and Time of Concern:

Concern initially reported by:

Account of the Concern:

(what was said, observed, reported and by who).

Additional Information:

(context of concern/disclosure/details of any physical / emotional signs/witnesses) Indication of any markings on body.

Resulting Action:

(what did you do/say following the concern, and what you chose not to do)

Action When By Whom

Your Name:

Your Signature: _____

Date: (dd/mm/yyyy) _____

Your Position in School:

Prevention and Response Protocol - GIIIS

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1. Introduction

The statistics about suicide are alarming, yet largely unrecognized. In India alone, in 2016 the number of suicides in India had increased to 230,314. Suicide was the most common cause of death in both the age groups of 15–29 years and 15–39 years. To understand and act on the matter of suicide it is necessary to know the various terms and their definitions:

- Suicide: is defined by the American Psychological Association as the act of killing yourself, most often because of depression or other mental illness.
- Suicidal ideation: is a term used by mental health professions to describe suicidal thoughts and feelings (without suicidal actions). For example, people experiencing suicidal ideation commonly report that they feel worthless, that life is not worth living, and

that the world would be better off without them. The presence of suicidal ideation, occurring alone in the absence of any plans to act out actual suicide, anchors the low/less-dangerous end of the suicide risk continuum. The potential for someone engaging in suicide is still there, but the risk is not acute (i.e., immediate).

- **Suicide Gesture/ Attempts:** Actual attempts to kill yourself are labelled "suicidal gestures" or "suicide attempts" by mental health professionals, no matter how ineffective those attempts may ultimately be. Suicidal gestures may be acted out with full lethal intent, or they may be acted out half-heartedly, more as a means of communicating the depths of your pain to others around you than an actual effort to end your life. Regardless of the intent and degree of seriousness that motivates them, suicidal gestures are often dangerous events. Even ambivalent, half-hearted suicidal gestures can result in a completed suicide.

2. Warning Signs of Suicide

Schools play an important role in the development and protection of mental health for the students. Teachers and peers in the school have the opportunity to identify signs of suicide, and take the necessary actions. The following diagram lists out the signs to be aware of that may hint at suicide.

3. When a Student Verbalizes Suicidal Thoughts at School

(To be used by school counselors, school psychologists and school administrators.)

4. Suicide Risk Screening Form

- The following adobe document is a link to the suicide risk screening form.
- The student should fill this in if he shows warning signs of suicide and is believed to be at risk of suicide.
- Accordingly the student should be deemed either at a high, medium and low risk.
- After which the above-mentioned steps can be followed.

5. Safety Plan

When a student shows the warning signs of suicide, a suicide safety plan should be worked on mutually with the student and shared with the respective authorities.

6. School Re-entry Protocol

Consider a comprehensive plan if the student who attempted suicide is to return to school.

Follow the below mentioned checklist:

- Obtain an official consent for re-joining school from the student's therapist or medical aid.
- Designate a school contact person for student re-entry following a suicide attempt.
- Plan when and where the student will check-in with site contact.
- Anticipate the need for additional counselling. Consider what resources are available for onsite counselling support if needed.
- Obtain an authorization to release medical information to coordinate with outside service providers.
- Inform necessary teachers regarding the student's absence and re-entry plan. Teachers should work with the student to make up missed assignments.
- If key students are affected by the student's absence, provide them with appropriate resources and/or information.
- Clarify the plan for regular contacts with a parent/guardian if appropriate.
- Clarify with the student's family regarding what information (if any) they feel appropriate to share with the student's peers/classmates and teachers.

Any number of issues are likely to surface and will need to be considered on a case-by-case basis and addressed at the re-entry planning session. It is very likely that some of the school staff, the family, the mental health professional and the student will express concerns.

Some of the more common issues are listed below:

A. Issue: Social and Peer Relations Options:

- Schedule a meeting with friends prior to re-entry to discuss their feelings regarding their friend, how to relate and when to be concerned.
- Place the student in a school-based support group, peer helpers program but not as the helper, or buddy system.
- Be sensitive to the need for confidentiality and how to restrict gossip.

B. Issue: Social and Peer Relations Options:

- The student in the hospital or home begins the re-entry process with permission from the parent/guardian.
- Consult with the student to discuss what support he/she feels that he/she needs to make a more successful transition.
- Seek information about what the student would like communicated to friends and peers about what happened.
- Request permission to attend the treatment planning meetings and the hospital discharge conference.
- Arrange for the student to work on some school assignments while in the hospital. Include the therapist/counsellor in the school re-entry planning meeting.

C. Issue: Academic concerns upon return to school Options:

- Ask the student about his/her academic concerns and discuss potential options. Arrange tutoring from peers or teachers.
- Modify the schedule and adjust the course load to relieve stress.
- Allow make-up work to be adjusted and extended without penalty. Monitor the student's progress.

D. Issue: Medication Options:

- Alert the school nurse to obtain information regarding prescribed medication and possible side effects.
- Notify teachers if significant side effects are anticipated.
- Follow the policy of having the school nurse monitor and dispense all medication taken by the student at school.

E. Issue: Family concerns (denial, guilt, lack of support, social embarrassment, anxiety, etc.) Options:

- Schedule a family conference with designated school personnel or home-school coordinators to address their concerns.
- Include parents in the re-entry planning meeting.
- Refer the family to an outside community agency for family counselling services.

F. Issue: Behaviour and attendance problem Options:

- Meet with teachers to help them anticipate appropriate limits and consequences of behaviour.
- Discuss concerns and options with the students.
- Consult with the discipline administrator.
- Make home visits or regularly schedule parent conferences to review attendance and discipline records.
- Arrange for counselling for students.

G. Issue: On-going support* Options:

- Talk to the student about his/her natural contact at school – try to assign the person who already has a relationship with the student.

- Maintain contact with the therapist and parents.
- Ask the student to check in with the school counsellor daily/weekly.
- Utilize established support systems, Student Assistance Teams, support groups, friends, clubs and organizations.
- Schedule follow-up sessions with the school psychologist or home school coordinator. Provide information to families on available community resources when school is not in session.

7. School Re-entry Meeting Notes Form

Student Name:

Incident Date:

Date:

Absence Date(s) From/To:

Absence Date(s) From/To:

Discuss the following

1. Steps taken by family and the student to follow up on suicidal ideation or attempt. Discuss resources in place or connect to additional resources.
2. Recommendations by student's medical practitioner and/or therapist.
3. Questions/concerns about missed work, credits, absences etc.
4. School safety plan. (Restrictions during lunch/passing periods. Supervision during after school activities/sports. When to notify teachers/coaches/after school activity supervisors and by whom. Duration of safety plan and check in/review process).
5. Next steps in case of continued safety concern. (When a student needs to go home and with whom.)

Student: _____

Date: _____

Parent: _____

Date: _____

Counsellor: _____

Date: _____

Administrator: _____

Date: _____

8. Document for Parents with at risk students

It's important to learn about the factors that can put a teen at risk for suicide. Spend some time reading these ten ways you can help prevent a tragedy from occurring. The more you know, the better you'll be prepared for understanding what can put your child at risk.

a) Don't let your teen's depression or anxiety snowball

Maybe your child is merely having a bad day, but maybe it's something more if this mood has been going on for a couple of weeks.

Fact: 9 in 10 teens who take their own lives met criteria for a diagnosis of psychiatric or mental health condition or disorder—more than half of them with a mood disorder such as depression or anxiety.

Depressed people often retreat into themselves, when secretly they are crying out to be rescued. Many times, they are too embarrassed to reveal their unhappiness to others, including Mom and Dad. Boys in particular may try to hide their emotions, in the misguided belief that displaying the feeling is a fifty-foot-high neon sign of weakness.

Let us not wait for children or youth to come to us with their problems or concerns. Knock on the door; park yourself on the bed, and say, "You seem sad. Would you like to talk about it? Maybe I can help.

b) Listen - even when YOU ARE teen is not talking

Not all, but most kids who are thinking about suicide (this is called suicidal ideation) tip off their troubled state of mind through troubled behaviours and actions. Studies have found that one trait common to families affected by a son or daughter's suicide is poor communication between parents and child.

However, there are usually three or more issues or factors going on all at once in a child's life at the time when he or she is thinking about taking his or her life.

These include but are not limited to:

- Major loss (i.e., break up or death)
- Substance use
- Peer or social pressure
- Access to weapons
- Public humiliation
- Severe chronic pain
- Chronic medical condition
- Impulsiveness/aggressiveness
- Family history of suicide

If your instinct tells you that a teenager might be a danger to himself, heed your instincts and don't allow him to be left alone. In this situation, it is better to overreact than underreact.

c) Never shrug off threats of suicide as typical teenage melodrama.

Any written or verbal statement of "I want to die" or "I don't care anymore" should be treated seriously. Often, children who attempt suicide had been telling their parents repeatedly that they intended to kill themselves. Most research supports that people who openly threaten suicide don't really intend to take their own lives; and that the threat is a desperate plea for help. While that is true much of the time, what mother or father would want to risk being wrong.

Any of these other red flags warrants your immediate attention and action by seeking professional help right away:

- *"Nothing matters."*
- *"I wonder how many people would come to my funeral?"*
- *"Sometimes I wish I could just go to sleep and never wake up."*
- *"Everyone would be better off without me."*
- *"You won't have to worry about me much longer."*

When a teenager starts dropping comments like the ones above or comes right out and admits to feeling suicidal, try not to react with shock ("What, are you crazy?!") or scorn ("That's a ridiculous thing to say!"). Above all, don't tell him or her, "You don't mean that!." Be willing to listen nonjudgmentally to what he or she is really saying, which is: "I need your love and attention because I'm in tremendous pain, and I can't seem to stop it on my own."

To see your child so troubled is hard for any parent. Nevertheless, the immediate focus has to be on consoling; you'll tend to your feelings later. In a calm voice, you might say, "I see. You must really, really be hurting inside."

d) Seek professional help right away

If your teenager's behaviour has you concerned, don't wait to contact your paediatrician. Contact a local mental health provider who works with children to have your child or youth evaluated as soon as possible so that your son or daughter can start therapy or counselling if he or she is not in danger of self-harm. However, call your local mental health crisis support team or go to your local emergency room if you think your child is actively suicidal and in danger of self-harm.

e) Share your feelings

Let your teen know that he or she is not alone and that everyone feels sad, depressed, or anxious now and then, including moms and dads. Without minimizing his anguish, be reassuring that these bad times won't last forever. Things truly will get better and you will help get your child through counselling and other treatment to help make things better for him or her.

f) Know the warning signs

Pay attention to children talking about wanting to die or kill himself or herself, feeling hopeless, having no reason to live, or being a burden to others.

- Suicide notes are a very real sign of danger and should always be taken seriously. These notes may be in the form of letters, emails, social media posts or text messages.
- If someone has attempted suicide in the past, they are more likely to try again.

- Watch for children making final arrangements like saying goodbye to friends; giving away prized possessions; or deleting social media profiles, pictures or posts.
- Making sudden dramatic changes can be a sign too. Watch out for teens withdrawing from friends and family; skipping school or classes; becoming less involved in activities that were once important; avoiding others; having trouble sleeping or sleeping all the time; suddenly losing or gaining weight; or showing a disinterest in appearance or hygiene.
- A suicidal child or adolescent may show an increased interest in guns and other weapons may seem to have increased access to guns or pills, or may talk about or hint at a suicide plan.
- Sudden risky behaviours can indicate suicidal thoughts. Watch for increased use of alcohol or drugs, showing rage or talking about seeking revenge. Self-injury is also a warning sign for young children and teenagers.

9. Helpline Numbers

Suicide Prevention:

- Samaritans of Singapore (SOS) For people in crisis, thinking of suicide or affected by suicide. 24 hours Counselling: 1800-221 444.
- Care Corner Counselling Centre For the Mandarin-speaking community with family, marital or personal problems. Daily: 10.00am – 10.00pm Closed on public holidays 1800-353 5800.
- Counselling and Care Centre For those who are facing emotional, psychological, relationship and marital problems. Mon to Fri: 9.00am – 4.00pm 6536-6366.
- Eagles Mediation and Counselling Centre (aka EMCC) For individuals, couples and families experiencing emotional and/or relational problems. With special focus for helping

those who seek to rebuild their lives. Mon & Fri 9.30am – 5.30pm Tue to Thu 9.30am – 9.00pm Sat: 10.00am – 4.00pm 6788–8220.

- REACH Counselling Centre For individuals, couples and families, with a particular focus on marital and family work. Mon to Fri: 9.00am – 5.00pm Sat: 9.00am – 1.00pm 6801–0730.
- WINGS Counselling Centre For individuals of all ages with socio-emotional, personal or family-related problems. Mon to Fri: 8.30am – 5.30pm Sat: 9.00am – 1.00pm 6383–5745.

10. References

The document was established with the assistance of the following resources:

- <https://www.sos.org.sg/get-help/other-available-resources>
- <https://blog.chocchildrens.org/suicide-prevention-what-parents-need-to-know/>
- <https://www.maine.gov/dhhs/mecdc/population-health/inj/suicide-training/gatekeepertraining/documents/guidelines-student-returns-to-school.pdf>
- <https://www.healthychildren.org/English/health-issues/conditions/emotional-problems/Pages/Ten-Things-Parents-Can-Do-to-Prevent-Suicide.aspx>
- <https://ndarc.med.unsw.edu.au/sites/default/files/ndarc/resources/SAK%20screeener%20computerised%20updated.pdf>
- <https://www.chat.mentalhealth.sg/mobile/get-the-facts/suicide/>
- <https://www.shorelineschools.org/cms/lib/WA02217114/Centricity/Domain/98/Response%20Protocol%20for%20Suicidal%20Ideation.pdf>
- <https://www.healthiersf.org/resources/CRM/documents/EI.pdf>
- <https://www.sos.org.sg/>

Policy for Shadow Support in School

Shadow support at GHS is offered by external agency service providers hired by parents . However, the below-mentioned protocol must be followed at all times.

1. The appointment of shadow support for students will be based on evaluation and recommendation by school counsellor and also the availability of classroom spaces to accommodate shadow support. A classroom cannot have more than 1 shadow support personal at a specific time.
2. As a prerequisite to shadow support coming in, the school needs to be provided with the CV of the shadow supporter, including details of agency and qualification acquired to perform the role of a shadow support.
3. Only one person can be assigned to work with the child during the support period.
4. A change in shadow support personnel or absence for any period of time must be communicated to the school by the agency/case manager in advance.
5. Therapy sessions or therapists will be allowed to work with the child in a classroom setting only after the role and mode of therapy has been explained to the school and permission granted.
6. Each month, the agency must provide the school with a detailed report on the current focus area, progress, and outcomes of the support in place. (Preferably before the 25th of each month.)
7. Weaning off processes is done strictly after an evaluation meeting with the school counsellor, the parent, and the agency.

8. The shadow support may collaborate and work with the class teacher, but any formal communications or decisions from the shadow agency need to be communicated to the school counsellor/coordinators of the respective sessions.
9. The shadow support shall not engage in activities to manage/engage other students or lessons that may be required in the classroom.
10. Any form of media recording of any activities in the classroom/ school that involves other students is strictly prohibited.
11. The shadow support may record their student's performance for evaluation purposes, but it must be kept confidential.
12. The shadow support should check in with teachers to be prepared for the daily expectations and requirements.
13. They should become familiar with the classroom routines and reinforce them for their students when necessary.
14. They should become familiar with school rules regarding behaviour and reinforce them when necessary.
15. They should accompany the student as needed on school related activities and field trips. Any cost involved should be borne by the parent. (Entry fee for attraction/ venues).
16. Periodical evaluation meetings to discuss IEP with all stakeholders is strongly recommended to ensure better collaboration and effective student support.
17. Even though shadow support is a private service initiated by the parents to support their child in school due to physical/behavioural /academic challenges to function effectively in the school setting, the school has the right to voice its opinion to the agency and to parents when there is a lack of professionalism or a low standard of service.

Withdrawal Policy

GIIS uses the following definitions:

1. Withdrawal - this means that the student contract is terminated and the student is no longer a student of the GIIS.
2. Transfer - this means that a student changes the course of study but remains as a student of GIIS. For an approved change of course request, the original student contract must be terminated and a new contract must be signed. There is no requirement to execute a new Student Contract for change of campuses.
3. Deferment - this means the student applies for long leave and does not attend class within the leave period.

Withdrawal Policy

GIIS's withdrawal policy covers the following areas:

1. Circumstances of Withdrawal due to non-delivery of the course;
2. Withdrawal due to other reasons;
3. Withdrawal during Cooling off Period;
4. Withdrawal Conditions;
5. Withdrawal Timelines; Withdrawal due to Non-delivery of the Course

GIIS will notify the Student within three (3) working days upon the knowledge of any of the following:

1. It does not commence the Course on the Course Commencement Date;
2. It terminates the Course prior to the Course Commencement Date;
3. It does not complete the Course by the Course Completion Date;
4. It terminates the Course, for any reason, prior to Course Completion Date;
5. It is of the view that the Student is not suitable for admission into GIIS;

6. The Student's Pass application is rejected by Immigration and Checkpoints Authority (ICA);
7. The Student fails to obtain any approvals from any other governmental organizations including but not limited to the Ministry of Education (MOE), thus rendering the Student unable to attend GISS or unable to continue to attend GISS; or.
8. The Student is expelled from GISS for a serious breach of any of GISS' rules or regulations GISS shall, within seven (7) working days of notifying the Student in writing of the above circumstances, provide the Student with information and details of the alternative confirmed course arrangement, or, any other arrangements to the best of GISS' ability that will allow the Student to make a timely and appropriate decision on the alternative arrangements.

Withdrawal due to Other Reasons

If the Student withdraws from the Course for any reason other than those stated in "Withdrawal Due to Non Delivery of the Course" section above, the School will, within two (2) working days of receiving the Student's written notice of withdrawal, acknowledge and inform the Parents on exit interview and subsequently accept / reject the withdrawal.

Withdrawal during Cooling-off Period

GIIS will provide the Student with a cooling-off period of seven (7) working days after the date that the Contract has been signed by both parties. If the Student submits a written notice of withdrawal to the School within the cooling-off period, GIIS will acknowledge withdrawal application, inform parents and obtain feedback during exit interviews.

Withdrawal Conditions

GIIS will process withdrawal request if the following conditions are compiled:

1. Withdrawal needs to be applied online in the GIIS portal viz., myGIIS with all the particulars.
Any other form of request is not acceptable;
2. Provides sufficient notice of four (4) months to GIIS; 3. Exit Interview is completed;
3. No pending dues from the Student; 5. Student Contract is terminated;

Timelines for Completing Withdrawal

Parents submit online withdrawal applications. GIIS will acknowledge withdrawal applications within two (2) working days and inform the Parent on exit interviews. The date of exit interview may be changed according to the convenience of both the Parents and Principals of GIIS campus. However, an exit interview cannot be conducted after the withdrawal effective date.

Student contract is deemed to be terminated within two (2) working days from the withdrawal effective date, even if it is not cancelled by the Parent or Admissions Team. Withdrawal effective date is the last attendance date of the Student. Withdrawal process will be completed and relevant documents will be kept ready for submission to the parent within seven (7) working days.

Transfer Policy

GIIS's transfer policy covers the following areas:

1. Change of Course within the same campus;
2. Change of campus within GIIS;
3. Transfer Conditions;
4. Transfer Timelines;

Change of Course Within Same Campus

GIIS will allow students to transfer from one course to another within GIIS for all classes with the exception of-

1. Between Grades 9 & 10 (IGCSE & CBSE)
2. Between Grades 11 & 12 (IBDP & CBSE)

Change of Course Within GIIS

GIIS will allow students to transfer from one campus to another campus on the following basis:

1. Parents approach principal of the originating campus with transfer request and attends the exit interview;
2. Principal of the originating campus consults with the Principal of the campus where students wanted to transfer with respect to criteria and vacancies;
3. The transfer is accepted only when both the principals approve transfer.

In the event of change in campus with no change in the course, only the student profile would be changed in the GIIS portal viz., myGIIS. There is no requirement to execute a new Student Contract for change of campuses.

Transfer Conditions

GIIS will process transfer request if the following conditions are compiled:

1. Transfer needs to be applied online in the GIIS portal viz., myGIIS with all the particulars. Any other form of request is not acceptable;
2. Provides sufficient notice of one (1) month to GIIS;
3. No pending dues from the Student;

Timelines for Completing Transfer

Parents submit online withdrawal applications. GIIS will acknowledge the application for transfer within two (2) working days and inform the Parent to meet the Principals. The date of meeting may be changed according to the convenience of both the Parents and Principals of GIIS campus. Decision on transfer to be made within three (3) weeks of transfer request. Student Profile in myGIIS will be changed and communicated to the Parent within three (3) working days.

General Guidelines on Transfers and Withdrawals

The following are guidelines to be observed:

1. Admission team will inform the Parent on implications of Student Pass if the student withdraws from the school.
2. Admission team will manage and coordinate with relevant government authority for issue or cancellation of Student Pass. All applicable regulations concerning student pass need to be complied by the Admission team.
3. Admission team will handle all communications to Parents mentioned in this policy for withdrawal due to non-delivery of the course or for any other reasons, except for issue of Transfer Certificate (TC).
4. The Notice period of withdrawal will not be relaxed except under the following circumstances:
 - Student moving out of Singapore due to medical treatment of himself or the Parent;
 - Parent loses the Job and hence need to relocate outside Singapore
 - Student transferred out of School due to behavioural issues;
5. Parents need to pay a shortfall, if any, in the notice period for withdrawal. However, the Parent need not pay for the shortfall in the withdrawal notice period, under the circumstances mentioned in (d) above.
6. All the documents including transfer certificate (TC) will be issued only when the parent pays all their pending dues. Issue of TC will be handled by Finance.

7. Parents can also approach the Admission team for transfer of course or campus. Admission team will coordinate with the principals and communicate the decision to the Parent.
8. If the withdrawal or transfer is not completed within the specified timeline, Parents can escalate it to the Finance Controller. If it is still not completed in four (4) working days, Parent can escalate it to Director Business and Strategy.

Deferment Policy (Long Leave Policy)

GIIS allows students to apply for long leave. For example, a child and their parents may have to go back to their home country for an extended period of time. The student does not pay fees during this long leave period. There is no make-up of the lessons missed.

Withdrawal Procedure

The process for withdrawal (from withdrawal application till issue of TC) is described below:

1. Parents apply online for withdrawal in mygiis portal.
2. Withdrawal is accepted by Admission and forwarded to the Principal for exit interview.
3. Principal conducts an exit interview. The parent may choose to cancel the withdrawal of their child. In such cases, the application for withdrawal is cancelled by Admissions based on the feedback of exit interview.
4. During the exit interview, the Parent may persist with the withdrawal of their child. The application is approved by the Principal and forwarded to Finance for further process. Students are marked in the Z Section.
5. If Parent extends the withdrawal date, billing, if any, is done for an extended period. (f) Finance checks for pending fee dues and informs parents to pay. Once the Parent pays, the approved withdrawal application is forwarded to the Manager – F&A.
6. Manager – F&A checks and gives final clearance for Withdrawal. TC is issued on or after the Last Attendance date. FPS insurance is cancelled by Finance.

7. Student Contract is cancelled by Admission and Student is de-registered in mygiis system. Student Pass, if any, is cancelled by the Admission team.

Transfer Procedure

The following are the type of transfers requested by Students:

1. Change of Course within the same campus;
2. Change of campus within GIIIS;
3. Change of Course as well as Campus;

Change of Course Within the Same Campus

The process of transfer within the same campus is described below:

1. The parent applies online for transfer of course.
2. Application for transfer is acknowledged by the Admission team.
3. Principal gets the request and approves the transfer if the academic criteria is met.
4. The parent pays outstanding fees, if any.
5. The Admission Team terminates the Contract between GIIIS and the Parent.
6. Parent executes a new contract for the new course.
7. Section is Allocated by the Admission team and informed to the Parents.
8. Billing is done by F&A and FPS Insurance is purchased, if required.
9. Fees are collected from the Parent.

Procedure for Change of Campus Within GIIIS

The process for change of campus within GIIIS is described below:

1. Parents apply online for campus transfer.
2. Application for transfer is acknowledged by the Admission team.

3. Principal of the originating campus gets the request and approves the transfer after discussing with the Principal of the campus where the transfer is requested. The transfer depends on vacancy.
4. Parents pay outstanding fees in the originating campus, if any.
5. is Allocated by the Admission team and informed to the Parent.

Procedure for Change of Course as well as Campus

The process for change of course as well as campus is similar to the process mentioned in "Change of Course Within the Same Campus" The only difference is the confirmation required from the Principal of the campus where transfer is requested. This confirmation is based on academic criteria and vacancies.

Deferment Procedure

The student / parent submits an application for long-leave to the Campus Principal, giving the reasons for the request. The Campus Principal studies and processes the request, obtains the approval of Associate Director Academic Quality Assurance for the arrangement, and gives a reply to the parent.

Refund Policy

The criteria for refunds are mentioned in the Student Contract executed by the Parent with GIIS.

The refund policy covers the following areas:

- Withdrawal due to Non Delivery of the Course;
- Withdrawal due to other reasons;
- Withdrawal during Cooling off Period;
- Category of Fees refunded
- Non-refundable fees;
- Refund Amount / Percentages;
- Refund Conditions;
- Timelines for refund; and
- Refund on humanitarian grounds

Refund applies only when the Parent pays the fees and subsequently withdraws their child from the school.

Refund for Withdrawal due to Non-Delivery of Course

GIIS will notify the Student within three (3) working days upon the knowledge of any of the following:

- It does not commence the Course on the Course Commencement Date;
- It terminates the Course prior to the Course Commencement Date;
- It does not complete the Course by the Course Completion Date;
- It terminates the Course, for any reason, prior to Course Completion Date;
- It is of the view that the Student is not suitable for admission into GIIS;
- The Student's Pass application is rejected by Immigration and Checkpoints Authority (ICA);

- The Student fails to obtain any approvals from any other governmental organizations including but not limited to the Ministry of Education (MOE), thus rendering the Student being unable to attend GISS or unable to continue to attend GISS; or
- The Student is expelled from GISS for a serious breach of any of GISS' rules or regulations;

GISS shall, within seven (7) working days of notifying the Student in writing of the above circumstances, provide the Student with information and details of the alternative confirmed course arrangement, or, any other arrangements to the best of GISS' ability that will allow the student to make a timely and appropriate decision on the alternative arrangements. Refund, if any, will be made based on Table 3A in Refund Amount / Percentages below (Paragraph 3.9).

Refund for Withdrawal due to Other Reasons

If the Student withdraws from the Course for any reason other than those stated in Withdrawal Due to Non Delivery of the Course, the School will, within seven (7) working days of receiving the Student's written notice of withdrawal, refund to the Student an amount based on Table 3B in Refund Amount / Percentages below.

Refund for Withdrawal during Cooling-off Period

The School will provide the Student with a cooling-off period of seven (7) working days after the date that the Contract has been signed by both parties. The Student will be refunded fees already paid, based on Table 3A in Refund Amount / Percentages below ,if the Student submits a written notice of withdrawal to the School within the cooling-off period, regardless of whether the Student has started the course or not.

Category of Fees Refunded

The following category of fees are refunded:

- Tuition Fees;
- Student Welfare Fees;
- Activity Fees;
- Bus Fees
- Resource Fees
- Building Development Fees;
- School Event Fees;
- Technology Fees

Non-Refundable Fees

Registration or Application Fees are non-refundable under any circumstances. It is not refundable even if the Student has not started the course. However, Registration or Application Fees will be refunded for new admissions, subject to administrative charge, under two conditions:

1. If the Student Pass application is rejected by the Immigration and Checkpoints Authority, Singapore (ICA).
or,
2. If the Singapore Citizen's application to study in an International School is rejected by the Ministry of Education, Singapore, (MOE).

Refund Amount / Percentages

- The refund amount for each circumstance is as per the table below.
- Refund Amount for Withdrawal due to Non Delivery of the Course.

The applicable amount of refund for each scenario is given below:

Refund Amount for Withdrawal Grade	Refund Amount
Refunded amount for withdrawal related to any of the circumstances set out in Paragraph 3.3 (a) to (d) above.	100%
Student not suitable for admission into GIIS [Paragraph 3.3 (e)]	100%
Rejection of student pass application for new joinees [Paragraph 3.3 (f)]	100% *
Rejection of student pass application of existing students [Paragraph 3.3 (f)]	Pro rate unused portion of the fee
Student unable to attend GIIS due to failure to obtain any Approvals from any other governmental organizations, including MOE [Paragraph 3.3 (g)]	100%
Student is expelled from GIIS [Paragraph 3.3 (h)]	Pro rate unused portion of the fee
Student withdrawn during cooling off period [Paragraph 3.6]	100%

*Registration fees will also be refunded subject to Administrative charge of \$50.

TABLE 3B

Refund Amount for Withdrawal due to Other Reasons

The applicable amount of refund for each scenario is given below:

Refunds on Humanitarian Grounds

There are certain circumstances where refunds are made even though the GISS is not obliged to do so as per the contract & refund policy. Refund is based on humanitarian and goodwill gestures from GISS.

The following are some of the circumstances:

- Parent loses the Job and hence need to relocate outside Singapore;
 - Student moving out of Singapore due to medical treatment of himself or the Parent;
- The decision made by GISS is final and binding on parents. It is not subject to review in any arbitration centre or in a court of law.

General Guidelines on Refund Policy

- Parents can approach Principals with a refund request for withdrawals (Withdrawals for Other Reasons, During Cooling Off Period, or on Humanitarian Grounds).
- Refunds will be processed based on requests by the Parents and approval by the committee consisting of the Country Director and Finance Controller.
- GISS bills Students only for a term period of four (4) months instead of the whole academic year, considering cash flow situations of the Parents. If Parents applies for withdrawal and it is approved one month before the commencement of the term, GISS will not bill for the subsequent term. This is done for the benefit of the parents even though GISS is not contractually obliged to do so. Example: Term 2 for the academic year 2014-15 starts in August 2014. Parents applied for withdrawal and approved by GISS

on or before July 31, 2014. The withdrawal effective date as per application is September 20, 2014. GIS will bill only till September 2014. It will not bill for the balance period in the term viz., October and November 2014.

- In case Parent gives insufficient documents for refund, GIS will notify within three (3) working days. Parents need to provide requisite documents within seven (7) working days. Failure to provide the documents will result in forfeiture of refund, unless otherwise extension is approved by the Finance Controller and Country Director.
- In the event of non-payment of fee refunds within the specified timeline, Parents can escalate it to the Finance Controller. If a refund is not made within four (4) working days, Parent can escalate it to the Country Director.

Fee Protection Scheme (FPS)

The Committee for Private Education, under the Enhanced Registration Framework, requires all Private Education Institutions to protect the fees paid by the students.

The Fee Protection Scheme (FPS) serves to protect students' fees in the event a private education institution is unable to continue operating due to insolvency, and/or regulatory closure. The Fee Protection Scheme also protects students if the private education institution fails to pay penalties or return fees to the student arising from judgments made against it by the Singapore courts.

EduTrust-certified private education institutions are required to adopt the Fee Protection Scheme to provide full protection to all fees paid by their students. All fees refer to all monies paid by the students to be enrolled in a private education institution, excluding the course application fee, agent commission fee (if applicable), miscellaneous fees (non-compulsory and non-standard fee paid only when necessary or where applicable, for example, the re-exam fee or charges for credit card payment, etc.) and GST.

Fee Protection under the Insurance Scheme

Under the fee insurance scheme, private education institutions will purchase insurance protection from any one of the Council for Private Education-appointed insurance companies for every one of their students to protect their fees.

GIIS has appointed LONPAC INSURANCE BHD, as the insurance company, for protecting the fees under Fee Protection Scheme.

Students studying in an EduTrust-certified private education institution need to pay fees of up to a maximum of 12 months of their course duration to their private school.

Medical Insurance Policy

In compliance with the requirements of the Council of Private Education, GISS has a medical insurance scheme in place for all students. The Medical Insurance provided is as per the requirements under EduTrust.

GISS has appointed AXA as the insurance provider. Please find details of benefits and coverage in the links mentioned below.

- Medical Insurance Certificate
- Product Summary
- Benefits Schedule
- Combined Claim Form

Students who need to make a claim under the Medical Insurance Policy should submit the Claim Form to the Admissions Department. Alternatively, you can write to gopika.k@globalindianschool.org or contact (+65) 6914 7000.

SkillsFuture Singapore (SSG)

In order to regulate the private education sector in Singapore, the SkillsFuture Singapore (SSG) has been established under the Private Education Act 2009. All Private Education Institutes (PEIs) are required to comply with the regulations under the new Act.

For more details about SSG, Enhanced Registration Framework (ERF) and the EduTrust Certification Scheme or Private Education in Singapore, please visit the website of SkillsFuture Singapore(SSG) at <https://portal.ssg-wsg.gov.sg/feedback> or call at 6785 5785.

Feedback and Complaint Management System

GIIS accepts feedback / complaints in writing in hard copy (e.g. letter) or soft copy (e.g. email) from the public, staff, students or parents or via the MyGIIS system.

A. The feedback may be a:

- Complaint: An expression of dissatisfaction made to GIIS, with respect to its services, applicable statutory and regulatory requirements consistently not met; or
- Compliment: An expression of praise, admiration with focus on maintaining or enhancing stakeholder satisfaction; or
- Others: Suggestions or comment with respect to services / courses offered by GIIS.

B. The recipient acknowledges the feedback via email, within 2 working days.

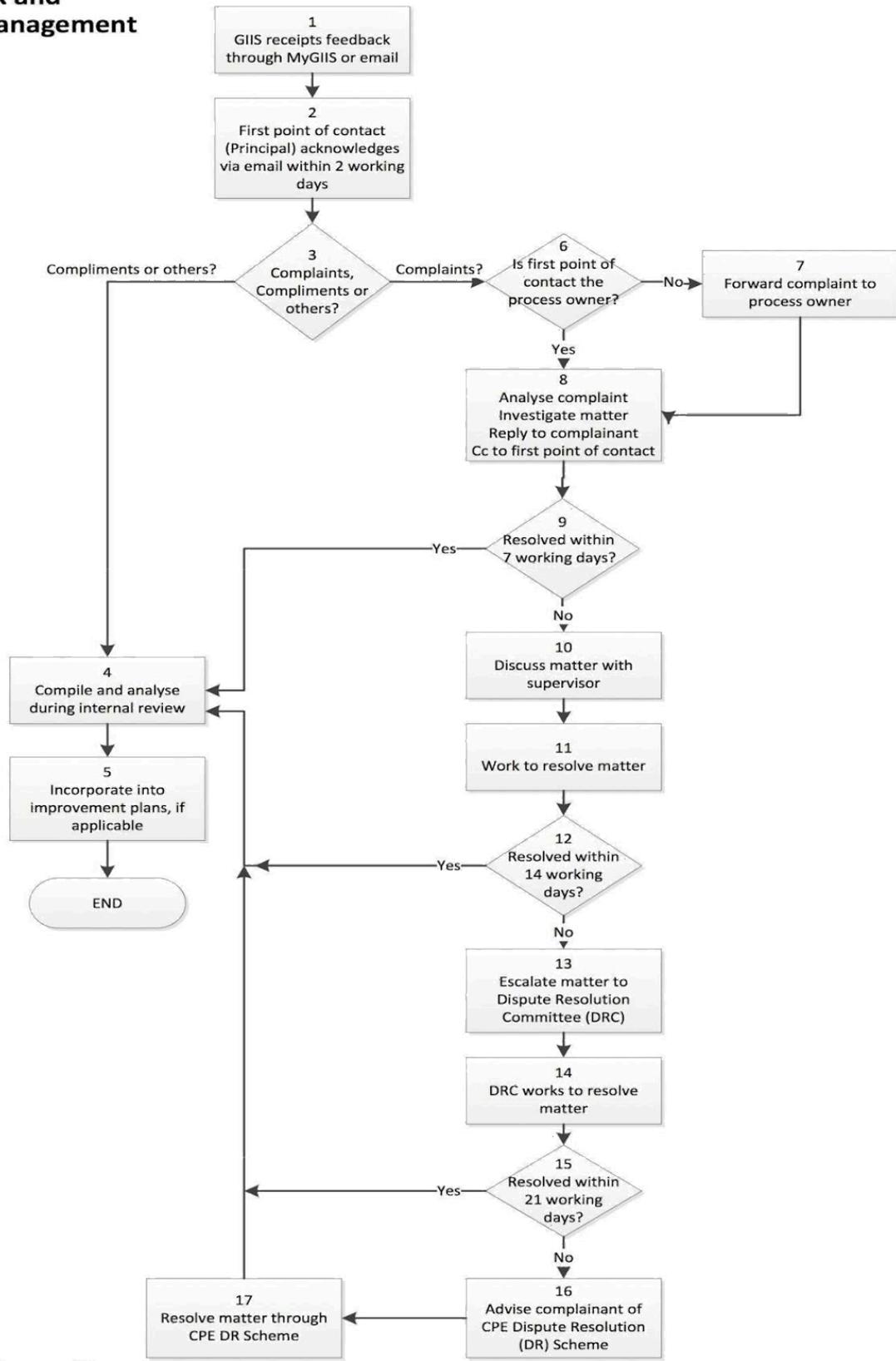
C. For feedback with the nature of (b) and (c), the recipient compiles the feedback, analyses these during internal review and where appropriate may incorporate them into improvement plans. For feedback with the nature of (a) (complaints), the recipient, after analysing the feedback, replies to the parent or complainant by providing the necessary information or reasons in writing to close the complaint within 7 working days of receipt of the complaint. Alternatively, for complaints under the purview of another person, the recipient may forward the complaint to that process owner.

D. The process owner analyses the complaint, investigates the matter, and replies to the parent or complainant by providing the necessary information or reasons in writing to

close the complaint within 7 working days of receipt of the complaint. The process owner copies the reply to the first recipient who can then close the case on her side.

- E. Should the issue remain outstanding despite the reply, the process owner, in consultation with his supervisor, works to resolve the matter within 14 working days.
- F. If the complaint still remains open, then the difficult-to-resolve complaint shall be escalated to the Dispute Resolution Committee to be addressed through the dispute resolution policy framework within 21 working days.
- G. If the process owner has not developed a solution agreeable to the complainant, the matter is escalated to the GIIS Dispute Resolution Committee, which is chaired by the Country Director with the Academic and Examination Board as Members.
- H. The Country Director and relevant Campus Principal will manage the discussions with the complainant to work to resolve the matter within 21 working days.
- I. If no acceptable solution is worked out, the Country Director will propose that the matter be resolved through the CPE Student Services Centre, using the Dispute Resolution Scheme of the Council for Private Education, which is described on the CPE website. This dispute resolution scheme may, where appropriate, involve the Singapore Mediation Centre (SMC) or Singapore Institute of Arbitrators (SI Arb) as the mediation centres.

GIIS Feedback and Complaint Management Process



Feedback and Complaint Management Process